We have not been able to clone our existing vets, but we need a vet that fits perfectly into our group. Could you be our clone?

Do you absolutely love being a small animal vet, but you are not in a place that makes you happy?

Do you believe that you can make this world a better place by helping people care for their pets through providing world-class veterinary medicine? Do you like to work up and treat cases the way you were taught at university, but with a more efficient private practice spin?

Are you ready to learn new things and be challenged and stretched, and grow (not break) as a clinician and as a human?

OUR GROUP

We are based in the heart of Joburg and our practices make up some of the oldest private practices in the country. We recently completely bashed down one of our existing small animal hospitals and rebuilt a state of the art, fully equipped veterinary hospital which can hold its own with the best in the world. We are going through a similar exercise with the other practices in our group. We love to create great places for our teams to work and provide the best veterinary care money can buy.
We work to a high standard. Our practices are certainly not the “inspect, inject, and collect” type. We try our best to work up our cases thoroughly, like you were taught at Onderstepoort. We have grand rounds every two weeks where our vets learn from each other and present case studies. We train, we record incidents, and we review our practices and our processes and cases in a no-blame way. All to ensure that our patients receive the correct, appropriate and best treatment possible, and we stay at the top of our game.

You can expect a friendly welcoming and open culture from top to bottom. Ego isn’t a welcome guest here. We want humble team-mates who are not only looking out for themselves but for the best interest of everyone. That doesn’t mean we are meek. On the contrary, when our team has each other’s interests at heart it makes us strong. We believe in having fun at work and often share a good laugh. None of us is the finished article. We’re all learning, growing, and moving forward. And we want to work with people who push us to get better, who can call us out when we might be wrong, who gently steer us back in the right direction. With compassion, kindness, and love.

Do we get this right every day? Of course not, but when we get it wrong, we are smart enough to say sorry and fix issues fast. Because team harmony matters.

We’re looking for a vet who loves people and pets. We emphasise the human part of the relationship because we believe if you don’t like working with people, you will not have the success we desire in the treatment of their pets. Someone with charisma, who builds trusting relationships with ease. Someone who can help clients understand what the right thing to do is. Someone who can read the room, deal with what needs to be dealt with, and just get on with what needs to be done, staying calm no matter the situation. Someone who likes to learn and help others to grow too.

You will consult, establishing a great rapport with the clients, and do full workups including lab work, diagnostic imaging and whatever other tests are required to make a diagnosis to treat your patients correctly. You’ll need to work at a fairly brisk pace and multitask. Orthopedic surgery will be done at times, but soft tissue surgery is scheduled daily. If you like dentals, you’ll find your niche.

You’ll care for the animals in hospital, you’ll stay invested in your patients, and be in touch with their people - no sitting around and checking Facebook. You will deal with the clients in a compassionate and caring yet assertive way.

You will help out wherever, and with whatever is needed to make our practices the best place for pets and their people to come to.

If after reading this you think you might like to be our clone, please submit your CV and a short covering letter telling us a bit about yourself to trish@codeco.co.za

Submit your clone credentials to trish@codeco.co.za