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ABBREVIATIONS

AHF  Animal Health Forum
AHT  Animal Health Technician
AMR  Anti Microbial Resistance
AVBC  Australasian Veterinary Boards Council
AVMA  American Veterinary Medical Association
AWA  Animal Welfare Associations
BCX  Business Connexion
BVF  Black Veterinary Forum
CAT  The Policy for Credit Accumulation and Transfer
CBE  Computer Based Examination
CCS  Compulsory Veterinary Community Service
CHE  Council on Higher Education
CODEX  World Standards or Agreements (International Food Standards)
CPE  Continued Professional Development
CSR  Competence Specific Registration
CV  Curriculum Vitae
DAFF  Department of Agriculture, Forestry and Fisheries
DDF  Deputy Director Finance
DDI  Deputy Director Investigations
DEA  Department of Environmental Affairs
DOS  Disk Operating System
EAEVE  European Association of Establishments for Veterinary Education
FSS  Food Safety and Security
FVS  Faculty of Veterinary Science
GAP  Good Agricultural Practices
HEI  Higher Education Institution
IAWG  International Accreditor's Working Group
IT  Information Technology
JTTT  Joint Technical Task Team
LAT  Laboratory Animal Technologist
NERPO  National Emergent Red Meat Producer’s Organisation
NWU  North-West University
OIE  World Animal Health Organisation
PR  Public Relations
RA  Retirement Annuity
RCVS  Royal College of Veterinary Surgeons
RPL  Recognition of Prior Learning
RuVASA  Ruminant Veterinary Association of South Africa
SAAPVP  South African Association for Para-Veterinary Professionals
SADC  Southern African Development Community
SANDF  South African National Defence Force
SAQA  South African Qualifications Authority
SAVA  South African Veterinary Association
SER  Self Evaluation Report
TARDI  Tsholo Agriculture and Rural Development Institute
TOPS  Threatened or Protected Species
TUT  Tshwane University of Technology
UNISA  The University of South Africa
UP  University of Pretoria
VT  Veterinary Technologist
VWA  Veterinary Welfare Assistants
WIL  Work Integrated Learning
WRSA  Wildlife Ranching South Africa
WVA  World Veterinary Association
THE SOUTH AFRICAN VETERINARY COUNCIL

The Annual report for the period 1 April 2015 to 31 March 2016 is submitted to the Minister of Agriculture, Forestry and Fisheries in terms of Section 17 of the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

1 April 2015 to 31 March 2016

Dr BR Ntshabele (President - period ending 31 July 2015)
Dr JA Pretorius (Vice-president, Acting President: 1 August - 20 October 2015)
Dr JR Adam
Dr AM Banderker
Mr CJJ Bester
Adv DJ Block
Dr GAP Carlisle
Dr AP de Vos
Sr T Lötter
Dr ZZZ Majokweni (Until October 2015)
Dr CP Marwick (Member of the Executive, President: period 20 October 2015 - 31 July 2016)
Dr L Motjope
Dr RS Mphuthi
Mr JJ Müller
Prof V Naidoo
Dr CC Nkuna
Dr PT Oberem
Mr J Oosthuizen
Dr J van Heerden
Dr MSM Molefe (Replaced Dr BR Ntshabele as DAFF representative: 1 August 2015 - 31 July 2016)

IN OFFICE

Mrs L Havinga (Registrar)

AUDITORS

C Kotzen and Associates
Registered Accountants and Auditors
Chartered Accountants (S.A.)

Dr Clive Marwick
Mrs Lynette Havinga

President
Registrar
EXECUTIVE SUMMARY

The South African Veterinary Council (SAVC) performed its core functions in terms of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982. The information in this report confirms how the Council exercised its core and other functions in line with its objects as follows:

- regulate the practising of the veterinary professions and para-veterinary professions and the registration of persons practising such professions;
- determine the minimum standards of tuition and training required for degrees, diplomas and certificates entitling the holders thereof to be registered to practise the veterinary professions and para-veterinary professions;
- exercise effective control over the professional conduct of persons practising the veterinary professions and para-veterinary professions;
- determine the standards of professional conduct of persons practising the veterinary professions and para-veterinary professions;
- encourage and promote efficiency in and responsibility with regard to the practice of the veterinary professions and para-veterinary professions;
- protect the interests of the veterinary professions and para-veterinary professions and to deal with any matter relating to such interests;
- maintain and enhance the prestige, status and dignity of the veterinary professions and para-veterinary professions and the integrity of persons practising such professions;
- advise the Minister in relation to any matter affecting a veterinary profession or a para-veterinary profession.

The SAVC embarked on an IT upgrade process to change an existing DOS data base to the latest technology; and the integration of the new data base with communication channels to ensure an improved means of communication with members.

This period of this report marks the key events of the final full year of the term of office of the current Council as follows:

- The coming into operation of the Veterinary and Para Veterinary Professions Amendment Act, Act No 16 of 2012 on 9 November 2015;
- The publication of the regulations inter alia pertaining to Appeals; Cost orders, Compulsory Veterinary Community Service [CCS], an Inspectorate, and Suspensions on 9 November 2015;
- The finalisation of the rules for the veterinary profession and publication of the new rules for the veterinary profession on 9 November 2016;
- The increase of veterinary facility registrations by at least a third of the total of registered veterinary facilities; the increased control of procurement of medicines through practice registration number requirements; and commencement of the planning of routine inspections of veterinary facilities;
- The commencement of the review of the rules for the veterinary para-professions;
- The SAVC’s continued objection against the onerous Threatened or Protected Species [TOPS] permit system as required by the Minister of Environmental Affairs, Minister Edna Molewa for veterinarians with no solution in sight;
- The withdrawal of the Wildlife Ranching South Africa [WRSA] High Court case against the SAVC; and the dismissal by the Competition Commission of a complaint lodged by the WRSA against the SAVC;
- The commencement of Compulsory Veterinary Community Service [CCS] on 4 January 2016 for veterinary graduates and the subsequent concerns raised by the CCS veterinarians regarding the lack of resources;
- The ongoing deliberations between the SAVC and the Registrar of Medicines [Act 101 of 1965] and the Registrar of Act 36 of 1947 in respect of the control of medicines including the use of highly scheduled medicines; changes to rules pertaining to compounding of medicines and responsible use of anti-biotics;
- The appointment of a SAVC Director Food Safety and Security;
- The continued concerns lodged with the Portfolio Committee on Agriculture, Forestry and Fisheries regarding the lack of critical vaccines for prevention of animal diseases;
- The SAVC embarked on an IT upgrade process to change an existing DOS data base to the latest technology; and the integration of the new data base with communication channels to ensure an improved means of communication with members of the veterinary and veterinary para professions;

The Vision of the SAVC for this term of office 2013-2016 was determined at the beginning of 2014 as being-

“Advancing public and animal health through quality veterinary services for all.”

The Mission was not changed and remained as follows: The South African Veterinary Council seeks, through the statutes of the Veterinary and Para-Veterinary Professions Act, 1982 to -

- serve the interests of the people of South Africa by promoting competent, efficient, accessible and needs driven service delivery in the animal health care sector;
- protect the health and well-being of animals and animal populations;
- protect and represent the interests of the veterinary and para-veterinary professions;
- regulate the professional conduct of the veterinary and para-veterinary professions; and
- set and monitor standards of both education and practice for the veterinary and para-veterinary professions.

The Council met on 4 and 5 February 2014 to determine its strategic goals and positioning for the remaining two and a half years of its term of office.

- Being Relevant: Align with the needs of the people of SA.
- Legislation: Review, update legislation relevant for SA.
- Stakeholders: Unify the veterinary professions.
- Resources: Mobilise Resources.
- Public Relations: Improve Corporate Personality; Image and Reputation of Council and veterinary professions.
The submission of:

- The visitation report on the visit to the Faculty of Sciences, TUT regarding the training of veterinary technologists following the visitation held in May 2015;

- The SAVC held 236 meetings as part of the committee-and-Council system during this period;
- The first meeting of the National Veterinary Heritage Committee;
- Continued stakeholder engagement with emphasis on unifying the veterinary professions at all levels of society and community; and
- Commencement of elections for the new Council the term of office of which will commence on 31 July 2016.
PRESIDENT’S OVERVIEW

As the President of the South African Veterinary Council it was indeed my privilege to oversee a leading Council within South Africa and a role model to many African Countries. The South African Veterinary Council grew from its infancy in 1982 to be a proud and balanced Council, looking after and serving the interests of veterinarians and para-veterinary professionals and the people of South Africa by promoting competent, efficient, accessible and needs driven service delivery in the animal health care sector, protecting the health and well-being of animals and the animal population while protecting and representing the interests and regulating the professional conduct of the veterinary and para-veterinary professions. Standards of both education and practice are also closely monitored.

As we continued our pattern of consistent involvement and interaction in veterinary affairs we remained firmly committed to our vision of advancing public health through quality veterinary services to all.

This vision was captured in the Strategic goals and positioning of the outgoing Council whose term of office comes to an end at the Council meeting to be held during July 2016.

The outgoing Council can be proud of their achievements as highlighted below-

- BEING RELEVANT by aligning with the needs of the people of South Africa through adoption of the National Strategic goals and participation in the development of the Department of Agriculture, Forestry and Fisheries (DAFF) strategic goals.
- LEGISLATION played an important part in the activities of Council and demanded many hours of dedication and hard work from all the Councillors involved as well as from all the members of the profession who participated in the many workshops held during this term of office and those who submitted written inputs, for which I thank them; I am sure that Council as a whole would be able to carry out its work according to the modern standards and needs of South African society with the implementation of the Veterinary and Para-Veterinary Professions Amendment Act, Act No 16 of 2012 on 9 November 2015.
- Some of the changes to the regulations, inter alia pertaining to: Appeals, Cost orders, Inspectorate and Suspensions give the functioning and meaning of Council more direction and power to apply the Act more meaningful, with all the additional responsibilities and implications that go with it.
- Compulsory Veterinary Community Service (CCS) was implemented during January 2016 and although there were hitches Council fully supports the process and would continue to push for regular CCS Forum meetings to iron out any problems in the future.
- The Review Committee finalised the new rules for practicing the veterinary profession which were published on 9 November 2015. The Review committee commenced with the task of reviewing the rules of the veterinary para-professionals
- Council was concerned that approximately one third of the total registered veterinary facilities, from which veterinarians practiced, were in fact not previously registered with the SAVC, but these facilities came on board during this period of report. This situation placed an increased administrative burden on Council as increased control of procurement of medicines through practice number requirements and the routine inspections (six-year cycle) of these veterinary facilities had to commence during this period with the implementation of the Amendment Act.

The SAVC had at the time of this report no satisfactory resolution to the Threatened or Protected Species (TOPS) permit system and decided to take the matter up with other stakeholders. Legal action against the Department of Environmental Affairs (DEA) was being considered, as in the past eight years of discussion with the DEA no progress was made.

