Director of Central Animal Service (CAS)

The University of the Witwatersrand is a research-intensive institution, seeking to increase international competitiveness and local relevance.

The University is looking for a new Director for its Central Animal Service (CAS), to take up the post at the earliest possible date.

The purpose of the CAS is to house and care for animals, which are used by the University in teaching and research. A wide range of species is catered for, but numerically rodents and lagomorphs are by far the most numerous. The CAS is housed in spacious premises in the University’s Medical School and has a sub-unit on the East-Braamfontein campus. The use of animals, captive and free-ranging, for teaching and research purposes is strictly regulated by the University’s Animal Ethics Committees.

The Director has a staff of 16 reporting to him or her, including a veterinarian, veterinary nurses, animal technicians and attendants.

We are looking for a person who has most or all of the following experiences and attributes:

1. Tertiary education in laboratory animal husbandry, or tertiary education in veterinary science. A masters would be advantageous.
2. Administrative and managerial skills of at least 3 years or more
3. Familiarity with an academic environment;
4. Experience of working in, or better, managing an internationally recognized animal research facility;
5. First-hand experience of the use of animals in teaching and research, preferably including the conducting of his or her own research;
6. Experience of working with a wide range of animal species;
7. An innovative mindset when dealing with unforeseen experimental problems or outcomes;
8. Experience of the management of personnel and budgets;
9. An ability to interact amicably with a range of persons, including academic, administrative and maintenance staff, members of the public and animal rights groups.

The University wishes to undertake a major upgrade of its animal units and thus project management experience would be a significant recommendation.

Preference would be given, other things being equal, to a candidate with a wide knowledge and experience in research, across veterinary, para-veterinary and animal science qualifications. It would be advantageous to be able to appoint someone who is either already registered with the South African Veterinary Council, or, in the case of a candidate with a foreign qualification, would be entitled to automatic registration, without having to write the local examinations.

This is a senior level appointment with a commensurate salary and the usual University medical aid and pension benefits. In the event a candidate from outside of South Africa is appointed, relocation and settling-in allowances are payable. Any prospective appointee who is not a South African citizen will be required to obtain a work permit before taking up the post. The incumbent will report through the Director for Research Development to the Deputy Vice-Chancellor (Research and PG Affairs).
The closing date for applications will be **Friday, 29 March 2019**.

A full job description is available at [http://www.wits.ac.za/academic/research/18262/general_news.html](http://www.wits.ac.za/academic/research/18262/general_news.html) For any other enquiries, please contact the Director of Research Development, Doctor Robin.Drennan@wits.ac.za.

To apply, please submit your *curriculum vitae*, the names and electronic contact details of three referees and a motivation indicating why you are suitable for the position that does not exceed two pages in length.

Internal employees are invited to apply directly on Oracle by following the path: iWits /Self Service application/ "Apply for a job".

External applicants are invited to apply by registering your profile on the Wits i-recruitment platform located at [https://irec.wits.ac.za](https://irec.wits.ac.za) and submitting your application.

*The University is committed to employment equity. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the relevant employment equity plans and policies of the University. The University retains the right not to make an appointment, to re-advertise and to verify all information provided by candidates.*

*Please note that correspondence will only be entered into with shortlisted candidates.*