SAVC ANNUAL REPORT & FINANCIAL STATEMENTS
1 APRIL 2013 - 31 MARCH 2014
ADVANCING PUBLIC AND ANIMAL HEALTH THROUGH QUALITY VETERINARY SERVICES FOR ALL
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THE SOUTH AFRICAN VETERINARY COUNCIL

The Annual report for the period 1 April 2013 to 31 March 2014 is submitted to the Minister of Agriculture, Forestry and Fisheries in terms of Section 17 of the Veterinary and Para-Veterinary Professions Act, No 19 of 1982.

COUNCIL

1 APRIL 2013 to 30 July 2013
Dr R Moerane (President)
Dr AP de Vos (Vice-president)
Dr JR Adam
Mr H Arendse
Dr AM Banderker
Dr GAP Carlisle
Dr ST Cornelius
Ms N Kadwa
Sr T Lötter
Dr CP Marwick
Mr JJ Müller
Prof L Nedambale
Dr BR Ntshabele
Dr D Odendaal
Mr J Oosthuizen
Dr J Pretorius
Dr I Sonntag
Dr J van Heerden
Dr B Wenhold

IN OFFICE
Mrs L Havinga (Registrar)

AUDITORS
C Kotzen and Associates
Registered Accountants and Auditors
Chartered Accountants (S.A.)

Dr Bohlshoko Ntshabele
Mrs Lynette Havinga

31 July 2013 to 31 March 2014
Dr BR Ntshabele (President)
Dr J Pretorius (Vice-president)
Dr JR Adam
Dr AM Banderker
Mr C Bester
Adv DJ Block
Dr GAP Carlisle
Dr AP de Vos
Sr T Lötter
Dr ZZ Majokweni
Dr CP Marwick
Dr L Motjope
Dr R Mphuthi
Mr JJ Müller
Prof V Naidoo
Dr C Nkuna
Dr P Oberem
Mr J Oosthuizen
Dr J van Heerden

IN OFFICE
Mrs L Havinga (Registrar)
The South African Veterinary Council (SAVC) performed its core functions in terms of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982. The information in this report confirms how the Council exercised its core and other functions in line with its objects and strategic plan as follows:

- 
- Goal 2: Stakeholder Relationships
- Build a relationship with the Minister of Agriculture, Forestry and Fisheries
- Build relationships with the Ministers of Health and Rural Development
- Improve dialogue with veterinary professions, associations and state veterinary services

Goal 3: Unification of the Veterinary Professions
- Improve communication: correspondence, social media and liaison

- 
- Goal 5: Mobilisation of Resources
- Investigate alternative income streams
- Assess, identify and improve internal efficiencies

**DEVELOPMENTS IN THIS PERIOD**

- In line with the SAVC’s strategic plans of 2012 to seek suitable accommodation for its Administration, an Agreement of Sale for the acquisition of new property at 26 Victoria Link Street, Route21 Corporate Park and an Agreement of Sale of the existing premises at 874 Stanza Bopape Street, Arcadia, Pretoria were signed.
- Objection, by the SAVC and requests that the Deputy Minister of Agriculture, Forestry and Fisheries facilitates Ministerial intervention regarding the SAVC’s stance that veterinarians should not be required to obtain permits to render veterinary services to Threatened and Protected Species (TOPS).
- The Wildlife Ranching South Africa (WRSA) served a notice of motion on 10 May 2013 to bring an application against the respondents namely the Department of Agriculture, Forestry and Fisheries (DAFF), the SAVC and the Medicines Control Council. The WRSA brought an application that the promulgation of Rule 10, regulating the veterinary profession and the use of highly scheduled medicines, be reviewed and set aside by DAFF and that the parties acted ultra vires.
- The settlement agreement entered into between the SAVC and the Competition Commission (CC) as the CC regarded the SAVC’s recommended Guideline of Tariffs as anti-competitive and also regarded so-called outdated advertising and touting rules as anti-competitive. The settlement agreement was not finalised during the period of report.
- The appointment by the SAVC of a standing Review Committee with a view to review all legislation pertaining to the Veterinary and Para-Veterinary Professions on an ongoing basis.
- The delay of the coming into operation of the Amendment Act, Act No 16 of 2012 pending the finalisation of the Compulsory Community Service (CCS) regulations.
- Meetings held with the Registrar of Medicines [Act 101 of 1965] and the Registrar of Act 36 of 1947 to ensure that the control of veterinary medicines is improved and that food safety becomes a priority. The SAVC’s Food Safety and Security Committee is regarded as the committee tasked with this important work.
- The visitation to the Faculty of Veterinary Science, UP and the finalisation of the report which will only be available in the next period of report for discussion by the SAVC.
- The SAVC’s decision that the six British qualifications and the examinations of the Royal College of Veterinary Surgeons (RCVS) will no longer be accepted for automatic registration and that recognition of qualifications will in future only be based on assessment of standards.
The South African Veterinary Council takes the opportunity to present its annual report for the period 1 April 2013 to 30 March 2014. The Council performs its functions guided by the objects of the Veterinary and Para Veterinary Act, Act 19 of 1982.

The Council continued its work through the various committees and introduced a Review Committee to focus on the review of legislation, regulations and the rules. The main thrust of the review is to bring alignment addressing the findings of the Competition Commission of anti-competitive behaviour in some of the rules and the setting of a guideline of fees. Council has initiated a roadshow communicating these changes to members of the profession.

Council has with the assistance of Ministry at DAFF engaged the Department of Environmental Affairs regarding the requirement for veterinarians to acquire permits for the provision of veterinary services to Threatened and Protected Species (TOPS). There has been very limited progress in the matter and Council will continue to address this further in 2014. The SAVC continues to be of the view that in this matter, the DEA is acting beyond its remit and is exercising control over the veterinary profession.

SAVC has signed a mutual recognition agreement with the Australasian Veterinary Boards Council (AVBC). Further, a decision was also made to terminate the automatic recognition of six British qualifications and SAVC will in future recognize qualifications based on assessment of standards.

The SAVC received a court challenge in May 2013 from Wildlife Ranching South Africa (WRSA) regarding an amendment to Council’s Rule 10. This rule is meant to regulate members of the profession and makes veterinarians end users of highly scheduled medicines. This matter remains before the courts.

Council is concerned with the delay in the implementation of the amendment to the Act and the introduction of Compulsory Community Service (CCS). The SAVC sees these delays as having negative consequences for Food Safety and Security which is a focus of the veterinary professions.

The South African Veterinary Council amended the vision in February 2014 for the term ending July 2016 as follows: “Advancing public and animal health through quality veterinary services for all”. The Mission of the Council remains the same and reads as follows: “to promote food security/safety in all sectors of the economy and develop and promote preventative medicine/disease strategy at farm level including subsistence farmers”.

The Council further identified the following areas of focus:

- Relevance: Alignment with the needs of the Country
- Pro-active Management of Relationships
- Unification of the Professions
- Mobilisation of Resources
- Public Relations

In line with its previous strategic plan of 2012, Council will relocate the Administration offices from current premises at 874 Stanza Bopape Street, Arcadia to 26 Victoria Link Street, Route21 Corporate Park, Irene.

The Council received a clean audit for this period and thanks management and the finance committee for the prudence exercised in this area.

Lastly, I take the opportunity to thank the SAVC staff members and Councillors for their commitment in serving the Veterinary Professions.