The withdrawal of the Wildlife Ranching South Africa (WRSA) High Court case against the SAVC and the dismissal by the Competition Commission (CC) of a complaint lodged by the WRSA against SAVC with regards to the administration of highly scheduled medicines proved that the Council acted within its mandate and protected both the public and the veterinary professions from the misuse and abuse of highly scheduled medicines.

The Food Safety and Security Committee of Council had ongoing deliberations with the Registrar of Medicines and Related Substances Act, Act 101 of 1965 and the Registrar of Act 36 of 1947 in respect of the control of medicines including the use of highly scheduled medicines and responsible use of anti-biotics.

STAKEHOLDERS The relationship between the different veterinary professions was high on the agenda during this period with a number of workshops held to address the needs of the different veterinary professions within the SAVC. Closer liaison was needed between the animal health technicians and state veterinarians which would be pursued in future.


Concerns regarding the production and availability of vaccines continued to place the well-being of the national herd and animal population at risk and remained a great concern for the Council. This issue will have to be addressed in a more pro-active way in the future.

Meetings were held with many of the stakeholders to discuss matters of mutual concern relating to veterinary services and to reach consensus on these issues and the way forward.

RESOURCES were mobilised and an extensive upgrade to the SAVC’s IT system was undertaken with improved data handling and communication systems in place to keep up to date with the latest technology. The IT upgrade was an ongoing activity.

PUBLIC RELATIONS remained one of the corner stones of Council in order to improve on Corporate personality, image and reputation of Council and the veterinary professions. In this regard Council had to participate in a Public Relations drive with other Stakeholders in the Veterinary field namely the Faculty of Veterinary Science, UP, South African Veterinary Association (SAVA) and the Department of Agriculture Fisheries and Forestry (DAFF).

Elections were held and the process of selection commenced for the new term of Council that would be constituted on the 31st July 2016. I wish that all the aspirations of the new Councillors would be met during their term of office.

I would like to thank my predecessor Dr Boitshoko Ntshabele for his hard work and dedication before he was seconded by the Minister of Agriculture, Forestry and Fisheries, Minister Serenezi Zokwa to do service in Belgium, as well as Dr Jana Pretorius for standing in for the interim and until my appointment in October 2015.

Councillors, fellow veterinarians and SAVC staff members you too must be thanked for the extra-ordinary manner in which you all have performed your tasks to improve Veterinary Science in South Africa in general and Council in particular.

Clive Marwick
The SAVC offices are located at 26 Victoria Link Street, Route 21 Corporate Park, Nellmapius Drive, Irene.
## 2. COUNCIL AND ITS EXECUTIVE COMMITTEE

### 2.1 MEMBERS OF COUNCIL

**1 April 2015 – 31 July 2016**

- Dr BR Ntshabele (President, resigned 31 July 2015)
- Dr JA Pretorius (Vice-president, Acting president 1 August 2015 - 20 October 2015)
- Dr JR Adam
- Dr AM Bandeker
- Mr CJJ Bester
- Adv DJ Block
- Dr GAP Carlisle
- Dr AP de Vos
- Sr T Lötter
- Dr ZZZ Majokweni (Until 20 October 2015)
- Dr MSM Molefe (1 August 2015 - end 2013-2016 term)
- Dr CP Marwick (Third executive member, President 20 October 2015 - end 2013-2016 term)
- Dr L Motjope
- Dr RS Mphuthi
- Mr JJ Müller
- Prof V Naidoo
- Dr CC Nkuna (Third executive member from 1 August 2015)
- Dr PT Oberem
- Mr J Oosthuizen
- Dr J van Heerden

### 2.2 MEETINGS HELD: FULL COUNCIL

<table>
<thead>
<tr>
<th>Meetings held</th>
<th>Apologies received</th>
</tr>
</thead>
<tbody>
<tr>
<td>9 June 2015</td>
<td>Dr RS Mphuthi</td>
</tr>
</tbody>
</table>

### 2.3 MEMBERS OF THE EXECUTIVE COMMITTEE

**Period: 1 April 2015 – 31 March 2016**

- Dr BR Ntshabele (President, resigned 31 July 2015)
- Dr JA Pretorius (Vice-president, Acting president 1 August 2015 - 20 October 2015)
- Dr CP Marwick (President, 20 October 2015 - end 2013-2016 term)
- Dr CC Nkuna (Third member of Executive Committee 1 August 2015)

### 2.4 MEETINGS HELD: EXECUTIVE COMMITTEE

**1 April 2015 – 31 March 2016**

- 8 June 2015 Drs BR Ntshabele (President), JA Pretorius (Vice-president) and CP Marwick
- 19 October 2015 Drs JA Pretorius (Acting president), CP Marwick and CC Nkuna
- 7 March 2016 Drs Marwick (President), JA Pretorius (Vice-president) and CC Nkuna

### 2.5 DEVELOPMENTS

Council embarked on implementation of its Strategic goals and its Vision to bring veterinary services to all people.

The goals were pursued and to a large extend achieved by the redrafting of the rules for the veterinary profession, mobilisation of resources and unification of the profession by several interventions between the Executive Committee of Council and the President.

Council was still locked into discussions and interventions during this period amongst other matters the following -

- The control of medicines, in particular the use of anti-biotics, under two Acts of the country;
- The requirement that was placed on veterinarians to obtain permits to treat or manage Threatened or Protected Species (TOPS);
- Control of highly scheduled medicines to anaesthetise game or wildlife animals;
- Performance Veterinary Services (PVS) Report and the drafting and implementation of a veterinary services framework for the country; and
- Compulsory Veterinary Community Services.
3. CONTINUED PROFESSIONAL DEVELOPMENT (CPD)

3.1 MEMBERS OF THE COMMITTEE

1 April 2015 – 31 March 2016

Dr J van Heerden  (chairperson)

3.2 MEETINGS OF THE CPD ACCREDITATION COMMITTEE

Dr J van Heerden continued to evaluate various CPD activities for accreditation. The accreditation process is handled electronically.

3.3 DEVELOPMENTS

RANDOM CPD AUDIT

Council resolved in March 2016 to, in future, give a year’s advance notice to members who are randomly selected for the annual CPD audit. Therefore, the random selected veterinarians who would form part of the next CPD audit were notified in April 2016 and would only be required to submit proof of their structured CPD points on or before 31 March 2017.

This decision means that no annual CPD audit would be conducted in 2016.

The first random selection CPD audit for veterinary para-professionals would only take place as from April 2018 and the selected members will also be notified a year in advance (1 April 2017).

Three hundred (300) veterinarians would be randomly selected from the entire register for purpose of the next annual audit. The selection of members was outsourced to Prof Peter Thompson, veterinary specialist epidemiologist, who is also included in every audit. All defaulters are automatically included in the next audit. Randomly selected members were requested to submit proof of the required twenty (20) structured CPD points and members have to confirm that they acquired forty (40) unstructured CPD points for their latest completed CPD three-year cycle.

The randomly selected members would also from now onwards have the choice as to whether they wish to submit proof of their CPD points for their last completed cycle whether or not the cycle was still current.

Certificates would be required as proof of obtaining structured CPD points. The submission of a list of CPD activities would not be accepted as proof of CPD structured points in the absence of certificates. Members have one year in which to obtain proof of attendance of structured activities or of obtaining structured CPD points by other means.

Veterinarians who attended an accredited course with the option of completing formal tests evaluating the progress of the attendee, could claim 1.5 times the accredited hours provided tests were passed with a minimum of 60%.

Council was looking into its CPD deferment policy and would supply an update in due course.

ACCREDITATION OF COURSES

A total number of 158 applications for the accreditation of courses were considered during the period 1 April 2015 to 31 March 2016 with ultimately 144 being accredited. One (1) application was not accredited, eleven (11) applications owed outstanding documentation and two (2) applications were withdrawn.

Find below an overview of all applications received and processed for the past four years:

<table>
<thead>
<tr>
<th>Period</th>
<th>RECEIVED</th>
<th>ACCREDITED</th>
<th>NOT ACCREDITED</th>
<th>OUTSTANDING</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 April 2012 – 31 March 2016</td>
<td>173</td>
<td>154</td>
<td>11</td>
<td>8</td>
</tr>
<tr>
<td>1 April 2013 – 31 March 2014</td>
<td>174</td>
<td>154</td>
<td>11</td>
<td>9</td>
</tr>
<tr>
<td>1 April 2014 – 31 March 2015</td>
<td>177</td>
<td>168</td>
<td>3</td>
<td>6</td>
</tr>
<tr>
<td>1 April 2015 – 31 March 2016</td>
<td>158</td>
<td>144</td>
<td>1</td>
<td>11</td>
</tr>
</tbody>
</table>

A list of accredited events is continuously updated on the SAVC website and members of the profession can inform themselves accordingly.

CPD commenced in 2005 and a total of 1 243 CPD activities were accredited.

CPD FOR PARA-VETERINARY PROFESSIONALS

CPD for veterinary para-professionals was implemented as from 1 April 2015.

All veterinary para-professionals registered with, or persons authorised by Council and who practised or rendered veterinary para-professional services, were required to comply with the CPD system of as one of the prerequisites to retain registration in terms of the Veterinary and Para-veterinary Act, No 19 of 1982.

The CPD requirements are:

a) All veterinary para-professionals registered with Council on, or before 1 April 2015, entered the CPD cycle running from 1 April 2015 to 31 March 2018.

b) Veterinary para-professionals, who register after 1 April 2015, entered the CPD system on 1 April following the date of registration with Council.

c) A veterinary para-professional who entered the CPD system must achieve fifteen (15) structured and thirty five (35) unstructured CPD points for every consecutive three-year CPD cycle.

d) Veterinary para-professionals who were not rendering services or do not practice, were exempt from CPD requirements.

e) The first random selection for the annual CPD audit for para-veterinarian professionals would be conducted in March 2018. Only members selected for the audit would be required to submit proof of their CPD activities to Council. However, all members must keep record and proof of the activities they took part in during their respective CPD cycle.

However, on 21 October 2014, Council decided not to implement the regulations as was initially, and over a subsequent period of six years, resolved, but to create a special dispensation for the veterinary para-professions, in that:

a) All veterinary para-professionals registered or authorised on, or before 1 April 2015 would have to commence their first
CPD cycle on 1 April 2015. This cycle would end 31 March 2018, and ten (10) structured and ten (10) unstructured CPD
points must be achieved for this period.

b) The above mentioned members must achieve fifteen (15) structured and thirty (30) unstructured CPD points in their
second CPD cycle (1 April 2018 till 31 March 2021), and
c) Fifteen structured and thirty five (35) unstructured CPD points are required for their third cycle (1 April 2021 till 2024). The
CPD requirement will remain like this for the rest of the CPD cycles following 2024.
d) See the CPD table below for further detail.

Some of the advantages of CPD are listed below:

• Many employers value learning agility which adds value to the practice, services or place of employment. It also contributes
to staff development; and
• CPD achievements may be used in appraisals and will create a better focus on personal development and on the
developments within the practice, organisation or veterinary services.

