DEPUTY DIRECTOR: INVESTIGATIONS

(PERMANENT POSITION)

IRENE, PRETORIA

The South African Veterinary Council (SAVC) is a statutory and regulatory body established under the Veterinary and Para-Veterinary Professions Act, Act, 19 of 1982. It’s a non-government funded, veterinary standards’ regulating entity of the veterinary and para-veterinary professions, promoting animal health. The SAVC achieves its mandate through regulating and monitoring the standards of training and practice of veterinarians and para-veterinarians, and the registration of persons practicing such professions.

The SAVC seeks to appoint a suitably qualified person to fill the vacancy of DEPUTY DIRECTOR: INVESTIGATIONS at its offices in Irene, Pretoria.

The Deputy Director: Investigations will be responsible for the investigation and prosecution of complaints relating to registered veterinary and para-veterinary professionals as well as contraventions of the Act. The successful candidate must be a credible individual of unquestionable integrity with strong investigation, prosecution and people management capabilities, as well as excellent writing skills.

The Deputy Director: Investigations will be responsible for the following, amongst others:

- Gather and analyze evidence, interview witnesses and suspects and make sanction recommendations.
- Manage criminal complaints against veterinary and para-veterinary professionals.
- Liaise with different stakeholders with regards to complaints received.
- Investigate complaints of unprofessional conduct and practices against veterinary and para-veterinary professions.
- Address and attend to queries relating to veterinary legislation.
- Draft charge sheets when complaints have been made against veterinary and para-veterinary professionals.
- Provide assistance to the criminal court in reaching verdicts against veterinary and para-veterinary professionals, in the event of convictions.
- Provide assistance to the prosecutor in criminal trials, if required.
Job requirements and experience:

- BProc/BJuris/LLB/Relevant 3-4 year degree
- A post-graduate qualification will be advantageous
- At least 5-10 years’ experience in regulatory/science/professional or business environment and/or:
  - At least 5-10 years prosecution and investigation experience
  - Admission as an attorney or advocate will be advantageous (Pupillage must be completed, if the latter)
  - An understanding of the veterinary profession and/or the regulatory environment will be advantageous
  - Extensive experience in drafting charge sheets will be advantageous
- Attention to detail, accuracy, negotiation skills
- English language proficiency (written & verbal) is a necessity

Core Competencies:

- People management and interpersonal skills;
- Investigative skills;
- Results and service delivery orientated;
- Problem solving;
- Conflict resolution;
- Innovation, critical and analytical thinking;
- Resilience and high level of emotional intelligence

Remuneration:
Market related salary

Application process:
Submit comprehensive CV with 3 contactable references, certified copy of ID, matric certificate and copies of qualifications to hr@savc.org.za

For any queries related to this post, please contact Mr Chester Magardie at 012 345 6360

Closing date for applications: Friday, 21 May 2021 at 17h00.
(Applications received after the closing date will not be considered)
Only short-listed applicants will be contacted and the SAVC reserves the right not to appoint any applicant to the post.