Boitshoko Ntshabele
The management of the administration continued under the leadership of Mrs L Havinga (Registrar).
The period of report 1 April 2013 - 31 March 2014 was dedicated to find new premises for the SAVC. An agreement of sale was entered into and the old premises were sold.
The change from an efficient to an effective administration was one of the SAVC’s strategic directives at its strategic planning session on 4 and 5 February 2014.
2. COUNCIL AND ITS EXECUTIVE COMMITTEE

2.1 MEMBERS OF COUNCIL

1 April 2013 – 31 July 2013
Dr R Moerane (President)
Dr AP de Vos (Vice-president)
Dr JR Adam
Mr HJ Arendse
Dr AM Banderker
Dr GAP Carlisle
Dr ST Cornelius
Ms N Kadwa
Sr T Lotter
Dr CP Marwick
Mr JJ Müller
Prof TL Nedambale
Dr BR Ntshabele
Dr DJ Odendaal
Mr J Oosthuizen
Dr JA Pretorius
Dr P Sonntag
Dr J van Heerden
Dr BA Wenhold

1 August 2013 – 31 March 2014
Dr BR Ntshabele (President)
Dr J Pretorius (Vice-president)
Dr JR Adam
Dr AM Banderker
Mr C Bester
Adv DJ Block
Dr GAP Carlisle
Dr AP de Vos
Sr T Lotter
Dr ZZ Majokweni
Dr CP Marwick
Dr AP de Vos
Dr BR Ntshabele
Dr AP de Vos
Dr CP Marwick
Dr L Molapo
Dr R Mphuthi
Mr JJ Müller
Prof V Naidoo
Dr C Nkuna
Dr P Oberem
Mr J Oosthuizen
Dr J van Heerden

Meetings held
18 - 19 February 2014
Apologies received
Adv D Block
Dr BR Ntshabele (19 February attending at Parliament)
Dr ZZ Majokweni

2.2 MEETINGS HELD: FULL COUNCIL

APRIL 2013 – 31 July 2013
Meetings held
30 - 31 July 2013
Ms N Kadwa
Adv DJ Block

1 August 2013 – 31 March 2014
Meetings held
22 - 23 October 2013
Sr T Lotter
Dr ZZ Majokweni
Meetings held
4 - 5 February 2014 (Strategic Planning Meeting)
Dr J van Heerden
Mr Cor Bester

2.3 MEMBERS OF THE EXECUTIVE COMMITTEE

1 April 2013 – 31 July 2013
Dr R Moerane (President)
Dr AP de Vos (Vice-president)
Dr CP Marwick

Period: 1 August 2013 – 31 March 2014
Dr BR Ntshabele (President)
Dr J Pretorius (Vice-president)
Dr CP Marwick

2.4 MEETINGS HELD: EXECUTIVE COMMITTEE

1 April 2013 – 31 July 2013
Meetings held
7 May 2013
31 May 2013
10 June 2013
10 July 2013
29 July 2013

1 August 2013 – 31 March 2014
Meetings held
21 October 2013
2 December 2013
28 January 2014
17 February 2014
3. continued professional development (CPD)

3.1 Members of the Committee

1 April 2013 – 31 March 2014

Dr J van Heerden (chairperson)
Prof R Kirberger

3.2 Meetings of the CPD Accreditation Committee

The committee under the leadership of Dr J van Heerden, with Prof R Kirberger as member, continued to evaluate various CPD activities for accreditation. The committee continued to liaise electronically.

3.3 Developments

Random CPD Audit

As from 1 April 2013 the CPD system has changed in that only members who were randomly selected, were required to submit proof of structured CPD activities attended to Council. All other members must still keep record of their CPD activities, should Council call on them to submit their records. 10% of the number of veterinarians registered with Council in 2013 (224) were randomly selected. This CPD audit will take place annually.

<table>
<thead>
<tr>
<th>2013 CPD Audit Feedback</th>
</tr>
</thead>
<tbody>
<tr>
<td>(224 Members randomly selected)</td>
</tr>
<tr>
<td>Removed from register</td>
</tr>
<tr>
<td>Practise abroad</td>
</tr>
<tr>
<td>Busy with studies</td>
</tr>
<tr>
<td>Retired</td>
</tr>
<tr>
<td>Deferment granted</td>
</tr>
<tr>
<td>Not practising</td>
</tr>
<tr>
<td>Not practising: medical reasons</td>
</tr>
<tr>
<td>CPD cycle not completed</td>
</tr>
<tr>
<td>Do not comply</td>
</tr>
<tr>
<td>Comply</td>
</tr>
</tbody>
</table>

Accreditation of Courses

A total number of 174 applications for the accreditation of courses were considered during the period 1 April 2013 to 31 March 2014 with ultimately 154 being accredited. Eleven (11) applications were not accredited, nine (9) applications owed outstanding documentation and one (1) application was withdrawn. A list of accredited courses is continuously updated on the SAVC website and members of the profession can inform themselves accordingly.

CPD for Para Veterinary Professionals

A pilot project on CPD for para-veterinary professionals commenced on 1 August 2010. The aim was that the pilot cycle runs for a period of two years until the end of August 2012, but low participation figures resulted in a one year extension. Council resolved in February 2014 that CPD for para-veterinarians be implemented from 1 April 2015.
4. EDUCATION COMMITTEE

4.1 MEMBERS OF THE COMMITTEE

1 April 2013 – 31 July 2013
Dr AP de Vos (chairperson)
Mr HJ Arendse
Dr K Joubert
Sr T Lötter
Mr JJ Müller
Dr R Naidoo
Dr DJ Odendaal
Mr J Oosthuizen
Dr I Sonntag

Co-opted members
Prof D du Toit (Tshwane University of Technology)
Dr P Kayoka-Kabongo (University of South Africa)
Dr P Moswa-Kato (Department of Agriculture, Forestry and Fisheries)
Dr M Mwanza (North West University)

1 August 2013 – 31 March 2014
Prof V Naidoo (chairperson)
Mr C Bester
Dr K Joubert
Sr T Lötter
Dr R Mphuthi
Mr JJ Müller

Co-opted members
Dr A Banderker (Portfolio: Animal Welfare)
Prof D du Toit (Tshwane University of Technology)
Dr M Mwanza (North West University)
Mr J Oosthuizen (University of South Africa)

4.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held
6 May 2013
8 July 2013

Apologies received
Prof GE Swan
Prof D du Toit
Dr P Kayoka-Kabongo
Sr T Lötter

4.3 DEVELOPMENTS AND RECOMMENDATIONS

The Education Committee made recommendations on various issues relating to visitations, curriculum developments, monitoring and examinations. Developments and recommendations took place, inter alia, as follows:

STANDARDS OF TRAINING

South African Qualification Authority

The South African Qualifications Authority (SAQA) recognised the South African Veterinary Council (SAVC) as a Professional Body in 2012. A policy on the use of the SAQA trademarks was signed between the SAVC and SAQA in March 2014.

The SAVC submitted designation descriptors of the veterinary and all para-veterinary professions for publication on the SAQA website in March 2014. The Rules and Scope of Practice for the different professions formed the basis of these descriptions.

The SAVC successfully completed a trial data loading session to the SAQA: National Learners’ Records Data Base (NLRD) and aims to complete the rest of the data loading by 29 May 2014.

Dr A de Vos represented the veterinary profession on the SAQA Working Group on Unfair Exclusionary Practices by Professional Bodies. One meeting was held on 10 May 2013.

Feedback was given to the SAQA on the following:
• The assessment of perceptions with regards to SAQA’s work regarding evaluation of foreign qualifications;
• A Quality Council for Trades and Occupations (QCTO) study to investigate further development of occupational qualifications beyond NQF Level 6; and
• The extent to which Recognition of Prior Learning (RPL) was being used to award professional designations. Work has since started on an SAVC Recognition of Prior Learning policy and a draft document is currently being circulated to committee members for their input.

Department of Agriculture, Forestry and Fisheries: Sector Colleges

The Department of Agriculture, Forestry and Fisheries (DAFF) is represented on Council by Dr B Ntshabele (SAVC President: 2014-2016). Due to Dr Ntshabele’s responsibilities as president, it was felt that another DAFF representation on the SAVC Education Committee would be beneficial to introduce some independence of the incumbent. Mr G Mathye (Deputy Director: Sectoral Colleges) was nominated to be on the committee and has already indicated his willingness to represent DAFF from May 2014.
Department of Higher Education and Training

The SAVC supplied feedback in 2013 to the Department of Higher Education and Training (DHET) on the establishment of a second veterinary faculty, which uses a distributive model. A White Paper published in November 2013 then indicated the imminent appointment of a University Council for the second faculty incorporating the MEDUNSA campus of the University of Limpopo. Council approved the establishment of a standing committee (8-10 years) to work with the new University Council and to assess the budgetary implications of accreditation of the new training facility, especially in the light of the use of a distributive model.

Human Resource Development Council

Ms C Mulder, chairperson of the Human Resource Development Council (HRDC) Technical Task Team (TTT) responsible for the development of professionals, submitted input supplied by the SAVC on 4 December 2013 to the HRDC. The TTT focused on those professions where shortages had been identified. Perceptions of blockages with respect to growing the numbers of registered professions as well as suggested interventions were ascertained.

VISITATIONS

2010 North West University visitation: Faculty of Agriculture, Science and Technology

A final report on measures taken after the 2010 visitation was received on 6 May 2013 and subsequently accepted by Council. The North West University was especially commended for their efforts in addressing all the concerns raised regarding the training of Animal Health Technicians (AHTs).