<table>
<thead>
<tr>
<th>Registration date with Council</th>
<th>1st CPD cycle 10 Structured &amp; 10 unstructured points</th>
<th>2nd CPD cycle 10 Structured &amp; 30 unstructured points</th>
<th>3rd CPD cycle 15 Structured &amp; 35 unstructured points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Before 1 April 2015</td>
<td>01/04/2015 – 31/03/2018</td>
<td>01/04/2018 – 31/03/2021</td>
<td>01/04/2021 – 31/03/2024</td>
</tr>
<tr>
<td>1/04/2015 – 31/03/2016</td>
<td>01/04/2016 – 31/03/2019</td>
<td>01/04/2019 – 31/03/2022</td>
<td>01/04/2022 – 31/03/2025</td>
</tr>
<tr>
<td>1/04/2016 – 31/03/2017</td>
<td>01/04/2017 – 31/03/2020</td>
<td>01/04/2020 – 31/03/2023</td>
<td>01/04/2023 – 31/03/2026</td>
</tr>
<tr>
<td>1/04/2017 – 31/03/2018</td>
<td>01/04/2018 – 31/03/2021</td>
<td>01/04/2021 – 31/03/2024</td>
<td>01/04/2024 – 31/03/2027</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Registration date with Council</th>
<th>1st CPD cycle 10 Structured &amp; 30 unstructured points</th>
<th>2nd CPD cycle 15 Structured &amp; 35 unstructured points</th>
<th>3rd CPD cycle 15 Structured &amp; 35 unstructured points</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/04/2018 – 31/03/2019</td>
<td>01/04/2019 – 31/03/2022</td>
<td>01/04/2022 – 31/03/2025</td>
<td>Next 3 year cycle</td>
</tr>
<tr>
<td>1/04/2019 – 31/03/2020</td>
<td>01/04/2020 – 31/03/2023</td>
<td>01/04/2023 – 31/03/2026</td>
<td>01/04/2022 – 31/03/2025</td>
</tr>
<tr>
<td>1/04/2020 – 31/03/2021</td>
<td>01/04/2021 – 31/03/2024</td>
<td>01/04/2024 – 31/03/2027</td>
<td>01/04/2023 – 31/03/2026</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Registration date with Council</th>
<th>1st CPD cycle 15 Structured &amp; 35 unstructured points</th>
<th>2nd CPD cycle 15 Structured &amp; 35 unstructured points</th>
<th>3rd CPD cycle 15 Structured &amp; 35 unstructured points</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 April onwards</td>
<td>01/04/2022 – 31/03/2025</td>
<td>Next 3 year cycle</td>
<td>Next 3 year cycle</td>
</tr>
</tbody>
</table>
4. EDUCATION COMMITTEE

4.1 MEMBERS OF THE COMMITTEE
1 April 2015 – 31 March 2016

Prof V Naidoo (Chairperson)
Mr CJJ Bester
Dr KE Joubert
Sr T Lötter
Dr RS Mphuthi
Mr JJ Müller
Mr J Oosthuizen

Co-opted members
Dr M Mwanza North-West University (NWU)
Prof L van Ryneveld University of Pretoria (UP)
Prof D Holm Tshwane University of Technology (TUT)
Dr N Ndudane Tsolo Agriculture and Rural Development Institute (TARDI) (from 26 January 2016)
Mr S Motshana Department of Agriculture, Forestry and Fisheries, Sector Colleges (for 4 May 2015 and 6 July 2015)
Mr J Oosthuizen UNISA

4.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held
4 May 2015
6 July 2015 (electronic meeting)
26 January 2016

Apologies received
Dr M Mwanza
Dr RS Mphuthi
Dr N Ndudane

4.3 DEVELOPMENTS AND RECOMMENDATIONS

The Education Committee made recommendations on various issues relating to visitations, curriculum developments, monitoring and examinations. Developments and recommendations took place, inter alia, as follows:

STANDARDS OF TRAINING

South African Qualification Authority (SAQA)
The SAVC: Registration Section continued to load data to SAQA’s National Learners’ Records Data Base (NLRD) in April 2015.
Council approved a Recognition of Prior Learning (RPL) policy developed by the committee and the document was placed on the SAVC’s website.

Department of Agriculture, Forestry and Fisheries (DAFF) Further Education and Training AFFET Strategy: Sector Colleges
Mr S Mokepe (Deputy Director: Sectoral Colleges) from the Department of Agriculture, Forestry and Fisheries (DAFF) attended the committee meetings as a DAFF representative for the period that the evaluation for acceptance of automatic registration of the Diploma in Animal Health, offered by Tsolo Agriculture and Rural Development Institute (TARDI), featured on the agenda.

Independent Professional Body Forum Meeting
No representative attended the meeting held on 30 March 2015.

South African Qualifications Authority (SAQA) Professional Body Forum Meeting
Ms L Westcott, SAVC Director of Education, attended the SAQA Professional Body Forum meeting held on 31 March 2015.
SAQA delivered a report on the mid-term monitoring of Professional Bodies (PBs). Outcomes were reported as follows: 37 PBs were monitored: 25 PBs were deemed fully compliant and 12 PBs were found to be non-compliant. The necessary improvement plans will be put in place.

PBs were alerted to the following policies:
1) National Policy and Criteria Designing and Implementing Assessment for NQF Qualification and Part-Qualifications and professional Designations in South Africa; and
2) The Policy for Credit Accumulation and Transfer (CAT) within the National Qualifications Framework.

Council on Higher Education (CHE) Professional Body Working Group Meeting
Ms L Westcott attended the Working Group meeting at the Council on Higher Education (CHE) on 23 March 2015. The group started work on a framework document towards a national framework with focus on the roles and responsibilities of the CHE, Higher Education Institutions (HEIs) and professional councils regarding the accreditation of professional programmes and related quality assurance functions.
VISITATIONS

Visitation 2015: University of Pretoria (UP)

The BVSc Self Evaluation Report (SER) framework was prepared by Dr PC Ardington and used for completion by the Faculty of Veterinary Science and the re-visit team. The 2015 re-visit report was accepted by the committee with the following recommendations: the Faculty of Veterinary Science was to indicate how the student: staff ratio would be maintained; how face-to-face contact times in the first four years, which are too high, be resolved; future plans on facilities maintenance; and review of the research component of the degree in the next accreditation visit.

Visitation 2015: Tshwane University of Technology (TUT)

Ms C Fourie replaced Ms H Haarhoff who resigned from the visitation team. Prof E Venter lead the visitation team in September 2015 to the Tshwane University of Technology. The draft visitation report served at the committee meeting on 26 January 2016. The response from the Faculty of Science (TUT) was expected at the next committee meeting.

Visitation Guidelines: Self Evaluation Report (SER) and other guidance

The Day 1 skills documents for Veterinarians, Veterinary Nurses, Veterinary Technologists, Animal Health Technicians and Laboratory Animal Technologists were accepted.

Guidelines for Work Integrated Learning (WIL)

The background documents requested from the DAFF on the minimum expectations of clinics, the co-ordinator of Community Veterinary Clinics at the South African Veterinary Association (SAVA), the Faculty of Veterinary Science and from welfare organisations were still in progress.

BVSc curriculum review workshop

Dr S D Odendaal and T Chetty attended a BVSc curriculum review workshop on 6-7 May 2015 where a document indicating a mapping between the Faculty of Veterinary Science, UP curriculum and the Day 1 skills was discussed.

NEW QUALIFICATIONS

Tsolo Agriculture Rural Development Institute (TARDI): Diploma in Animal Health

A confirmatory visit (14 August 2015) was paid to TARDI by Dr G Brückner before accreditation was granted to confirm that the changes were made as reported in the completed Self Evaluation Report (SER). Council resolved (October 2015) to accept the recommendation that the Diploma in Animal Health be accepted for automatic registration. Dr Brückner continues to evaluate course materials and TARDI would implement changes in course content as recommended. Subjects would also be monitored as part of Council’s regular monitoring of all subjects for all prescribed qualifications.

Tsolo Agriculture Rural Development Institute (TARDI): 18-month programme

Council accepted an 18-month programme offered by TARDI to bring untrained employees within the State veterinary services in the Eastern Cape on board. The persons enrolled for this non-prescribed qualification was authorised as students in order to legitimise their activities as students.

Virtual University (Pty) Ltd

Virtual University was invited to submit a completed Self Evaluation Report (SER) should they wish to be considered for automatic registration. They were informed that all training institutions, public and private, would be expected to pay for evaluation. No submission has been received to date.

Rutherford Hayes University

Rutherford Hayes University, who offers an on-line veterinary nursing qualification, has submitted a completed Self Evaluation Report (SER). They were informed that all training institutions, public and private, would be expected to pay for evaluation.

GLOBAL ACCREDITATION OF QUALIFICATIONS AND RECOGNITION OF VISITS

Mutual agreement between SAVC and the Australasian Veterinary Boards Council (AVBC)

Dr PC Ardington visited James Cook University in May 2015 and compiled his findings in a report provided to the committee. A follow-up visit will be conducted in July 2016 and the committee awaits the report.

Dr PC Ardington attended the University of Liverpool visitation from 6 – 11 March 2016. The mutual agreement signed between the SAVC and the AVBC in May 2015 was successful.

Mutual agreement between SAVC and the Royal College of Veterinary Surgeons (RCVS)

The RCVS was informed that following the legal process (the change in regulations listing the six UK Schools and the examination), the qualifications of the British Schools currently accepted for automatic registration, i.e. BVSc University of Bristol, England; VetMB University of Cambridge, England; BVMS University of Edinburgh, Scotland; BVMS University of Glasgow, Scotland; BVSc University of Liverpool, England; Bvetmed University of London, England and the examination of the Royal College of Veterinary Surgeons, would no longer be accepted on a historical basis, but acceptance would be based on the principles of global accreditation.
1. The SAVC continues to participate in the IAWG as an observer. The interactions with the other councils was beneficial to the SAVC.

2. The SAVC consider the OIE day one competencies to ensure that the current SAVC Day One Competencies were still aligned.

3. The veterinary Self Evaluation Report (SER) to be compared in a page by page manner with those of the RCVS and/or the AVBC.

4. The Education Committee to consider adopting the evaluation rubric of the AVMA, as done already by the AVBC and EAEVE.

5. The SAVC should look into getting local accreditors on the EAEVE course which was highly rated by the chair of the AVBC.

6. The SAVC to liaise with the RCVS to provide a list of our experienced observers, together with a short CV.

7. When SAVC was invited to be an observer on an Australasian or UK accreditation visit (not a joint international visit), and the council chooses to send a person, the school to be requested to pay for travel and accommodation. Consideration to also be given to the school paying a local day fee as well. If the school opts not to contribute, the SAVC asserts it right to withdraw accreditation rights to said institutions’ graduates.

8. The SAVC listed schools accepted on the website. This be updated as necessary. In this way, when schools were not accepted, their names would be removed from the SAVC’s website.

9. SAVC to look into travel insurance for international observers. Members have been in accidents during visits, with the cost of treatment being the direct responsibility of the person viz. the school refused to take responsibility for it.

10. When the agreements with the AVBC and RCVS come up for renewal, negotiations towards voting rights at accreditation visits had to be entered into.

11. The Education Committee to also adopt the EAEVE accreditation list as a means of direct entry into the registration exam i.e. the SAVC include these schools as having acceptable curriculum.

12. The SAVC continue in efforts to harmonise education standards in SADC.

13. The SAVC to consider sending a person to the WVA conference in 2018, to participate in the registration workshop.
5 Clinical Laboratory Techniques - Diploma  
Clinical Laboratory Techniques - Degree  
6 Principles of Veld Management - Diploma  
Principles of Veld Management - Degree  
7 Academic Literacy I - Diploma  
Academic Literacy II - Diploma  
Academic Literacy I - Degree  
Academic Literacy II - Degree

**SAVC**

- **Clinical Laboratory Techniques - Diploma**  
  Ms M Thebe  
- **Clinical Laboratory Techniques - Degree**  
- **Principles of Veld Management - Diploma**  
  Mr T Serebolo  
- **Principles of Veld Management - Degree**  
- **Academic Literacy I - Diploma**  
  Mr T Mohlabi  
- **Academic Literacy II - Diploma**  
- **Academic Literacy I - Degree**  
  Mr T Mohlabi  
- **Academic Literacy II - Degree**  

**UNISA (NATIONAL DIPLOMA)**

<table>
<thead>
<tr>
<th>Subject</th>
<th>Code</th>
<th>Monitor Appointed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pharmacology and Toxicology (Module B)</td>
<td>AHVM225</td>
<td>Ms M Thebe</td>
</tr>
<tr>
<td>Animal Diseases II</td>
<td>ANMT225</td>
<td>Mr T Serebolo</td>
</tr>
</tbody>
</table>

**UNIVERSITY OF PRETORIA (DVN)**

<table>
<thead>
<tr>
<th>Subject</th>
<th>Code</th>
<th>Monitor Appointed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical Nursing</td>
<td>MVP 200</td>
<td>Sr T Serfontein</td>
</tr>
<tr>
<td>Reproductive Nursing</td>
<td>GSV 200</td>
<td>Dr K de Cramer</td>
</tr>
</tbody>
</table>

**TSHWANE UNIVERSITY OF TECHNOLOGY (TUT)**

**SUBJECT**  
**MONITOR APPOINTED**

<table>
<thead>
<tr>
<th>SUBJECT</th>
<th>CODE</th>
<th>MONITOR APPOINTED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Introduction to Veterinary Technology</td>
<td>IVT101T</td>
<td>Mr M Khoza</td>
</tr>
</tbody>
</table>

**SUBJECT**  
**MONITOR APPOINTED**

<table>
<thead>
<tr>
<th>SUBJECT</th>
<th>CODE</th>
<th>MONITOR APPOINTED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Food Animals Anatomy and Physiology</td>
<td>VDA111T</td>
<td>Prof A Ganswindt</td>
</tr>
</tbody>
</table>

**TSOLO AGRICULTURE AND RURAL DEVELOPMENT INSTITUTE (TARDI)**

<table>
<thead>
<tr>
<th>Subject</th>
<th>Code</th>
<th>Monitor Appointed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anatomy and Physiology II</td>
<td>ANH1201</td>
<td>Mr W McCall</td>
</tr>
<tr>
<td>Animal Diseases I (Infectious Diseases)</td>
<td>ANH1204</td>
<td>Mr W Sthiapolo</td>
</tr>
</tbody>
</table>

**TRAINING**

**Laboratory Animal Technologists (LATs)**

Council accepted the IAT training plus one year's training in South Africa plus additional training in Pharmacology and Jurisprudence. Day 1 skills and the LAT Scope of Practice were accepted by Council.

**Veterinary Nurses (VNs)**

Work was ongoing on the development of the veterinary nursing degree. Implementation would possibly be in 2017. It would be a professional three-year degree (BVN) with 360 credits. The degree would give access to professional diplomas and Honours degrees.

**Animal Health Technicians (AHTs)**

UNISA: The re-curriculation process of the animal health diploma would come into effect in 2016. Writers were busy working on the ten (10) Animal Welfare learning modules and these should be ready by June 2016. More Primary Animal Health Care would be included.

North-West University (NWU): The Advisory Committee has met in October 2014 and the curriculum would be reviewed for 2016. The NWU offered TB and CA training and the DAFF assessed the training.

**Veterinary Technologists (VTs)**

Tshwane University of Technology (TUT) is busy with the phasing out of the old curriculum and phasing in of a new curriculum.
EXAMINATIONS

Registration Examination 2015: Foreign graduates
Examination took place as follows:

Computer Based Examination: 4 - 5 October 2015
Oral/Practical Examination: 11-12 October 2015 (veterinarians)
13 October 2015 (veterinary para-professions)

Appointment of examination officer, moderators and examiners

Examination Officer (EO): Prof B Penzhorn
Deputy Examination Officer: Dr T Chetty
Logistics Co-ordinator: Sr R Ludike

VETERINARIANS

Computer Based Examination (CBE):
Moderator: Session 1 – Paper 1: Dr M-L Penrith and Dr A Cloete
Moderator: Session 2 – Paper 2: Dr J Killian and Dr C Speedy

Oral / Practical Examination:
Moderator: Dr R Moerane

Examiners:
Panel 1: Drs E Lee and Dr M Peck
Panel 2: Dr H Nel and Dr J Williams
Panel 3: Dr E du Preez and Dr P Engebrecht
Panel 4: Dr G Hudson and Dr T Boshoff

VETERINARY NURSES

Computer Based Examination (CBE):
Moderator: Session 1: Sr E Botha
Moderator: Session 2: Sr R Ludike

Oral / Practical Examination:
Moderator: Sr E Botha
Examiners:
Panel 1: Theatre Practice: Sr R Pansegrouw
Panel 2: Surgical Nursing: Dr J Vanter
Panel 3: Medical Nursing: Dr E Scheepers
Panel 4: Radiography: Sr M McLean
Panel 5: Anaesthesia: Sr M Schutte
Panel 6: Reproductive Nursing: Dr G Brown
Panel 7: General Nursing: Sr R Ludike

ANIMAL HEALTH TECHNICIANS

Computer Based Examination (CBE):
Moderator: Session 1: Dr T Milllo
Moderator: Session 2: Dr K Perrett

Oral / Practical Examination:
Moderator: Mr J Oosthuizen
Examiners:
Panel 1: Dr L Cele
Panel 2: Mr P Lourens

Dispensing examination

On 20-21 October 2015 Council resolved to refer the roll-out and implementation of a dispensing examination for veterinarians to the committee.

GUIDELINES FOR AUTHORISATION IN TERMS OF SECTION 23(1) (c)

Suggestions regarding a faster paper trail as well as a separate category of ‘veterinary researcher’ were made by the Education Committee to the Registration and Authorisation Committee.

VETERINARY PHYSIOTHERAPY

A Working Group was established to begin work on the profession, but an association needed to be established.

A two tier system was considered by the Working Group, but it was decided that the profession should be promulgated before service providers were to be evaluated.

ANIMAL WELFARE ASSISTANTS (AWAs)

The writing and editing of learner material (5 out of 9 modules) was completed by July 2015. The qualification (a one year certificate) would therefore be in place in 2017.

REGULATIONS: LECTURERS INVOLVED IN TRAINING

Prof HM Terblanche and Prof R Rose (AVBC) provided their opinions on the importance of veterinarians teaching pre-clinical subjects in terms of veterinary students. It was felt that if a non-veterinarian was teaching a subject, then a veterinarian should be available within the same course to provide training in clinically applicable material. Likewise, when a non-veterinarian was teaching clinically applicable material, he/she should involve a veterinarian or be registered / authorised themselves.

2015 Registration results were approved by Council as follows:

<table>
<thead>
<tr>
<th>Professions</th>
<th>Number of candidates who sat the CBE</th>
<th>Number of candidates who passed the CBE and Oral/Practical Examination</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veterinarians</td>
<td>34</td>
<td>13</td>
</tr>
<tr>
<td>Veterinary Nurses</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Animal Health Technicians</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

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SAVC • SOUTH AFRICAN VETERINARY COUNCIL • ANNUAL REPORT • 2015-2016
5. FINANCE COMMITTEE

5.1 MEMBERS OF THE FINANCE COMMITTEE
1 April 2015 – 31 March 2016
Dr CP Marwick (Chairperson)
Dr JR Adam
Dr PT Oberem

5.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held
Apologies received
08 June 2015
None
19 October 2015
None
11 February 2016
None
08 March 2016
None

5.3 AUDITED STATEMENTS 2015-2016

The statements were accepted by Council and allocate 15% of the surplus on salaries not paid to the skills development fund.

5.4 THE BUDGET FOR 2016-2017

BUDGET APPROVED: MAIN CONSIDERATIONS

• That the maintenance fees be increased by 7.5% and the registration fees by 10%.
• The Review Committee meetings be reduced from six to four meetings.
• Provision for the Suspensions Committee be made under an annual contingency fund.
• Bad debt should be budgeted i.e. written-off debts and recovered funds would be included in the budget.
• A budget should be drafted for the new veterinary physiotherapy profession; the costs associated with bringing the profession on board; the possible court cases and the possible income should be considered;
• Future meetings should be held on days which will ensure a reduction in costs of air travel.
### Financial Performance

- **Operating Income**
- **Operating Expenses**

<table>
<thead>
<tr>
<th>Year</th>
<th>Operating Income (R'000)</th>
<th>Operating Expenses (R'000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>10,000</td>
<td>6,000</td>
</tr>
<tr>
<td>2015</td>
<td>12,000</td>
<td>8,000</td>
</tr>
<tr>
<td>2016</td>
<td>14,000</td>
<td>10,000</td>
</tr>
</tbody>
</table>

*Note: R'000 denotes thousands of Rands.*
6. FOOD SAFETY & SECURITY COMMITTEE (FSS)

6.1 MEMBERS OF THE COMMITTEE

1 April 2015 – 31 March 2016
- Dr JR Adam  (Chairperson)
- Dr CP Marwick
- Prof V Naidoo
- Dr CC Nkuna
- Dr BR Ntshabele  (Resigned with effect from 1 July 2015)
- Dr PT Oberem

6.2 MEETINGS HELD AND APOLOGIES RECEIVED

<table>
<thead>
<tr>
<th>Meetings held</th>
<th>Apologies received</th>
<th>Co-opted/guests attended</th>
</tr>
</thead>
<tbody>
<tr>
<td>8 June 2015</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>19 October 2015</td>
<td>Drs CC Nkuna</td>
<td>None</td>
</tr>
<tr>
<td>7 March 2016</td>
<td>Dr CP Marwick</td>
<td>Prof M Van Vuuren</td>
</tr>
</tbody>
</table>

6.3 DEVELOPMENTS AND RECOMMENDATIONS

As the concept of One Health had to be positioned within the bigger paradigm of veterinary services in South Africa, as decided by the Food Safety and Security (FSS) Committee on 9 February 2015, Drs J Adam and M Kock were seconded to attend the Global Conference on the One Health Concept (the Conference) held in Madrid, Spain in May 2015.