2010 University of South Africa visitation: College of Agriculture and Environmental Sciences

On 6 May 2013 it was indicated that the final visitation report will be reviewed a year from date.

2013 University of Pretoria visitation: Faculty of Veterinary Science

Dr D Odendaal led visitation teams to the University of Pretoria in conjunction with the Royal College of Veterinary Surgeons (RCVS). The Veterinary Nursing (DVN) visitation took place from 16-17 May 2013 and the Veterinary Training (BVSc) visitation from 20-24 May 2013. The splitting of the two programmes afforded the Veterinary Science (RCVS). The Veterinary Nursing (DVN) visitation took place from 16-17 May 2013 and the Veterinary Technology (DVN) visitation took place from 16-17 May 2013. The TTT focused on those professions where shortages had been identified. Perceptions of blockages with respect to growing the numbers of registered professions as well as suggested interventions were ascertained.

2015 Tshwane University of Technology visitation: Faculty of Science

Planning started for the 2015 visitation to the Tshwane University of Technology. The budget was revised and accepted by Council. The Self Evaluation Report will need to be customised for use by Veterinary Technologists.

GLOBAL ACCREDITATION OF QUALIFICATIONS AND RECOGNITION OF VISITS

Namibia: Observer to the Namibian Veterinary Council Examination

After Dr D Holm, Examination Officer for the SAVC 2013 Examinations, attended the Namibian Council Examination on 18 February 2013, it was decided that the Computer Based Examination (CBE) of the SAVC and Namibia could be combined in future and that a Memorandum of Understanding be drawn up between the Council of Namibia and the SAVC.

Australasian Veterinary Boards Council (AVBC): Observer to the University of Melbourne: Faculty of Veterinary Science

Prof P Irons attended the visitation to the University of Melbourne from 17-22 March 2013 and positive feedback has been received about him as SAVC representative.

Royal College of Veterinary Surgeons (RCVS): University of Glasgow visitation: School of Veterinary Medicine

Dr B Ntshabele attended the visitation to the University of Glasgow as SAVC observer from 21-26 April 2013.

Australasian Veterinary Boards Council: Mutual agreement

Dr R Moerane (SAVC President: 2011-2013) signed an agreement between the SAVC and the Australasian Veterinary Boards Council (AVBC) on 30 May 2013. The agreement allows for mutual acceptance of the examination offered by both bodies as well as accreditation reports generated by both organisations.

Global Conference on Veterinary Education and the Role of the Veterinary Statutory Body

Dr A de Vos attended the Global Conference on Veterinary Education and the Role of the Veterinary Statutory Body as SAVC representative from 4-6 December 2013 in Brazil. The conference addressed the need for better global harmonisation of veterinary education worldwide, based on the World Organisation for Animal Health (OIE) guidelines. It also focused on strengthening the role of Veterinary Statutory Bodies in regulating veterinarians and veterinary para-professionals, ensuring their quality and ethics.

SAVC representation: observer at visitation / examination and attendance at conferences

Work was initiated to draft a brief for international visits, based on the experience of Prof P Irons and Dr B Ntshabele and inputs from the RCVS and AVBC representatives.

Observer to Massey University: Institute of Veterinary, Animal and Biomedical Sciences

Dr B Ntshabele attended the visitation to Massey University in May 2014. A final recommendation is still pending the findings of the visit.
MONITORING STANDARDS OF TRAINING

Monitoring guidelines reviewed

The SAVC monitoring guideline document was revised and accepted by Council.

Monitoring reports

- All monitoring reports for 2012 served at the committee and recommendations were made to Council in May 2013. All reports and comments were accepted for continued registration for the following professions: DVN (UP), Animal Health Diploma/Degree (NWU), Animal Health Diploma/Degree (UNISA) and Veterinary Technologists (TUT);
- All monitoring programmes, as well as nominations for 2013 monitors, served at the committee and recommendations were submitted to Council;
- Annual reporting, including statistics on applications and admissions from the Faculty, for the period 2011-2012 was received;
- Nominations for the appointment of monitors for 2014 were made.

EXAMINATIONS 2013

Dates: 2-3 September 2013 (Computer Based Examination)
Dates: 11-13 September 2013 (Oral/Practical Examination)

VETERINARIANS

Examination Officer: Dr DE Holm

Computer Based Examination (based on the new CBE format):
Moderator: Session 1 – Paper 1: Dr J Williams
Moderator: Session 2 – Paper 2: Prof KP Pettey

Oral / Practical Examination:
Moderator: Prof K Pettey

Examiners:
Panel 1: Clinical procedures Dogs and Cats – A: Dr M Peck and B: 1. Dr M Meyer;
Panel 2: Clinical procedures Horses – A: Dr G Hudson and B: Dr S Higgerty;
Panel 3: Clinical procedures Production Animals - A: Dr E du Preez and B. Prof G Rautenbach; and
Panel 4: Sample ID and practical procedures, Pathology & VPH - A: Dr H Nel and Dr J Williams.

VETERINARY NURSES

Examination Officer: Dr DE Holm

Computer Based Examination:
Moderator: Session 1: Sr AE Botha
Moderator: Session 2: Sr R van Reenen

Oral / Practical Examination:
Moderator: Sr AE Botha

Examiners:
Panel 1: Theatre Practice – Sr R Fourie
Panel 2: Surgical Nursing – Dr MJ Hartman
Panel 3: Medical Nursing – Dr E Scheepers
Panel 4: Radiography - Sr B Olivier (in the place of Ms C Makanjee)
Panel 5: Anaesthesia - Prof F Stegmann
Panel 6: Reproductive Nursing – Dr K May

ANIMAL HEALTH TECHNICIANS

Examination Officer: Dr DE Holm

Computer Based Examination:
Moderator: Session 1: Dr B H Mlilo
Moderator: Session 2: Dr K Perrett

Oral / Practical Examination:
Moderator: Mr J Oosthuizen

Examiners:
Panel 1: Dr L Cele
Panel 2: Mr P Lourens

VETERINARY TECHNOLOGISTS

Competency Specific Registration (CSR) Examinations 2013

Dates: 22 April 2013 and 17, 18 and 19 September 2013

Examination Officer: Dr DE Holm

Examiners:
Subjects: Histology, Haematology, Biochemistry: Mr J Müller
Subjects: Helminthology, Entomology, Protozoology, Toxicology: Mr F Dreyer
Subjects: Bacteriology, Molecular Biology: Mrs A Bosman
Subjects: Immunology/Serology, Virology: Mrs C Boshoff
Examination results

**2013**
- Veterinarians: 15
  - Sat: 5
  - Passed: 10
- Veterinary Nurses: 5
- Animal Health Technicians: 1

**2012**
- Veterinarians: 35
  - Sat: 5
  - Passed: 30
- Veterinary Nurses: 1
- Animal Health Technicians: 6

**2011**
- Veterinarians: 24
  - Sat: 10
- Passed: 14
- Veterinary Nurses: 2
- Animal Health Technicians: 0

**2010**
- Veterinarians: 22
  - Sat: 12
- Passed: 10
- Veterinary Nurses: 7
- Animal Health Technicians: 4

**2009**
- Veterinarians: 55
  - Sat: 10
- Passed: 45
- Veterinary Nurses: 10
- Animal Health Technicians: 0

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SOUTH AFRICAN VETERINARY COUNCIL ANNUAL REPORT 2013-2014

SOUTH AFRICAN VETERINARY COUNCIL ANNUAL REPORT 2013-2014
5. COMMITTEE ON FEES

5.1 MEMBERS OF THE COMMITTEE ON FEES

1 April 2013 – 31 July 2013

Dr JR Adam (Chairperson)
Adv DJ Block
Dr L Motjope
Dr I Southern (SAVA)
Dr T Krafft (Co-opted member)

The Fees Committee met once on 30 September 2013 during the period of report and is now dormant as a result of a decision that the annual Guideline of Tariffs will no longer be published in any format. This decision follows a costly eighteen month legal battle against the Competition Commission [CC]. The CC determined during December 2013 that the publication of the Guideline of tariffs [minimum and maximum fees for veterinary services] constituted price-fixing, and is therefore in contravention of the Competition Act 1989 (the “Act”). Council resolved to enter into a settlement agreement with the CC, in order to avoid further legal costs. The terms of the settlement agreement were still under negotiation with the CC, and the process was finalised in August 2014.