The Conference was attended by fifteen hundred delegates, of which 75% were veterinarians, predominantly from the non-private sector and research. Africa had very few delegates, but many delegates from Europe and the East attended the Conference.

One Health is a collaborative effort of a multidisciplinary environmental, human and veterinary approach to alleviate poverty, which is very important from the South African perspective. To this end a permanent secretariat was established under the auspices of the Food Safety & Security Committee and Prof Montz van Vuuren appointed as the Director: Food Safety and Security Portfolio.

At the meeting of the Food Safety and Security meeting held on 8 June 2015 it was decided that:

  - The One Health Concept moved faster than the veterinary fraternity was moving and interaction between veterinarians and the medical professions had to take place more often.
  - All industries would be notified of the Council's position, including the poultry and pig industries, veterinarians in rural areas, DAFF and the state, but city veterinarians should not be excluded as they also need to understand the One Health Concept [rabies and zoonotic diseases].
  - The Concept of One Health would be positioned within the bigger paradigm of veterinary services in SA. The GAP analysis and Anti Microbial Resistance (AMR) issues defined the landscape.
  - A larger South African Conference on policy issues around veterinary education and veterinary science would need to become part of the strategy for veterinary services in the country.
  - Veterinary partnerships and service delivery should be included in such a conference. The control of medicines should also be part of the discussions.
  - South Africa fell short in food safety requirements and did not comply with CODEX principles.
  - Compounding especially hormones, antimicrobials and vaccines should not be allowed for food producing animals, unless it was approved by the FSS of the SAVC.

On 8 June 2015 a consultative meeting was held between the SAVC, the Registrars of Acts 101 and Act 36. The following issues were discussed, but no resolution taken on them:

- Responsible use of antibiotics had to be encouraged.
- Misuse of tetra-cyclines was rife.
- An opinion was aired that tetra-cycline resistance was one of the main problems and more abuse led to higher incidence of Antimicrobial resistance.
- There were more solutions to consider than just moving the medicines from Act 36 to Act 101 and the solutions had to be considered.
- It was decided that it was imperative that Act 36 remedies only be sold from registered premises staffed by persons with relevant training. This training needs to be formalised.
- In food producing animals, food safety issues and the abuse of non-registered raw materials was of utmost importance.

At the meeting of the Food Safety and Security meeting held on 19 October 2015 it was discussed that:

- Antimicrobials should be restricted to veterinary use only.
- Antimicrobials would not be moved from the Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act, Act no 36 of 1947, as farmers needed access to the medicines, though they needed more information as to how to use the medicines properly.
- Compounding should be banned completely, as in the European Union, Australia and New Zealand.
- Some veterinarians signed off on prescriptions for antimicrobials, which was then dispensed, but not properly controlled.
- The SAVC should exercise stricter control over this veterinary abuse.
- A much stricter protocol should be followed to control antimicrobials, in that a veterinarian should be able to account for the usage of antimicrobials by keeping record of the list of animals to which it was administered, as well as the dosage, as was done in Europe.
- The South African Veterinary Association, though its interest group, the Ruminant Veterinary Association of South Africa (RuVASA), advocated the use of antimicrobials for therapeutic purposes only.
- The focus should be on the users of antimicrobials such as the feedlots, dairies and the poultry industry. This accounts for the majority of use of antimicrobials in the country and was not always done according to accepted norms.
- The basic principle to be applied was that more and stricter veterinary intervention was required to deal with the issue regarding the AMRs.

To this end the Committee resolved:

- i) That Council should take cognisance that AMRs were a major issue coming to the fore in the general public domain and that as custodians of the use of AMRs in animals the issue should be addressed by veterinarians; and
- ii) To recommend to Council that the use of AMRs should be supported by appropriate undergraduate and post graduate qualifications and continuing education.

At the meeting of the Food Safety and Security meeting held on 7 March 2016 it was discussed that

The veterinary profession should position itself as that leader and as such veterinarians should be motivated to buy into the One Health Concept, as the health of humans and animals are closely interlinked.
7. HERITAGE COMMITTEE

7.1 MEMBERS OF THE HERITAGE COMMITTEE

1 April 2015 – 31 March 2016

Dr AP De Vos   (Chairperson)
Dr A Snijders   (Representing the SAVA)
Dr PB Mutowembwa   (Representing the BVF)
Ms P Khobotle   (Representing the SAAPVP)
Drs L Mrwebi and C Mnqeta  (Representing the DAFF)
Dr P Oberem   (Representing the SAVC)
Dr BR Ntshabele   (President of the SAVC)

7.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held Apologies received
23 October 2016   Dr PB Mutowembwa
Dr L Mrwebi
Dr PT Oberem

7.3 DEVELOPMENTS AND RECOMMENDATIONS

a) Dr AP de Vos reported on a meeting held on 23 October 2015.

- The International Committee dissolved and as such the South African initiative came to a standstill.
- It became a new decision, whether to pursue the initiative locally or not: It may have still been worth it – with the goal to foster better communication amongst the different branches and streams within the veterinary professions – but then informally and without international collaboration.
- The other groups were informed and their feedback was awaited.
- All stakeholders were positive to use this committee to achieve unification.
- Council had to decide whether to continue with the initiative on its own in conjunction with DAFF, the Black Veterinary Forum (BVF) and the SAVA.
- There was positive potential to be unlocked to unify the professions, particularly in view of the wide language and communications divide.
- The Cape medical museum invited veterinarians to make input on the medical history.
- The committee should keep going as it had an important role to play but perhaps not on the same level as previously.
- Such a committee would resort under the Executive Committee, but Dr De Vos would perform the groundwork.
- If the decision was to pursue the initiative, Council should propose a candidate to celebrate as per the recommendation.
- The nominated person would be celebrated in the SAVC Newsletter and on its website.

b) Only one recommendation was considered as follows:

Each group had to decide on who/what they want to celebrate (living/deceased) for World Vet Day 2016:

- What they have achieved as a group that could be publicised on a website; and
- What traditions/legacy to preserve should be written down; (Proposal: also who, when, etc.).

Council approved to maintain the status quo and to nominate members to celebrate.

RESIGNATIONS

Dr BR Ntshabele was seconded to the Embassy in Brussels, Belgium, representing SA as Agricultural attaché. He formally resigned as member of Council on 24 July 2015.

Dr L Mbwerbi and Ms P Khobotle resigned. Dr PT Oberem’s Councillors’ term was drawing to an end and he would no longer be part of the Heritage Committee.
8. INSPECTIONS COMMITTEE

8.1 MEMBERS OF THE COMMITTEE

1 April 2015 – 31 March 2016

Sr T Lotter (Chairperson)
Dr A Erasmus
Dr ZZZ Majokweni
Dr R Mphuthi (State Veterinarian)
Dr CP Marwick
Dr I Southern (SAVA Representative)

8.2 MEETINGS HELD

Even though the Inspections Committee agreed not to meet on a regular basis in order to save costs and time, a meeting was held on 26 January 2016 to process a total of 93 facility applications received of which 76 of these applications pertained to Compulsory Veterinary Community Service (CCS) facility applications.

8.3 REGISTRATION OF FACILITIES

On 9 November 2015 the revised rules relating to the registration of veterinary facilities were published. New facility categories were identified allowing for the classification of facilities as Rule 32 Animal Research Facilities, Rule 31 Veterinary Laboratory Facilities and Rule 26 Compulsory Veterinary Community Service (CCS) and Regulatory Service Facilities. Other categories include the following:

- Rule 18-24 Clinical Veterinary Facilities;
- Rule 25 Mobile Animal Services;
- Rule 27 Small Animal Hospital / Clinic;
- Rule 28 Equine Hospital / Clinic;
- Rule 29 Production Animal Hospital / Clinic;
- Rule 30 Veterinary Behavioural Consultancy;
- Rule 33 Herd Health Practice [A] Production Animals;
- Rule 33 Herd Health Practice [B] Wildlife;
- Rule 34 Consultants in Industry and other consultancies; and
- Rule 35 Non-practicing facilities.

The below graph reports the number of facilities registered with the SAVC every year since 1997 to 2015. In 2015 the impact of the change in the rules for the registration of veterinary facilities was evident as many new facilities came on board including but not limited to research facilities, veterinary laboratories and CCS/Regulatory facilities.
Below is a graph depicting the percentage of facilities registered from 2001 – 2015 classified according to the new facility categories. Most of these facilities are Small Animal Hospitals or Clinics, Veterinary Consulting Rooms or Herd Health Practices.

### 8.4 ROUTINE INSPECTION OF VETERINARY FACILITIES

A broad plan pertaining to the routine inspection of registered veterinary facilities commenced and was due for implementation in the next financial year (2016/2017).

The purpose of these routine inspections was to assist principals of veterinary facilities to maintain and improve minimum standards for facilities and to ensure that veterinary services were rendered at a required standard in South Africa. Each facility inspected [within a six-year cycle] and for which compliance of the required minimum standards for the relevant facility was confirmed, would receive a certificate confirming accreditation and compliance. In the event that the facility was not compliant and had to undergo changes, the certificate would not be issued until such time that compliance was confirmed. These certificates may be displayed in public areas.

Routine inspections would be a self-funded process. This means that the inspector day fee, travel and accommodation would be funded by the inspection fees charged to the facilities which were to be inspected.
9. INVESTIGATIONS COMMITTEE

9.1 MEMBERS OF THE COMMITTEE

1 April 2014 – 31 March 2015

Dr GAP Carlisle (Chairperson)
Dr M Lawrance
Dr BM Modisane
Dr M Verseput

9.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held Apologies received Observers
5 May 2015 Dr BM Modisane Dr PT Oberem
13 August 2015 None Dr L Molopo
5 November 2015 None Dr RH Mphuthi
17 March 2016 None None

9.3 ADMINISTRATION

The Administration on a day to day basis dealt with complaints ranging from lay persons performing veterinary and/or para-veterinary restricted duties, some professional complaints against other professionals, laypersons complaints against professionals. The Administration, however noticed an increase in enquiries regarding the administration of scheduled medicines, Rule 10 and Advertising, Rule 13.

COMPLAINTS

A total of 41 complaints were received in the financial year 2015/2016. Nearly 50% of the matters received were finalised with no findings on unprofessional conduct. These include matters that were dismissed, finalised in terms of Rule 35 (5) and where complainants withdrew their initial complaints.

<table>
<thead>
<tr>
<th>Complaints received from 1 April 2015 to 31 March 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Finalised finding no unprofessional conduct</td>
</tr>
<tr>
<td>2. Referred to mediation</td>
</tr>
<tr>
<td>3. Referred to formal disciplinary hearings</td>
</tr>
<tr>
<td>4. CPD Matter to be referred to a one-person inquiry</td>
</tr>
<tr>
<td>5. Awaiting finalisation in the normal Courts of law</td>
</tr>
<tr>
<td>6. Referred to other bodies</td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>
10. IT TRANSFORMATION COMMITTEE

10.1 MEMBERS OF THE IT TRANSFORMATION COMMITTEE

1 April 2015 – 31 March 2016
- Dr. JA Pretorius (Chairperson)
- Dr. PT Oberem
- Dr. AP de Vos
- Mr. J Oosthuizen

10.2 MEETINGS HELD AND APOLOGIES RECEIVED

MEETINGS HELD
- 6 August 2015: Four proposals presented
- 11 October 2015: Two proposals presented

10.3 DEVELOPMENTS AND RECOMMENDATIONS

The IT Upgrade Committee was established to help with the decision making process of which product would suit the SAVC’s requirements best when updating the current obsolete IT system. They had to recommend a company to Council to implement this new system.

A facilitator who understood the needs of the SAVC was sourced to provide advice to the SAVC regarding the tenders, the system and the suppliers.

Four companies were invited to present their proposals on 6 August 2015:
- Business Connexion (BCX)
- Datacentrix
- Sector 5
- Outsystems

RECOMMENDATIONS: 6 AUGUST 2015

On 6 August 2015 the four companies presented their proposals and the IT Committee decided to choose the two most suitable firms for a second round of proposals. These two firms were chosen as they worked on the same principle and offered the best solution for the SAVC’s requirements.

They were each invited to attend a two-day workshop at the SAVC’s offices where they had to ascertain what the SAVC’s requirements were, where after they had to submit a final quotation. During these Workshops they had an opportunity to interview the different departments within the Administration to obtain a better understanding of the requirements.

After these workshops final proposals were presented on 12 October 2015.

RECOMMENDATIONS: 12 OCTOBER 2015

Business Connexion (BCX) was invited for another one-day workshop to finalise the negotiations.

After Council approved the recommendations and the proposal was signed with BCX, the Administration started with the process of assisting BCX with information during the developing of the system. The IT Upgrade was not concluded during this period of the report.
11. REGISTRATION & AUTHORISATION COMMITTEE

11.1 MEMBERS OF THE COMMITTEE
1 April 2015 – 31 March 2016

Dr CC Nkuna  (Chairperson)
Dr AM Banderker  (AWA)
Sr T Lötter  (Veterinary nurse)
Mr J Oosthuizen  (Animal Health Technician)
Mr JJ Müller  (Veterinary Technologist)
Mr CJJ Bester  (Laboratory Animal Technologist)

11.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held  Apologies received
8 May 2015  None
6 October 2015  Dr CC Nkuna
26 January 2016  None

11.3 DEVELOPMENTS AND RECOMMENDATIONS

The Registration and Authorisation Committee dealt with the following matters in addition to applications for authorisation and registration:

• Animal Welfare Assistants / Veterinary Welfare Assistants (VWA) - the scope of practise and rules for this prospective veterinary para profession were developed and finalised by the Committee. However the development of the curriculum could not be finalised in this period of report.

• Authorisation section 23 (1) (c), researchers - The guideline for the authorisation requirements was finalised and excepted by Council.

• Authorisation section 23 (1) (c), animal welfare assistants – the guidelines with regards to assessing the animal welfare assistants were amended by adding micro chipping as a procedure and the medicine list were amended and accepted by Council;

• Authorisation section 23 (1) (c) authorisations (excluding researchers and animal welfare assistants) - The guideline for authorisation and the supervision agreement were being reviewed, but not finalised within this period;

• Methods to euthanasia injured bats - a guideline was being drafted which would be distributed to all stakeholders, but was not finalised within this period;

• Compulsory Community Services (CCS) registration of international graduates - and

Exemption was given to foreign veterinarians who wrote the SAVC examination not to complete the CCS year.

• Registration policies - an in-house policy document was finalised to allow for reduced maintenance fees for the registered professionals who were either: abroad, not practising and/or studying full- or part time. For the period of 1 April 2015 to 31 March 2016, 58 applications were received.

11.4 REGISTRATIONS, REMOVALS, RENEWALS AND AUTHORISATIONS

A total of 5336 veterinary and veterinary para professionals were registered with the SAVC on 31 March 2015 and 625 persons were authorised to perform veterinary or veterinary para professional services. The administration encouraged members to register and to maintain their registration.

The Registration and Authorisation Committee considered and recommended applications received to be granted or not granted. Inserted the table setting out the number of applications considered in this period of report.

<table>
<thead>
<tr>
<th>Veterinary or Para-Veterinary Profession</th>
<th>Granted</th>
<th>Not granted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Animal health technicians</td>
<td>8</td>
<td>1</td>
</tr>
<tr>
<td>Animal welfare assistants</td>
<td>92</td>
<td>4</td>
</tr>
<tr>
<td>Laboratory animal technologists</td>
<td>130</td>
<td>-</td>
</tr>
<tr>
<td>Veterinary nurses</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Veterinary technologists</td>
<td>9</td>
<td>-</td>
</tr>
<tr>
<td>Veterinarians</td>
<td>21</td>
<td>5</td>
</tr>
<tr>
<td>TOTAL</td>
<td>261</td>
<td>11</td>
</tr>
</tbody>
</table>

1 APRIL 2015 - 31 MARCH 2016

Professionals registered/authorised to perform Veterinary/veterinary para-professional services on 31 March 2016

| Professionals                                                   | Number registered 2015 | %    | Number registered 2016 | %    |
|                                                               |                        |      |                          |      |
| Veterinarians (including 19 with restricted registration)       | 3097                   | 59.62| 3180                      | 60.46|
| Veterinary Specialists                                         | 163                    | 3.10 | 172                       | 3.22 |
| Animal Health Technicians                                       | 1013                   | 19.26| 998                       | 18.70|
| Laboratory Animal Technologists                                | 19                     | 0.36 | 18                        | 0.33 |
| Veterinary Nurses                                              | 606                    | 11.52| 622                       | 11.65|
| Veterinary Technologists (including CSR)                       | 279                    | 5.30 | 287                       | 5.40 |
| Subtotal                                                        | 5260                   | 100  | 5336                      | 100  |
| Persons authorised in terms of section 23(1)                   | 511                    |      | 625                       |      |
| Total                                                           | 5771                   |      | 5961                      |      |
**Comparison with previous years on 31 March**

<table>
<thead>
<tr>
<th>Profession</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veterinarian (Exclude CSR)</td>
<td>3080</td>
<td>3161</td>
<td>3222</td>
</tr>
<tr>
<td>Competence Specific Registration (Veterinarians)</td>
<td>17</td>
<td>19</td>
<td>17</td>
</tr>
<tr>
<td>Veterinary Specialists</td>
<td>160</td>
<td>163</td>
<td>172</td>
</tr>
<tr>
<td>Animal Health Technician</td>
<td>1019</td>
<td>1013</td>
<td>998</td>
</tr>
<tr>
<td>Laboratory Animal Technologist</td>
<td>20</td>
<td>19</td>
<td>18</td>
</tr>
<tr>
<td>Veterinary Nurse</td>
<td>602</td>
<td>606</td>
<td>622</td>
</tr>
<tr>
<td>Veterinary Technologist</td>
<td>425</td>
<td>511</td>
<td>625</td>
</tr>
</tbody>
</table>

**Persons authorised in terms of section 23(1) to renders services of:**

<table>
<thead>
<tr>
<th>Profession</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veterinarian</td>
<td>32</td>
<td>33</td>
</tr>
<tr>
<td>Animal Health Technician</td>
<td>41</td>
<td>40</td>
</tr>
<tr>
<td>Laboratory Animal Technologist</td>
<td>111</td>
<td>204</td>
</tr>
<tr>
<td>Veterinary Technologist</td>
<td>49</td>
<td>42</td>
</tr>
<tr>
<td>Veterinary Nurse</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Animal Welfare Assistants</td>
<td>277</td>
<td>305</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>511</strong></td>
<td><strong>625</strong></td>
</tr>
</tbody>
</table>

**Registrations / Authorisations and Removals from the Register during 2015/2016**

<table>
<thead>
<tr>
<th>Professions</th>
<th>Registrations (Removals)</th>
<th>Re-registrations</th>
<th>Gains (Loss)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veterinarian</td>
<td>163 (142)</td>
<td>40</td>
<td>61</td>
</tr>
<tr>
<td>Competence Specific (Restrict)</td>
<td>0 (3)</td>
<td>1 (2)</td>
<td></td>
</tr>
<tr>
<td>Veterinary Specialist</td>
<td>8 (4)</td>
<td>5 (9)</td>
<td></td>
</tr>
<tr>
<td>Animal Health Technician</td>
<td>76 (115)</td>
<td>24 (15)</td>
<td></td>
</tr>
<tr>
<td>Laboratory Animal Technologist</td>
<td>0 (3)</td>
<td>2 (1)</td>
<td></td>
</tr>
<tr>
<td>Veterinary Nurse</td>
<td>42 (50)</td>
<td>25 (16)</td>
<td></td>
</tr>
<tr>
<td>Veterinary Technologist (VT)</td>
<td>28 (29)</td>
<td>9 (8)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Authorisations 2015/2016</th>
<th>Authorisations (Removals)</th>
<th>Renewal</th>
<th>Gains (Loss)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veterinarians</td>
<td>6 (9)</td>
<td>4</td>
<td>1 (1)</td>
</tr>
<tr>
<td>Animal Health Technicians</td>
<td>2 (3)</td>
<td>0 (1)</td>
<td></td>
</tr>
<tr>
<td>Laboratory Animal Technologist</td>
<td>94 (5)</td>
<td>4 (93)</td>
<td></td>
</tr>
<tr>
<td>Veterinary Nurses</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Veterinary Technologists</td>
<td>4 (14)</td>
<td>3 (7)</td>
<td></td>
</tr>
<tr>
<td>Animal Welfare Assistants</td>
<td>26 (74)</td>
<td>76 (28)</td>
<td></td>
</tr>
</tbody>
</table>
SAVC REGISTRATION EXAMINATION: FOREIGN REGISTERED MEMBERS

Council invited registered members who passed the SAVC’s registration examination to make a declaration similar to the one currently taken by BVSc graduates. The fourth such ceremony took place on 23 November 2015.

10.4 THE FOLLOWING QUALIFICATIONS WERE ACCEPTED DURING THE PERIOD OF REPORT IN TERMS OF SECTION 20 (5) (A) (B) & (C) TO REGISTER THE APPLICANTS, AFTER SUCCESSFUL COMPLETION OF THE EXAMINATION:

Veterinary qualifications

1) D15/14063  Bhandi S  BVSc, University of Zimbabwe  
2) D15/14062  Chiriseri B  BVSc, University of Zimbabwe  
3) D15/14091  Chitura T  BVSc, University of Zimbabwe  
4) D15/14092  Gieling RW  MSc, Veterinary Medicine, Utrecht University, The Netherlands, Europe  
5) D15/14067  Mahoso MA  BVSc, University of Zimbabwe  
6) D15/14090  Martins IS  BVetMed, Faculdade Biologicas E Da Saude, University of Vicosa, Portugal  
7) D15/14125  Meusel EG  Diploma-Tierarztin (Mag.Med.Vet) University of Veterinary Medicine, Vienna  
8) D15/14124  Munyuki R  BVSc, University of Zimbabwe  
9) D15/14049  Ndawana PS  BVSc, University of Zimbabwe  
10) D15/14057  Patsanza MG  BVSc, University of Zimbabwe  
11) D15/14064  Phiri T  BVSc, University of Zimbabwe  
12) D15/14056  Rungwe A  BVSc, University of Zimbabwe  
13) D15/14050  Samiec V  Diploma-Tierarztin (Mag.Med.Vet) University of Veterinary Medicine, Vienna  

Veterinary nurse qualification

1) V15/14032  Britz ZD  Dip Vet Nurse, University of Saarland, Germany  

Veterinary health technician (animal health technician) qualification

1) Majaru A  ND in Animal Health and Production, University of Zimbabwe.  