6. FINANCE COMMITTEE

5.1 MEMBERS OF THE COMMITTEE ON FEES

1 April 2013 – 31 July 2013

Dr CP Marwick (Chairperson)
Dr J Adam
Dr BA Wenhold

1 August 2013 – 31 March 2014

Dr CP Marwick (Chairperson)
Dr J Adam
Dr PT Oberem

6.1 MEMBERS OF THE FINANCE COMMITTEE

1 April 2013 – 31 July 2013

Dr CP Marwick (Chairperson)
Dr J Adam
Dr BA Wenhold

1 August 2013 – 31 March 2014

Dr CP Marwick (Chairperson)
Dr J Adam
Dr PT Oberem

6.3 AUDITED STATEMENTS 2012.2013

The statements were accepted by Council and 6% of the surplus on salaries was allocated to the skills development fund.

6.4 THE BUDGET AND FUTURE INVESTMENTS FOR THE SAVC

The budget was adjusted to include an amount of at least R 60 000 pm to provide for the payment of a mortgage loan registered over the proposed new premises.

Budget 2014 - 2015

In line with its strategic planning of 2012, 2013 and 2014 the budget provides for allocation of funds to improve the administration, making it more effective and providing suitable accommodation for the administration. As a non profit entity the SAVC is looking into means to streamline expenditure and to mobilise other sources of income.

These plans include:

• Funding acquisition of a suitable property which will accommodate the administration for a reasonable period of time and which is a sound investment with good indication for growth. The mortgage loan will be funded by provision of a monthly payment of at least R 80 000 and the maximum funds currently invested in the money market will be deposited in the loan account to minimise the interest on the loan account.
• Making provision for solar power, which should in the long term save on energy costs.
• Cover examination costs by ring fencing the income generated from the examination registration fees to ensure an examination is held annually.
• Fund the IT transformation process and IT software by acquisition of a loan.
• Review Councillor’s congress attendance and SAVC marketing in 2015.
• Challenge chairpersons of committees to conduct e-meetings in the 2014.2015 financial year.
• Investigate and mobilise other sources of income other than professional fees.
• The allocation of funds to the Food Safety and Security Committee receives favourable preference of funds as Council regards the committee’s work of critical importance to the country’s food safety and security needs.
• Funding of SAVC observers at global accreditation visits is regarded as a requirement to ensure that the standards of the training of the veterinary professions in SA are equivalent to international standards and that assessors are up to date with the latest developments in training.
• Concerns are expressed that the funds allocated for the implementation of the amendments to the Act as encapsulated in Act 16 of 2012 are not expended as a result of the delay of the finalisation of the regulations for Compulsory Veterinary Community Service [CCS]. Funds have been allocated in the budget to establish an inspectorate, an appeals committee and to hold routine inspections.

Due to good financial discipline the books of the SAVC are in a sound state.
7. FOOD SAFETY & SECURITY COMMITTEE

7.1 MEMBERS OF THE COMMITTEE

1 April 2013 – 31 July 2013
Dr J Adam   (Chairperson)
Dr AP De Vos
Dr CP Marwick
Dr R Moerane
Dr B Ntshabele
Dr D J Odendaal

1 August 2013 – 31 March 2014
Dr J Adam   (Chairperson)
Dr CP Marwick
Dr M Molefe   (DAFF – Deputy Director Vet Public Health) Co-opted
Prof V Naidoo
Dr C Nkuna
Dr BR Ntshabele
Dr P Oberem

7.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held  Apologies received
17 February 2014:  Dr CP Marwick
Dr BR Ntshabele

The Committee decided at its meeting on held on 17 February 2014 that the primary purpose of the Committee is to drive the One Health Concept, establish the minimum standards and what is expected from new graduates entering the Compulsory Community Service (CCS) programme. The latter will include the provision of the correct educational materials to the graduates to assist in their functions for the purposes of the CCS programme and training in primary animal healthcare.

A further priority is to ensure that the veterinarians and veterinary para-professionals trained by South African institutions are of value to the agricultural community to ensure food safety and security in order to be relevant to the community at large. The Committee also needs to get involved and take part in the land issue, particularly where new farms are established to ensure sustainability. It is evident that where government support is withdrawn from emerging farmers, the structure collapses more often than not. The veterinary and veterinary para-professions are ideally placed to assist emerging farmers by providing them with advice and training regarding the rearing of livestock and sustainable land use to the benefit of such livestock, as well as the benefit of the emerging farmers, opening new revenue streams for those farmers.

The Committee held a further meeting with major stakeholders on 17 February 2014, namely Mr T Mabesa [Executive Director, South African Association of Animal Health], Dr M Maja [Director Animal Health, Department of Agriculture, Forestry and Fisheries], Mr MD Matlala [Food Control, Department of Health], Dr E Mokantla [Technical Advisor, Act 36 of 1947], Mr G Molewa [Law Enforcement, Medicines Regulatory Authority], Mr M Mudzunga [Registrar, Act 36 of 1947], Dr A Sigoboda [Department of Health] and Mr T Thompson [South African Animal Health Association (SAAAAA)]. It was agreed that both the compounding of medicines and vaccines the (autogenous vaccines) were a threat to food safety due to issues with residues, little or no proof of efficacy of the medicines or vaccines and little or no accountability. It was resolved that a concerted effort had to be made by all authorities represented, as there were a multitude of ways to address the very real problems and concerns. It was further resolved that the distribution and sale of products by untrained persons were a concern, as farmers and consumers did not receive the correct information about products, especially in the rural areas. The issue had to be addressed by looking into concrete solutions on who should be trained to sell and distribute products, what training they should receive and whether these trained persons and the facilities should be registered with an authority.
8. INSPECTIONS COMMITTEE

This committee is now fully established as the Inspections Committee.

As in the previous reporting year, the Inspections Committee did not meet on a regular basis, but opted to address the applications for the registration of facilities electronically. This decision was made in order to save costs and time.

On 31 July 2013 a new Inspections Committee was appointed by Council, which included an experienced facility inspector and a SAVA representative. This committee met on 15 October 2013 to determine the Terms of Reference of the committee, and to address matters brought before the committee for its recommendations.

8.1 MEMBERS OF THE COMMITTEE

1 April 2013 – 31 July 2013
Dr CP Marwick  (Chairperson)
Dr A Erasmus
Prof AM Lubbe
Dr L Orsmond
Prof SS van den Berg
Sr T Lotter   (Co-opted)

31 July 2013 – 31 March 2014
Sr T Lotter  (Chairperson)
Dr A Erasmus
Dr ZZZ Majokweni
Dr R Mphuthi  (State Veterinarian)
Dr CP Marwick
Dr I Southern  (SAVA Representative)

8.2 MEETING OF THE INSPECTIONS COMMITTEE 15 OCTOBER 2013

A decision was taken that a workshop had to be arranged where the minimum standards for facilities could be discussed. It was furthermore confirmed that the inspection of facilities used for Compulsory Veterinary Service (CVS) will only commence after the promulgation of the Act.

An invitation was sent out to the profession for members to apply for inspector positions. A short list was drafted, based on the applicants’ experience and geographical location. Members selected as inspectors will undergo a training session to ensure that the same standards are applied during inspections of facilities.

WORKSHOP

The workshop to determine minimum standards for facilities was postponed as it was dependent on outcomes of the negotiations with the Competitions Commission. The workshop is planned for the last quarter of 2014. Input has already been obtained from various interest groups.

Registration of Facilities, Close Corporations and Private Companies with Council

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Facilities</td>
<td>51</td>
<td>69</td>
<td>61</td>
</tr>
<tr>
<td>Close Corporations</td>
<td>4</td>
<td>10</td>
<td>21</td>
</tr>
<tr>
<td>Private Companies</td>
<td>0</td>
<td>3</td>
<td>9</td>
</tr>
</tbody>
</table>

Facilities Close Corporations Private Companies
9. INVESTIGATIONS COMMITTEE

9.1 MEMBERS OF THE COMMITTEE

1 April 2013 – 31 July 2013 and 1 August 2013 – 31 March 2014

Dr GAP Carlisle (Chairperson)
Dr R Mulder
Dr MP Verseput
Dr BM Modisane

9.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held Apologies received
16 May 2013 Dr MP Verseput
23 July 2013 None
10 October 2013 None
23 January 2014 None

9.3 ADMINISTRATION

Telephonic enquiries relating to complaints are dealt with on a daily basis by the Administration, as in the past, advising prospective complainants on what the complaints procedure entails. The information on how to submit a complaint was available on the website and on request by email, surface mail or facsimile. Members of the public have access to a separate area where they can find specific guidelines on how to submit a complaint. Complainants are encouraged to first discuss the matter that has initiated their concerns with the member concerned, with a view to resolving the matter.