SAVC 2016 Registration Statistics

Veterinarians (+CSR), 17  
Veterinarians (-CSR), 3  
Veterinary Specialists, 172  
Veterinary Nurses 622  
Laboratory Animal Technologists, 18  
Veterinary Technologists (+CSR), 287  
Veterinary Technologists (-CSR), 3  
Animal Health Technicians, 998  
Authorisations to Section 23(1), 625
12. REVIEW COMMITTEE

12.1 MEMBERS OF THE COMMITTEE
1 April 2015 – 31 March 2016

Dr AP de Vos   (Chairperson)
Dr JR Adam  Chair of Food Safety and Security Committee
Dr GAP Carlisle  Chair of Investigation Committee
Sr T Lötter   Chair of Inspections Committee
Dr J van Heerden  Chair of the Continued Professional Development Committee

Co-opted members:
Dr CP Marwick
Adv D Block

12.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held  Apologies received
4 March 2016  Dr JR Adam
              Adv DJ Block
              Dr J van Heerden

12.3 DEVELOPMENTS AND RECOMMENDATIONS

A number of the goals set by Review Committee under the exceptionally dedicated chairmanship of Dr Anne De Vos came to fruition during 2015-2016.

The Veterinary and Para-Veterinary Professions Amendment Act, Act 16 of 2012, (the Amendment Act) commenced on 9 November 2015, complemented by the regulations relating to compulsory veterinary community services (CCS) for new graduates, regulations relating to suspensions, inspections and appeals and further supported by the new rules for the veterinary profession, all commencing on 9 November 2015.

Consultations with the veterinary professions took place both in writing and at the workshop that were held as follows:

23 July 2015    Specialisation Workshop

As a result of the implementation of the Amendment Act the first batch of recently qualified veterinarians commenced their CCS year on 1 January 2016, bringing much needed veterinary services to the rural areas.

The process to amend the rules for the para-veterinary professions commenced during 2014 and were intensified during 2016. Three workshops were held as follows:

2016 January 28    Veterinary Physiotherapy and Veterinary Nurse Review Rules Workshop
2016 January 29    Animal Health Technician Review Rules Workshop
2016 February 11    Veterinary Technologist and Laboratory Animal Technologist Rules Review Workshop

Council funded travel for members of the para-veterinary professions to attend workshops.

The recommendations resulting from the Congress on the Role of Veterinary Para-Professionals in Africa held on 13 to 15 October 2015 hosted by the World Organisation for Animal Health, as well as the inputs received at the respective workshops were collated and considered by the Committee, and the draft rules were put out for comment by the professions.

It is expected that the rules for the para-veterinary professions would be finalised towards the end of 2016.
13. COMMITTEE ON SPECIALISATION

13.1 MEMBERS OF THE COMMITTEE

1 April 2015 – 31 March 2016

Dr AP de Vos (Chairperson)
Prof B Dzikiti (Replaced Prof P Irons as Faculty representative from 5 October 2015)
Dr RG Lobetti
Dr DB Miller
Prof MN Saulez

13.2 MEETINGS HELD AND APOLOGIES RECEIVED

The committee worked electronically and recommendations to Council were processed via the SAVC Executive Committee. All committee members were involved and no apologies were received.

13.3 DEVELOPMENTS AND RECOMMENDATIONS

The Committee on Specialisation made recommendations on various issues that included, inter alia, matters as follows:

MMEDVET MONITORING

Monitoring of the following examinations took place:

<table>
<thead>
<tr>
<th>Examination</th>
<th>Date</th>
<th>Monitor</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 MMedVet (Surgery: small animals)</td>
<td>16 November 2015</td>
<td>Dr NF Naude</td>
</tr>
<tr>
<td>2 MMedVet (Anaes)</td>
<td>1 December 2015</td>
<td>Dr K Joubert</td>
</tr>
<tr>
<td>3 MMedVet (Suil)</td>
<td>11 December 2015</td>
<td>Dr A Labuscagne</td>
</tr>
<tr>
<td>4 MMedVet (Reproduction)</td>
<td>8 February 2016</td>
<td>Dr C Cordel</td>
</tr>
<tr>
<td>5 MMedVet (Herd Health)</td>
<td>25 February 2016</td>
<td>Dr M Ferreira</td>
</tr>
<tr>
<td>6 MMedVet (Fer)</td>
<td>30 March 2016</td>
<td>Dr J Pretorius</td>
</tr>
</tbody>
</table>

PEER REVIEWS

The following peer reviews were received and processed:

<table>
<thead>
<tr>
<th>Peer reviewed</th>
<th>Field</th>
<th>Peer reviewer and outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Prof P Thompson</td>
<td>Epidemiology</td>
<td>Prof P Durr - Accepted</td>
</tr>
<tr>
<td>2 Dr J Grewar</td>
<td>Epidemiology</td>
<td>Prof D Pfeiffer - Accepted</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Prof B Gummow - Not accepted</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Prof M Stevenson – Not accepted</td>
</tr>
</tbody>
</table>

SPECIALISATION WORKSHOP: 23 JULY 2015

Dr RD Last (MMedVet (Path)) facilitated a workshop (23 July 2016) at the SAVC offices with various stakeholders, including the Faculty of Veterinary Science (FVS). The workshop looked at feedback received from visitations conducted to the FVS in 2006 and 2013 as well as the vision of Council. Input received from previous workshops held (23 September 2011 in Gauteng and 11 October 2011 in the Western Cape) was reviewed as a starting point.

Dr AP de Vos contextualised specialisation by looking at the needs of the country, the One Health approach and the relevance of the profession.

Prof D Abernethy, Dean of Faculty Veterinary Science gave input on the University of Pretoria's strategic plan with the focus on specialisation. Ms H van Rensburg represented the Department of Higher Education (DHET) and Training and a discussion centred around the credit levels currently awarded for the MMedVet degree.

Various stakeholders were then presented with the opportunity to make input in terms of veterinary specialisation. These included representatives from the Department of Agriculture, Forestry and Fisheries (DAFF), the National Emergent Red Meat Producers’ Organisation (NERPO), Research / Laboratory Animal Science, Industry, the Animal Health Forum (AHF), the Black Veterinary Forum (BVF), the South African Veterinary Association (SAVA) and the South African National Defence Force (SANDF).

Prof P Irons led a discussion about the current peer review process. He also gave feedback on taught MSc's in Reproduction, Epidemiology and Ruminant Health.

The workshop concluded that a number of avenues of communication should be followed up, e.g. the Faculty of Veterinary Science and the DAFF, the Faculty of Veterinary Science and the DHET.

It was suggested by the group that a sub-committee be formed to follow up on the various communication. The sub-committee avenues consisted of the Faculty of Veterinary Science Executive, the Committee on Specialisation, an additional specialist co-opted from the wildlife discipline and Prof V Naidoo. For practical reasons it was subsequently accepted that the Faculty be represented by Committee member, Prof B Dzikiti and Dr R Bengis was co-opted as a wildlife specialist.
14. STANDARDS COMMITTEE

14.1 MEMBERS OF THE COMMITTEE

1 April 2015 – 31 March 2016

Prof V Naidoo   (Chairperson)
Mr C Bester
Sr T Lötter
Dr K Joubert

14.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held  Apologies received
4 May 2015  No apologies
6 July 2015  No meeting held
25 January 2016  No apologies

14.3 DEVELOPMENTS AND RECOMMENDATIONS

The first meeting of the new Standards Committee, a sub-committee of the Education Committee, was held on 26 January 2015 and consisted of Dr Joubert, Sr Lötter, Mr Bester with Prof Naidoo as chairperson.

TERMS OF REFERENCE

The Terms of Reference as proposed by the committee was accepted by Council:

- Liaise with University Councils of institutions that offer training for veterinary professions, in South African and regional African countries;
- Focus on new veterinary faculties;
- Foster regional harmonisation in training of all veterinary professions and para-professions;
- Investigate a general national and/regional accreditation examination; and
- Oversee the process of bringing new veterinary para-professions on board.

BUDGET

The Standards Committee will need funding to commence with proposed work towards regional harmonisation and various sources e.g. the OIE, the World Bank and the EU would be approached to assist with funding.

NEW VETERINARY FACULTY

The Department of Higher Education and Training (DHET) and the Department of Agriculture, Forestry and Fisheries (DAFF) established a Joint Technical Task Team (JTTT) on Veterinary Sciences.

Council has accepted Prof Naidoo’s nomination as SAVC representative to serve on the Joint Technical Task Team of the DHET and the DAFF.

The Standards Committee recommended to the DHET that feedback be given regarding the composition of the Joint Technical Task team on Veterinary Sciences. The following points were highlighted:

- Only the Poultry Management Group was currently represented. It was suggested that other sectors like the red meat producers and the milk producers are also represented;
- Other groups, not currently invited, may offer valuable input, e.g. rural practice, small animal practice, welfare, practitioners, etc.;
- There was no veterinary para-profession representation. At least one person should represent the various veterinary para-professions;
- The current veterinary representative on the JTT was not registered with the SAVC. It was suggested that a registered veterinarian represented the veterinary profession.
- Mr R Ramasodi was representing DAFF as a member of senior management and not as a veterinarian.
- It was further suggested that the veterinary industry representative be from the industry’s association (SAVA) as they represent the needs of future employers.

HARMONISATION

The committee recommended that a South African Development Community (SADC) meeting be set up consisting of representatives of the regulatory bodies and universities. The focus would initially be on SADC in order to align with the country’s goals. Funding would, however be required.

MONITORING AND EXAMINATION

Dr KE Joubert chaired a meeting (16 October 2016) with the deans, or representatives of the deans, of animal health technician (AHT) training institutions to discuss the possibility of offering a certification examination for animal health technicians on a rotational basis. It was agreed that all universities would set an exit examination. Tsolo Agriculture and Rural Development Institute (TARDI), however, indicated that they would use the SAVC examination as their exit examination. The institutions agreed to curriculum mapping to Day 1 skills and this would be included in the Self Evaluation Report (SER) used for visitations.

Council resolved that, in the move towards a uniform examination, work would start on standardising logbooks and minimum criteria for skills required. The training institutions would first be approached to do this and thereafter the Associations would be asked for input.
BRINGING NEW VETERINARY PARA-PROFESSIONS ON BOARD

Council resolved that a meeting between the SAVC, the Health Professions Council of South Africa (HPCSA) and the DAFF be set up to discuss meat inspection. It was also resolved that other new veterinary para-professions, e.g. animal behaviourists, equine dentists and farriers be brought on board.

PROFESSIONS FROM OVERSEAS THAT ARE NOT CONGRUENT WITH SOUTH AFRICAN QUALIFICATIONS

The Standards Committee recommended to council to look into internship programmes under relevant local registered providers, which could enable persons with non-equivalent degree the opportunity to undertake the registration examination.

It was resolved that a meeting be facilitated between the SAVC, the South African Veterinary Association (SAVA), Dr M Mathonsi who was responsible for Compulsory Community Service (CCS) and the Director of Limpopo Veterinary Services to assist South African veterinary students returning from Kenya to gain practical experience in preparation of the SAVC registration examination. Foreign candidates who applied to sit the SAVC registration examination would be given an opportunity to fill any deficiencies identified in their curricula and then be allowed to re-apply to sit the examination.

CERTIFICATION OF ANIMAL CARETAKERS

A workshop would be arranged between the South African Association for Laboratory Animal Science (SAALAS), the Veterinary Nurses Association of South Africa (VNASA), the University of Pretoria (UP), UNISA and the South African Veterinary Association (SAVA) in order to look at how animal caretakers could be advanced according to a 5-year implementation plan. Training amongst animal caretakers should ideally be formalised. The possibility of the SAVC recognising caretakers as an occupation with a career path following the recognition of qualifications by the Quality Council of Trades and Occupations (QCTO) would be looked into. Legal input would be obtained before a survey was conducted to determine the scope of work.

TRAINING OF PERSONS USING STOCK REMEDIES

The SAVC would drive an initiative between SAVC, the DAFF and the South African Animal Health Association (SAAHA) regarding the possible registration of co-operations and the training of persons selling stock remedies especially in the light of the problem with anti-microbial resistance.

THE REGISTRATION OF FACILITIES OFFERING STUDENT TRAINING/EXTERNSHIPS

It was decided that a discussion with the SAVA was needed to discuss the registration of facilities offering student training or externships. The university must require certain minimum standards from clinics for student placement and it had to be established if any such minimum standards existed for private practice. The SAVA would be asked for an indication of how quality could be met in various practices (i.e. the Quality Assurance process). The Quality Assurance of experiential training would also be added to the Self Evaluation Report (SER) used for visitations.
REPORT OF THE INDEPENDENT AUDITORS

To the members of
SOUTH AFRICAN VETERINARY COUNCIL

We have audited the annual financial statements set out on pages 2 to 6 for the year ended 31 March 2016. These financial statements are the responsibility of the executive committee. Our responsibility is to express an opinion on these financial statements based on our audit.

SCOPE
We conducted our audit in accordance with statements of South African Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance that the financial statements are free of material misstatement. An audit includes:

- examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements,
- assessing the accounting principles used and significant estimates made by management, and
- evaluating the overall financial statements presentation.

We believe that our audit provides a reasonable basis for our opinion.

AUDIT OPINION
In our opinion the financial statements fairly present, in all material respects, the financial position of the chamber at 31 March 2016 and the results of their operations for the year then ended in accordance with generally accepted accounting practice.

ACTON & McINTOSH
REGISTERED ACCOUNTANTS AND AUDITORS
CHARTERED ACCOUNTANTS (SA)

2 June 2016

SOUTH AFRICAN VETERINARY COUNCIL

Established under Veterinary and Para-Veterinary Professions Act, 1982 (Act 19 of 1982)

ANNUAL FINANCIAL STATEMENTS - 31 MARCH 2016

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THE FINANCIAL STATEMENTS WHICH APPEAR ON PAGES 56 - 60 WERE APPROVED BY THE BOARD AND ARE SIGNED ON THEIR BEHALF ON 16 JULY 2016.

PRESIDENT

REGISTRAR
### BALANCE SHEET AT 31 MARCH 2016

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

#### ASSETS

<table>
<thead>
<tr>
<th>Note</th>
<th>2016</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>11329437</td>
<td>10875324</td>
</tr>
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<td>10183207</td>
</tr>
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#### CURRENT ASSETS

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Accounts receivable and prepayments  375656 123795
Short term investment and accrued interest  8254974 6583438
Cash at bank  87260 161638

#### TOTAL ASSETS

|      | 20047327     | 17744195     |

#### EQUITY AND LIABILITIES:

**ACCUMULATED FUNDS**

|      | 17005263     | 13819548     |

Balance 1 April  13819548 10056298
Net surplus for the year  3185715 3763250
Skills development fund  4 266999 264511
Long term liabilities  5 644697 1610309

#### CURRENT LIABILITIES

|      | 2130368      | 2049827      |

Accounts payable  461613 681689
Current portion of long term liability  125968 125968
Examination fees in advance  864758 486349
2016 Student registrations  49156 28887
Fees paid in advance  828873 726934

#### TOTAL EQUITY AND LIABILITIES

|      | 20047327     | 17744195     |

### INCOME STATEMENT FOR THE YEAR ENDED 31 MARCH 2016

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

#### INCOME

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#### FEES - VETERINARIANS:

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#### FEES - PARA-VETERINARY

| Note | 1896327      | 1567975      |

Registration Nurses  20971 20620
Technologist  13443 7500
Laboratory animal technologist  1764 0
Animal health technicians  51038 58500
Maintenance fee  206304 163200
Nurses  530356 336917
Technologist  242482 218238
Laboratory animal technologist  18281 19650
Animal health technicians  805688 743550

### EXPENDITURE:

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Salaries  4298714 3991326
Audit risk and fees  77680 30500
Bank charges  52464 55172
Data base and programme expenses  52959 19223
Depreciation of fixed assets  184830 94549
Carried forward  4666283 4190770
INCOME STATEMENT FOR THE YEAR ENDED 31 MARCH 2016

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

Note  | 2016  | 2015
--- | --- | ---
Brought forward | 4666283 | 4190770
Disciplinary Inquiries | 548481 | 548679
Examination expenses | 331889 | 254576
Garden services | 13355 | 5780
Global accreditation | 24417 | 24417
Congress | 87742 | 20785
Honorariums | 224438 | 213797
Human resources | 36387 | 32833
Inspections | 17704 | 11907
Insurance | 45600 | 45600
Internet expenses | 29217 | 28147
IT Transformation expenses | 0 | 0
Levy - building | 51464 | 19522
Long service awards | 8000 | 0
Meeting expenses | 87742 | 20785
Monitoring expenses | 22959 | 17661
Municipal expenses | 139120 | 109459
Openning of new building | 0 | 4880
Permanent Food Safety and Secutity Portfolio and Secretariat | 62000 | 0
Postage | 672124 | 573080
Printing | 88820 | 113952
Professinal fees-legal fees | 264087 | 52569
Public relations | 0 | 0
Relocation costs | 139120 | 109459
Repairs and maintenance | 22959 | 17661
Refreshments | 139120 | 109459
Stationery and office supplies | 62000 | 0
Security | 0 | 0
Skills levy | 672124 | 573080
Staff function | 0 | 0
Staff recruitment | 29905 | 19810
Staff team building | 24196 | 12196
Telephone and fax | 88820 | 113952
Tokens of appreciation | 139120 | 109459
Visitation | 0 | 0
Workshop | 36387 | 32833

NET SURPLUS FOR THE YEAR

| 2016 | 2015 |
--- | --- |
3185715 | 3763250 |

Note: The President and the Vice President receive honorariums for time spent on SAVC work performed during their tenure 39.34 %; chairpersons of committees of meetings chaired 37.54%; and for the chairperson of the CPD Accreditation Committee for assessment of CPD activities and allocation of points 23.12%. Refer page 69. All honorariums were claimed in the previous financial year and no funds from this vote were paid over to the skills development fund.

NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2016

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

1. ACCOUNTING POLICIES

The following are the principal accounting policies of the council which are consistent in all material respects with those applied in the previous year, except as otherwise indicated:

BASIS OF PREPARATION

The financial statements have been prepared on the historical cost basis, except as modified by the change in fair value investments.

FIXED ASSETS

Fixed assets are stated at cost less accumulated depreciation. Depreciation is recorded by a charge to income computed on the straight line basis so as to write off the cost of the assets over their expected useful lives. Land and Buildings are not depreciated as they are considered to be investment property. The expected useful lives are as follows:

- Office furniture: 6 years
- Office equipment: 6 years
- Computer equipment: 3 years

INVESTMENTS

Investments are initially recognised at cost, including transaction costs. After initial recognition investments are measured at their fair values, without any deduction for transaction costs that may be incurred on disposal.

RECOGNITION OF LIABILITIES, PROVISIONS AND ASSETS

Liabilities, including provisions, are recognized when a present legal or constructive obligation as a result of past events is established, it is possible that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made.

No liability is recognised for:

- (a) a possible obligation arising from past events whose existence will be confirmed only by the occurrence of one or more certain events not wholly within the control of the enterprise; or
- (b) it is not probable that an outflow of resources will be required to settle an obligation; or
- (c) the amount of the obligation cannot be measured with sufficient reliability.

In the case of the above, a contingent liability is disclosed. Assets are recognised when control of a resource is obtained as a result of past events, and from which future economic benefits are expected to flow to the enterprise.

FINANCIAL INSTRUMENTS

Financial instruments are initially measured at cost, which includes transaction costs. Subsequent to initial recognition these instruments are measured as set out below:

- (a) Trade and other receivables are stated at their cost less provision for doubtful debt
- (b) Cash and cash equivalents are measured at fair value
- (c) Interest-bearing borrowings are recognised at the balance of original debt less principal payments.
NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2016

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

2. PROPERTY PLANT & EQUIPMENT

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THE CARRYING VALUE FOR 2016 CAN BE RECONCiled AS FOLLOWS:

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<th>Carrying value at end of year</th>
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THE CARRYING VALUE FOR 2015 CAN BE RECONCiled AS FOLLOWS:

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3. INVESTMENTS - AT MARKET VALUE

Sanlam - Managed portfolio 708664 692117

4. SKILLS DEVELOPMENT FUND

Balance 1 April 2015 264511 280830
Additions during year 43571 41821
Honorariums unclaimed 0 22980
Salaries 2016 transfer 43571 18841

Less : Payments made during year 308082 322651
Balance 31 March 2016 266999 58140

5. LONG TERM LIABILITIES

Mortgage bond - registered over fixed property as per Note 2
Balance Outstanding 770665 1736277
Less : Current portion included in current liabilities 125968 125968
Mortgage loan bearing interest reckoned at the current rate charged by Investec Bank from time to time in respect of relevant facility 644697 1610309

6. MEETING EXPENSES

Boardroom hire 0 5620
Adhoc 38230 36900
Council 239159 243405
Education liaison 9555 6010
Educom 44580 54090
Executive 49275 15025
Food safety 41225 39065
Food safety-extraordinary event 52800 0
Finance 22265 15025
Heritage 3185 0
Inspections 19110 0
Investigation 47775 39065
IT transformation 22265 0
Mediation 3185 0
Parliament portfolio 0 13700
Registration and Authorisation 50960 54090
Review committee 28485 51085
672124 573080