Telephonic mediations were held between veterinarians and complainants/potential complainants. Telephonic enquiries from veterinarians and veterinary para-professionals relating the Veterinary and Para-veterinary Professions Act 19 of 1982 and other related Acts, as well as the regulations were dealt with regularly.
COMPLAINTS POSITION FOR 2013-2014

A total of 112 complaints were received, of which 9 were accounts assessed by the committee and 59 were CPD matters. 6 of the accounts were found to be in order by the committee.

The total number of formal complaints for this period: 112 [Including CPD (59 matters)]

- 2 complaints were finalised administratively
- 109 complaints were submitted to the Investigation committee for consideration
- 1 complainant withdrew his complaint after submission of the case to the Investigation committee.

The 10 matters referred to Inquiry Bodies for formal hearings should be finalised in the next reporting period.

THE COMMITTEE DEALT WITH THE 109 COMPLAINTS AS FOLLOWS

<table>
<thead>
<tr>
<th>Finding no unprofessional conduct</th>
<th>26</th>
</tr>
</thead>
<tbody>
<tr>
<td>Referred to mediation</td>
<td>3</td>
</tr>
<tr>
<td>Issuing directives to a veterinarian regarding an account</td>
<td>1</td>
</tr>
<tr>
<td>Referred to formal inquiries</td>
<td>10</td>
</tr>
<tr>
<td>CPD matters to be referred to a one person inquiry</td>
<td>59</td>
</tr>
<tr>
<td>Required further information, should be finalised in the next reporting period</td>
<td>7</td>
</tr>
<tr>
<td>Awaiting finalisation of normal Courts of law</td>
<td>1</td>
</tr>
<tr>
<td>Referred to other bodies</td>
<td>2</td>
</tr>
</tbody>
</table>

The 7 matters referred to Inquiry Bodies for formal hearings should be finalised in the next reporting period.

COMPLAINTS POSITION FOR 2012-2013

Only 76 formal complaints were received and 5 accounts were assessed by the committee. All 5 of the accounts were found to be in order by the committee.

The total number of formal complaints for this period: 76

- 3 complaints were finalised administratively as complainants did not submit supporting affidavits
- 56 complaints were submitted to the Investigation committee for consideration
- 3 complainants withdrew their complaints before submission of the case to the Investigation committee

The 17 matters referred to Inquiry Bodies for formal hearings should be finalised in the next reporting period.

THE COMMITTEE DEALT WITH THE 56 COMPLAINTS AS FOLLOWS

<table>
<thead>
<tr>
<th>Finding no unprofessional conduct</th>
<th>15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Referred to mediation</td>
<td>0</td>
</tr>
<tr>
<td>Issuing directives to improve professional conduct</td>
<td>2</td>
</tr>
<tr>
<td>Referred to formal inquiries</td>
<td>17</td>
</tr>
<tr>
<td>Required further information, should be finalised in the next reporting period</td>
<td>34</td>
</tr>
</tbody>
</table>

The 17 matters referred to Inquiry Bodies for formal hearings should be finalised in the next reporting period.

COMPLAINTS POSITION FOR 2011-2012

Only 62 formal complaints were received and 4 accounts were assessed by the committee. All 4 of the accounts were found to be in order by the committee.

The total number of formal complaints for this period: 62

- 3 complaints were finalised administratively as complainants did not submit supporting affidavits
- 56 complaints were submitted to the Investigation committee for consideration
- 3 complainants withdrew their complaints before submission of the case to the Investigation committee

The 17 matters referred to Inquiry Bodies for formal hearings should be finalised in the next reporting period.
10. REGISTRATION & AUTHORISATION COMMITTEE

10.1 MEMBERS OF THE COMMITTEE

1 April 2013 – 30 July 2013
Dr BA Wenhold (Chairperson)
Dr A Banderker
Sr T Lötter
Mr J Oosthuizen

31 July 2013 – 31 March 2014
Dr C Nkuna (Chairperson)
Dr A Banderker
Sr T Lötter
Mr J Oosthuizen
Mr J Müller
Mr C Bester

10.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held Apologies received
7 May 2013 Dr C Nkuna
8 October 2013 Mr C Bester
30 January 2014 Mr C Bester

The Registration and Authorisation Committee dealt with the following matters in addition to applications for authorisation and registration:

- Animal Welfare Assistants / Veterinary Welfare Assistants (VWA) - the scope of practice and rules for this prospective veterinary para profession were developed and finalised by the Committee. However the development of the curriculum could not be finalised in this period of report.
- Authorisation section 13 (1) (c), researchers - discussions took place between the SAVC and training institution to develop a policy document with regards to requirements and a process to streamline authorisation of researchers, however the policy could not be finalised in this period of report.
- Registration of Veterinary Technologists - Veterinary Technologists who qualified with the prescribed qualifications, but did not register for more than three years, and who were practicing, were given a year amnesty to register without being prosecuted; and
- Registration policies - an in-house policy document was drafted to allow for reduced maintenance fees for the registered professionals who are either: abroad, not practicing and/or studying full or part time. This policy was finalised in July 2013.

SAVC REGISTRATION EXAMINATION: FOREIGN REGISTERED MEMBERS
Council invited registered members who passed the SAVC's registration examination to take an oath similar to the one currently taken by BVSc graduates. The third such oath taking ceremony took place on 29 November 2013.

10.3 REGISTRATIONS, REMOVALS, RENEWALS AND AUTHORISATIONS

A total of 5194 veterinary and veterinary para professionals were registered with the SAVC on 31 March 2014 and 425 persons were authorised to perform veterinary or veterinary para professional services. The administration encouraged members to register and to maintain their registration.

1 APRIL 2013 - 31 MARCH 2014

Professionals registered/authorised to perform Veterinary/veterinary para-professional services on 31 March 2014

<table>
<thead>
<tr>
<th>Professionals</th>
<th>Number registered</th>
<th>%</th>
<th>Number registered</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veterinarians (including with restricted registration)</td>
<td>2972</td>
<td>59.52</td>
<td>3097</td>
<td>59.62</td>
</tr>
<tr>
<td>Veterinary Specialists</td>
<td>147</td>
<td>2.94</td>
<td>160</td>
<td>3.08</td>
</tr>
<tr>
<td>Animal Health Technicians</td>
<td>1010</td>
<td>20.22</td>
<td>1019</td>
<td>19.61</td>
</tr>
<tr>
<td>Laboratory Animal Technologists</td>
<td>21</td>
<td>0.42</td>
<td>20</td>
<td>0.40</td>
</tr>
<tr>
<td>Veterinary Nurses</td>
<td>578</td>
<td>12</td>
<td>602</td>
<td>11.59</td>
</tr>
<tr>
<td>Veterinary Technologists (including CSR)</td>
<td>265</td>
<td>5.30</td>
<td>296</td>
<td>5.70</td>
</tr>
<tr>
<td>Subtotal</td>
<td>4993</td>
<td>100</td>
<td>5194</td>
<td>100</td>
</tr>
<tr>
<td>Persons authorised in terms of section 23(1)</td>
<td>376</td>
<td>425</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>5369</td>
<td>5619</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Persons authorised in terms of section 23(1) to renders services of:

<table>
<thead>
<tr>
<th>Professionals</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veterinarian</td>
<td>18</td>
<td>23</td>
</tr>
<tr>
<td>Animal Health Technician</td>
<td>46</td>
<td>46</td>
</tr>
<tr>
<td>Laboratory Animal Technologist</td>
<td>26</td>
<td>59</td>
</tr>
<tr>
<td>Veterinary Technologist</td>
<td>67</td>
<td>57</td>
</tr>
<tr>
<td>Veterinary Nurse</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Animal Welfare Assistants</td>
<td>216</td>
<td>238</td>
</tr>
<tr>
<td>Total</td>
<td>376</td>
<td>425</td>
</tr>
</tbody>
</table>
### Registrations/Authorisations and Removals from the Register During 2013/2014

<table>
<thead>
<tr>
<th>Professions</th>
<th>Registrations</th>
<th>(Removals)</th>
<th>Re-registrations</th>
<th>Gains (Loss)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veterinarian</td>
<td>150</td>
<td>95</td>
<td>71</td>
<td>126</td>
</tr>
<tr>
<td>Competence Specific (Restrict)</td>
<td>2</td>
<td>3</td>
<td>0</td>
<td>(1)</td>
</tr>
<tr>
<td>Veterinary Specialist</td>
<td>16</td>
<td>3</td>
<td>0</td>
<td>13</td>
</tr>
<tr>
<td>Animal Health Technician</td>
<td>51</td>
<td>89</td>
<td>47</td>
<td>9</td>
</tr>
<tr>
<td>Laboratory Animal Technologist</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>(1)</td>
</tr>
<tr>
<td>Veterinary Nurse</td>
<td>30</td>
<td>20</td>
<td>14</td>
<td>24</td>
</tr>
<tr>
<td>Veterinary Technologist (VT)</td>
<td>14</td>
<td>12</td>
<td>9</td>
<td>11</td>
</tr>
<tr>
<td>Competence specific registration (VT)</td>
<td>20</td>
<td>0</td>
<td>0</td>
<td>20</td>
</tr>
</tbody>
</table>

#### Authorised 2013/2014

<table>
<thead>
<tr>
<th>Professions</th>
<th>Authorisations</th>
<th>(Removals)</th>
<th>Renewal</th>
<th>Gains (Loss)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veterinarians</td>
<td>8</td>
<td>6</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>Animal Health Technicians</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Laboratory Animal Technologist</td>
<td>26</td>
<td>14</td>
<td>21</td>
<td>33</td>
</tr>
<tr>
<td>Veterinary Nurses</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>(1)</td>
</tr>
<tr>
<td>Veterinary Technologists</td>
<td>1</td>
<td>12</td>
<td>1</td>
<td>(10)</td>
</tr>
<tr>
<td>Animal Welfare Assistants</td>
<td>20</td>
<td>14</td>
<td>16</td>
<td>22</td>
</tr>
</tbody>
</table>

### Comparison with Previous Years on 31 March

<table>
<thead>
<tr>
<th>Profession</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>Gain (Loss)</th>
<th>2013</th>
<th>2014</th>
<th>Gain (Loss)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veterinarian (Exclude CSR)</td>
<td>2758</td>
<td>2820</td>
<td>2808</td>
<td>(12)</td>
<td>2954</td>
<td>146</td>
<td>3080</td>
</tr>
<tr>
<td>Competence Specific Registered Veterinarians</td>
<td>13</td>
<td>15</td>
<td>16</td>
<td>1</td>
<td>18</td>
<td>2</td>
<td>17</td>
</tr>
<tr>
<td>Veterinary Specialists</td>
<td>132</td>
<td>140</td>
<td>142</td>
<td>2</td>
<td>147</td>
<td>5</td>
<td>160</td>
</tr>
<tr>
<td>Animal Health Technician</td>
<td>962</td>
<td>993</td>
<td>998</td>
<td>5</td>
<td>1010</td>
<td>12</td>
<td>1019</td>
</tr>
<tr>
<td>Laboratory Animal Technologist</td>
<td>24</td>
<td>21</td>
<td>21</td>
<td>-</td>
<td>21</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Veterinary Nurse</td>
<td>510</td>
<td>539</td>
<td>566</td>
<td>17</td>
<td>578</td>
<td>22</td>
<td>602</td>
</tr>
<tr>
<td>Veterinary Technologist (VT)</td>
<td>200</td>
<td>209</td>
<td>237</td>
<td>28</td>
<td>265</td>
<td>28</td>
<td>276</td>
</tr>
<tr>
<td>Competence specific registration (VT)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Authorised i.t.o section 23(1)</td>
<td>4599</td>
<td>4737</td>
<td>4778</td>
<td>41</td>
<td>4993</td>
<td>215</td>
<td>5194</td>
</tr>
</tbody>
</table>

#### Registrations/Removals

<table>
<thead>
<tr>
<th>Professions</th>
<th>April 2013 - March 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered</td>
<td>Removed</td>
</tr>
<tr>
<td>Veterinarians</td>
<td>152</td>
</tr>
<tr>
<td>Veterinary Specialists</td>
<td>16</td>
</tr>
<tr>
<td>Veterinary Nurses</td>
<td>30</td>
</tr>
<tr>
<td>Animal Health Technicians</td>
<td>14</td>
</tr>
<tr>
<td>Laboratory Animal Technologists</td>
<td>51</td>
</tr>
<tr>
<td>Veterinary Technologists</td>
<td>0</td>
</tr>
</tbody>
</table>

#### 2014 SAVC Registration Statistics

- **Veterinarians** (+CSR), 276
- **Veterinary Specialists** (+CSR), 160
- **Veterinary Nurses** (+CSR), 602
- **Animal Health Technicians**, 1,019
- **Laboratory Animal Technologists**, 20
- **Veterinary Technologists** (+CSR), 276

#### 10.4 The following qualifications were accepted during the period of report in terms of Section 20 (5) (a) & (c) to register the applicants, after successful completion of the examination:

- **Veterinary qualifications**
  1. Chiuya T  BVSc, University of Zimbabwe
  2. Moyo M  BVSc, University of Zimbabwe
  3. Mushonga B  BVSc, University of Zimbabwe
  4. Nyirenda M  BVM, University of Zambia
  5. Terera ST  BVSc, University of Zimbabwe

- **Veterinary nurse qualification**
11. REVIEW COMMITTEE

11.1 MEMBERS OF THE COMMITTEE

1 August 2013 – 31 March 2014

Dr AP de Vos   (Chairperson)
Dr J Adam  Chair of Fees Committee (dormant)
Dr GAP Carlisle  Chair of Investigation Committee
Sr T Lötter  Chair of Inspections Committee
Dr J van Heerden  Volunteer

Co-opted members:
Dr CP Marwick
Adv D Block

11.2 MEETINGS HELD AND APOLOGIES RECEIVED

<table>
<thead>
<tr>
<th>Meetings held</th>
<th>Type of meeting</th>
<th>Apologies received</th>
</tr>
</thead>
<tbody>
<tr>
<td>12 September 2013</td>
<td>Telephone conference</td>
<td>Drs van Heerden and Marwick: connection problems</td>
</tr>
<tr>
<td>21 October 2013</td>
<td></td>
<td>Sr T Lotter, Drs CP Marwick and J van Heerden</td>
</tr>
</tbody>
</table>

CONSTITUTION

In reaction to a long felt need (since 2008) to review all legislation and especially several burning issues, Council decided on 31 July 2013 to establish a standing Review Committee to review all legislation [Act, regulations and rules] on regular intervals.

The Committee was to consist of a nominated chairperson, the chairpersons of the Fees Committee [dormant], Investigation Committee and Inspections Committee, and co-opted members. Representatives from the para-veterinary professions would be co-opted when the rules pertaining to their professions were reviewed.

The first issues to be dealt with was identified as advertising, as there was a dire need for various aspects to be addressed pertaining to this matter, i.e. social media, marketing during public events, etc. The Competition Commission also insisted that the SAVC rules re advertising and touting be removed as it was regarded as uncompetitive.

TERMS OF REFERENCE

The TOR of the Review Committee will be to pro-actively and on an ongoing basis

Para-Veterinary Professions Act, Act 19 of 1982 as amended. If not on an ongoing basis then at least every five years

• Update and align the Codes of Conduct and Practice of all veterinary professions with the reviewed legislation
• Reconsider the guidelines and prescribed clinical protocols on the website, for updating if needed
• Take other South African legislation, in particular the Competition Act, 1998, Consumer Protection Act, 2008, and the Promotion of Access to Information Act, 2000, into consideration, but not limited to these Acts when legislation is reviewed;
• Solicit input from all relevant veterinary stakeholders
• Appoint the chairpersons of the Fees, Inspections and Investigation Committees to serve on the Committee
• Co-opt veterinary para-professional representatives, other chairpersons and expertise as indicated and
• Take into account the ToR’s of the various contributing committees

END GOAL AND DIRECTION

The review committee should strive towards

• Effective, clear and realistic rules and a code of conduct relevant to all spheres of the profession;
• Take cognisance of the ever changing development of the profession in the context of the society it serves without compromising the requirements and mandate of the mission and vision of the council.

The Committee accepts that it should be the profession that writes the Rules, and not Council, as the profession has to own it. The legal writers would formulate the rules.

MEETINGS

The Committee resolved to meet three times per year, either electronically or scheduled to coincide with other meetings to save on travelling costs.

APPROACH

Rules

• The Rules for veterinarians Part IV-VIII [& XI] (minimum standards for facilities) would be addressed by the Inspections Committee. After finalisation by the Inspections Committee brief, it would be forwarded to the
Review Committee to be compared with Parts I-III & XI and the Code to ensure that the various rules are not in conflict with each other, and to then finalise it.

- In the interim a comparison would be made on Parts IX-X with legislation world-wide and with national statutory legislation by the Director Legal Affairs with input by the Investigation Committee. Input by the professions would then be sourced thereon in 2015 and referred to the Review Committee.

Roadshow: It was resolved by Council that
- A workshop/roadshow be held in each of the nine provinces to gather input from the profession in respect of the amendment of the Rules relating to the veterinary profession
- That the Director Legal Affairs should present at all the workshops
- That these workshops/roadshows latch onto the medicine workshops to be presented by Prof Vinny Naidoo in order to save costs and to lure members of the profession to attend.

The Competition Commission
The activities of the Review Committee were soon diverted to a large extent to focus on the amendments required to the regulations and rules by the Competition Commission (CC) — and to wait for the settlement process to run its course:

- In 2012 the Competition Commission made a case against the SAVC based on a third party complaint.
- In November 2013 they offered an invitation to settle which Council resolved to accept.

The CC indicated that the staff of their Advocacy Unit would avail themselves to assist the SAVC in respect of the SAVC Rules that require amendments in order to comply with the requirements of the Competition Act.

This offer was accepted as Council should engage with them in a constructive manner, accepting of the fact that times are changing and that the rules should be modernised.

The SAVC’s intention was to address all Rules that may require amendment simultaneously.

THE SAVC ADMITTED TO THE FOLLOWING:

a. The Competition Commission has concurrent jurisdiction with the SAVC in respect of the SAVC’s regulations and rules, in as far as some of these may contravene the requirements of the Competition Act, 1998 (the “Act”).

b. The SAVC is regarded as an association of firms in a horizontal relationship as contemplated in Section 4(1) of the Act.

c. Certain of the SAVC Rules pertaining to veterinarians, more specifically the Rules relating to touting and advertising (the specific rules to be identified in conjunction with the Advocacy Unit of the Competition Commission) contravene the provisions of Section 4(1)(i) of the Act.

b. The SAVC undertakes not to enforce the Rules pertaining to veterinarians relating to touting and for advertising pending the outcome of the settlement negotiations and the amendments to the Rules that require amendment to comply with the Act.

c. The SAVC has held over the publication of the Fees Guideline for 2014 (which was due for publication at the beginning of December 2013), pending the outcome of this matter. The SAVC subsequently resolved that it will not proceed with the publication of the Fees Guideline for 2014 onwards.

d. The SAVC during January 2014 informed all registered veterinarians in writing of the moratorium and the non-enforcement of the Rules relating to touting and advertising, as well as the events leading to the decision of the SAVC and what corrective measures are to be taken.

e. The SAVC established a permanent review committee at its Council meeting held on 30 and 31 July 2013 to consider and deal with amendments of the Veterinarian and Para-Veterinarian Professions Act, Act 19 of 1982, the regulations and rules promulgated under the said Act, as well as certain protocols and codes of conduct.

f. The SAVC planned a series of road shows (at least one per province) during 2014 to educate veterinarians on the use and control of restricted medicines (Professor Vinny Naidoo to present this part) and the amendment of the Rules pertaining to veterinarians (Mrs. D Stoltz, SAVC: Director Legal Services) to present this part. The intention of the second part of each of the road shows is to educate the veterinarians, amongst others, in respect of the requirements of the Act in relation to the Rules.

g. The SAVC invited the Competition Commission, at its own cost, to partake in the planned road shows in order to further the education of veterinarians in respect of the requirements of the Act.

h. These road shows will be allocated a number of continued professional development (CPD) points, a regulation which veterinarians have to comply with, in order to lure the veterinarians to these shows and to gain maximum exposure in respect of the amendments to the Rules.

i. The SAVC will, in conjunction with the Advocacy Unit of the Competition Commission, formally amend its Rules, as soon as possible after the negotiation process is concluded, in order to fully comply with the requirements of the Act. In the interim the moratorium and the undertaking referred to in paragraphs 2(a) and (b) above will regulate the situation.

Reasons were offered for the delay of the implementation of the measures until January 2014, as well as a request that the CC considers imposing a 0% (zero percent) administrative fine, based on several mitigating factors.

Due to the instruction by the Competition Commission not to conflate quality with price, the Review Committee was of the view that there should be a shift in emphasis from price to professionalism; to this end the terms “professional”- and “unprofessional conduct” were to be defined.

The information regarding the moratorium on the investigation and prosecution of touting, advertising and undercharging complaints pending the outcome of the settlement negotiations, was placed on the SAVC’s website on 16 January 2014 and the members were alerted via SMS to log onto the website to access the information;

- Whilst the moratorium had been declared, the rules had not been formally amended and published. This technically led to a so-called “free for all” situation, which Council had very little control over. The situation would not change until the rules were formally amended. Discounts on clinical services would be allowed to be advertised in future, as the Competition Commission was of the view that discounts per se did not imply a lower or inferior standard of service, nor did it taint the image of the profession. It would allow the public to make more informed choices; and

- Veterinarians who requested clarity were advised to follow the rules as they currently read, until formally amended. It, however, remained impossible to enforce the rules in respect of touting and advertising in view of the moratorium.

A summary of the proposed rules was placed in the Newsletter.

THE SAVC INTRODUCED THE FOLLOWING CORRECTIVE MEASURES WITH EFFECT FROM 15 JANUARY 2014:

a. Declare a moratorium on the currently pending disciplinary inquiries in respect of charges related to touting and advertising. To this end the SAVC has, since July 2013, held over two pending disciplinary inquiries related to touting in anticipation of the possible outcome of this matter.

b. The SAVC undertakes not to enforce the Rules pertaining to veterinarians relating to touting and and advertising pending the outcome of the settlement negotiations and the amendments to the Rules that require amendment to comply with the Act.

c. The SAVC has held over the publication of the Fees Guideline for 2014 (which was due for publication at the beginning of December 2013), pending the outcome of this matter. The SAVC subsequently resolved that it will not proceed with the publication of the Fees Guideline for 2014 onwards.

d. The SAVC during January 2014 informed all registered veterinarians in writing of the moratorium and the non-enforcement of the Rules relating to touting and advertising, as well as the events leading to the decision of the SAVC and what corrective measures are to be taken.

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- Whilst the moratorium had been declared, the rules had not been formally amended and published. This technically led to a so-called “free for all” situation, which Council had very little control over. The situation would not change until the rules were formally amended. Discounts on clinical services would be allowed to be advertised in future, as the Competition Commission was of the view that discounts per se did not imply a lower or inferior standard of service, nor did it taint the image of the profession. It would allow the public to make more informed choices; and

- Veterinarians who requested clarity were advised to follow the rules as they currently read, until formally amended. It, however, remained impossible to enforce the rules in respect of touting and advertising in view of the moratorium.

A summary of the proposed rules was placed in the Newsletter.
12. COMMITTEE ON SPECIALISATION

12.1 MEMBERS OF THE COMMITTEE

1 April 2013 – 31 July 2013

Dr JA Pretorius (chairperson)
Prof P Irons
Dr R Lobetti
Dr D Miller
Prof M Saulez

1 August 2013 – 31 March 2014

Dr AP de Vos (chairperson)
Prof P Irons
Dr R Lobetti
Dr D Miller
Prof M Saulez

12.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held
19 June 2013
9 October 2013
Apologies received
Prof M Saulez
Dr D Miller

12.3 DEVELOPMENTS AND RECOMMENDATIONS

The Committee on Specialisation made recommendations on key issues that included, inter alia, matters as follows:

Based on new information, the committee reviewed their decision and suggested authorisation of Dr M Kock as a supervisor for specialist training in the field of wildlife until finalisation of the peer review assessment of his credentials.

The Faculty was informed that

• The application for Dr L van Leengoed for authorisation was approved but the application was subsequently withdrawn.
• The application for Dr DBR Wandrag as supervisor for MMedVet (Poultry Diseases) was approved.

12.4 MONITORING STANDARDS OF TRAINING: MMEDVET PROGRAMMES

• The positive report and Faculty comments for MMedVet (LAS) in 2011 were accepted.
• The positive report and Faculty comments for programmes monitored in 2012 were accepted: MMedVet (Hyg); Dr J du Preez; MMedVet (Equine Medicine); Dr C Donnellan and MMedVet (Small Animals);

MINIMUM REQUIREMENTS FOR REGISTRATION AS A VETERINARY SPECIALIST IN SOUTH AFRICA

Input received from the Faculty on the draft regulations pertaining to the minimum standards for specialisation was sent to the SAVC’s legal writer (28 August 2013) for assessment and input. Legal input was received on 20 September 2013 and discussed by the committee.

The following two (2) options were outlined for specialisation:

i) A prescribed qualification (MMedVet); and
ii) Another qualification (e.g. a PhD) plus knowledge/experience, and assessed through the process of peer review.

The Committee agreed that the draft regulations should be revisited and rather reduced and that the University guidelines should be complete and prescriptive. Work on this process is ongoing.

CONTINUED PROFESSIONAL DEVELOPMENT (CPD)

Based on input obtained from specialists on the additional CPD requirements for specialists, the percentage of time spent in the field of specialisation and re-evaluation, the committee recommended to Council that such requirements would not currently be feasible or accepted.

SPECIFIC CRITERIA FOR EACH DISCIPLINE

A submission was received from the Veterinary Epidemiology Working Group (VEWG). The group was informed that legal input regarding the addition of specialist designations was awaited. Following legal input received the Working Group was informed that they may proceed with their submission.

SAVC REPRESENTATION AT EBVS ANNUAL MEETING

The Annual General Meeting of the European Board of Veterinary Specialisation (EBVS) was held on Friday, 12 April and Saturday, 13 April 2013. The Executive Committee of the EBVS invited Dr J Pretorius to attend the AGM and give a brief
presentation on Specialisation in South Africa, but due to budgetary constraints, and because Dr Cedric Tutt was already attending the meeting, he was asked to make the presentation on behalf of the SAVC with input from Dr Pretorius.

DEALING WITH SPECIALISATION IN SOUTH AFRICA

Council accepted the following responses from the Committee on Specialisation in response to questions posed by the Executive Committee specifically for budgetary planning:

1. Q: Whether the professions [council budget] should fund specialisation or whether the specialists should fund it? [Consider consultation with the veterinary professions]
   A: It is not financially viable in South Africa for members to fund specialisation.

2. Q: Who is the provider and who is the quality assurer?
   A: The SAVC is the quality assurer. The Faculty is the main provider. There are also private and overseas providers.

3. Q: Is the professional board both the provider and assessor?
   A: The professional board should not be both the provider and the assessor.

4. Q: Currently the professional board for undergraduate registration purposes is an assessor but not a provider as the Council does not have the capacity to act as provider. Should this change and the administration be expanded? Or is it best to have an independent college with its own administration as is the case in most countries?
   A: The Council should not be a provider.

5. Q: Will the one or two specialists on Council and the SAVC’s administration be able to run a college?
   A: It will be impossible for the specialists on Council and the SAVC’s administration to run a college.

6. Q: Will the current complement of specialists be active and form a committee of disciplines [within or without Council] to determine standards and set the examinations for each discipline?
   A: Members outside of Council will have to decide and the Committee on Specialisation cannot decide on their behalf. If so, an SAVC “approved” examination will have to be sat. If a person wanted to specialise in South Africa, he/she would have to be self-funded.

7. Q: What should be funded [setting standards and examinations for each discipline] and will it lead to more specialisation and a larger complement of specialists in South Africa?
   A: Setting standards should be funded.

8. Q: The Council currently fulfils its mandate in respect of specialist registration by setting the minimum standards for specialisation, peer review qualifications, monitor post graduate qualifications and may set an examination [outsourced]. If the capacity is available. An examination was never held in the past by the Council as the capacity to do so does not exist. Should the specialists in South Africa rather rely on the examinations of other colleges abroad and then investigate the possibilities to accredit those examinations?
   A: Yes, as the Committee on Specialisation was focused solely on peer evaluation.

PEER REVIEW OF QUALIFICATIONS/EXPERIENCE

The following peer reviews were accepted by Council:

<table>
<thead>
<tr>
<th>Applicant</th>
<th>Field of Specialisation</th>
<th>Peer Reviewer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr J Hubert</td>
<td>Equine Surgery</td>
<td>Dr R Gottschalk</td>
</tr>
<tr>
<td>Dr R Bengis</td>
<td>Wildlife</td>
<td>Dr I Espie</td>
</tr>
<tr>
<td>Dr K Kruger</td>
<td>Equine Physician</td>
<td>[Executive Decision 639]</td>
</tr>
<tr>
<td>Dr M Kock</td>
<td>Wildlife</td>
<td>[Executive Decision 641]</td>
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</table>

TERMS OF REFERENCE

Council suggested on 30 July 2013 that all committees review their Terms of Reference (ToR).

SOUTH AFRICAN QUALIFICATIONS AUTHORITY (SAQA)

A designation descriptor for veterinary specialists was submitted to SAQA for publication on their website. The purpose of the descriptor was to inform the public on the work of the specific profession.
REPORT OF THE INDEPENDENT AUDITORS

To the members of
SOUTH AFRICAN VETERINARY COUNCIL.

We have audited the annual financial statements set out on pages 2 to 6 for the year ended 31 March 2014.

These financial statements are the responsibility of the executive committee. Our responsibility is to express an opinion on these financial statements based on our audit.

SCOPE

We conducted our audit in accordance with statements of South African Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes:

• examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements,

• assessing the accounting principles used and significant estimates made by management, and

• evaluating the overall financial statements presentation.

We believe that our audit provides a reasonable basis for our opinion.

AUDIT OPINION

In our opinion the financial statements fairly present, in all material respects, the financial position of the chamber at 31 March 2014 and the results of their operations for the year then ended in accordance with generally accepted accounting practice.

ACTON & McINTOSH
REGISTERED ACCOUNTANTS AND AUDITORS
CHARTERED ACCOUNTANTS (SA)

May 27, 2014
# Balance Sheet at 31 March 2014

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

<table>
<thead>
<tr>
<th>Note</th>
<th>2014</th>
<th>2013</th>
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<table>
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<th>2013</th>
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# Income Statement for the Year Ended 31 March 2014

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

<table>
<thead>
<tr>
<th>Note</th>
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<td><strong>FEES - VETERINARIANS:</strong></td>
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<td><strong>FEES - PARA-VETERINARY</strong></td>
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<td>Unrealised gain arising from change in fair value of investments</td>
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<td><strong>TOTAL INCOME</strong></td>
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## INCOME STATEMENT FOR THE YEAR ENDED 31 MARCH 2014

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

<table>
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<td>Telephone and fax</td>
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<td>Visitation</td>
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<td>Workshop</td>
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<tr>
<td><strong>NET SURPLUS FOR THE YEAR</strong></td>
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NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2014

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

2. FURNITURE & EQUIPMENT

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<thead>
<tr>
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<tbody>
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<td>Accumulated Depreciation</td>
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<tr>
<td>Office furniture and equipment</td>
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THE CARRYING VALUE FOR 2014 CAN BE RECONCILED AS FOLLOWS:

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<thead>
<tr>
<th></th>
<th>Carrying value at beginning of year</th>
<th>Additions</th>
<th>Disposals</th>
<th>Depreciation</th>
<th>Carrying value at end of year</th>
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</thead>
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<tr>
<td>Land and Buildings</td>
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<td>0</td>
<td>59851</td>
<td>87781</td>
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THE CARRYING VALUE FOR 2013 CAN BE RECONCILED AS FOLLOWS:

<table>
<thead>
<tr>
<th></th>
<th>Carrying value at beginning of year</th>
<th>Additions</th>
<th>Disposals</th>
<th>Depreciation</th>
<th>Carrying value at end of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land and Buildings</td>
<td>2463183</td>
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<td>0</td>
<td>59851</td>
<td>87781</td>
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<tr>
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3. INVESTMENTS - AT MARKET VALUE

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<tr>
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4. SKILLS DEVELOPMENT FUND

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<td>Additions during year</td>
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<td>Surplus salaries 2014 transfer</td>
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<td>Honorariums not claimed</td>
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<td>Less : Payments made during year</td>
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5. MEETING EXPENSES

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