AUTHORISATION

ADVERTISING GUIDELINES FOR PROSPECTIVE EMPLOYERS OF VETERINARY & PARA-VETERINARY PROFESSIONALS

1. Advertisements must comply with the pro forma advertisements attached hereto for the relevant profession. (Annexure 1)

2. The advertisement for the services of a registered para-veterinary professional (of a recognised para-veterinary profession) must be placed in either the SAVC newsletter, the SAVC website, the relevant publication of the South African State Veterinary Association (SASVA) or the relevant publication of the para-veterinary target groups (Veterinary Nurses, Veterinary Technologists, Laboratory Animal Technologist and Animal Health Technicians); and in the national media (and international media if applicable) not dated more than six months before the date of the application;

3. The advertisement for the services of a registered veterinary professional placed in either the SAVC newsletter, the SAVC website, the relevant publication of the South African State Veterinary Association (SASVA) or in the Vetnews (SAVA) and in the national media (and international media if applicable) dated not more than six months before the date of the application;

4. Advertisements must not be older than 6 months. Proof of all published advertisements must be submitted together with the applications. (No cut outs. Full page of publication on which advertisements appear);

5. Proof that a veterinary or para-veterinary professional (Veterinarian or Veterinary Nurse or Animal Health Technician or Veterinary Technologist or Laboratory Animal Technologist) could not be employed in the position. Should no suitably registered person be available and should authorization be sought for a veterinary or para-veterinary service to be rendered, a list of persons who applied for the position must accompany the application for authorization together with details of the interviews held;

6. Advertising for employment with Animal Welfare Organisations [AWOs]:

The AWOs should advertise posts for a veterinary nurse specifically in the following circumstances:

- The AWO is an organization with a large number of animals and staff and in the circumstances where the veterinarian does not supervise the AWAs on a daily basis;
- The AWO work with large animals and wildlife; and
- The AWO have a hospital clinic;

In any other circumstances the services of an animal welfare assistant authorized by the SAVC may be advertised by AWOs.

7. Reasons must be furnished as to why a registered veterinary or para-veterinary professional could not be employed to render the services of the veterinary or para-veterinary profession that was advertised.

8. The advertisement must clearly indicate that:

- The para-veterinary professional must belong to a veterinary or para-veterinary profession recognised by the SAVC;
- The veterinary or para-veterinary professional must possess the qualifications recognized by the SAVC;
- The applicant must be registered or eligible to be registered with the SAVC;
- The exact services that the successful applicant will be required to perform (this must listed in the advertisement and must be selected from the Rules for the veterinary and each para-veterinary professional in Annexures 2A-2E).

Amended as per Registration and Authorisation Meeting 27 September 2011
Pro forma Advertisement

(NAME OF VETERINARY or PARA-VETERINARY PROFESSIONAL)

The (name of facility/organisation) in (area in which the position is available or the facility/organisation is located) seeks the services of a/an (veterinary or para-veterinary professional) to perform the following services:

(choose the veterinary or para-veterinary profession procedures which the candidate will be performing from ANNEXURES 2A – 2E)

Preference will be given to a candidate who is registered or eligible for registration with the South African Veterinary Council (SAVC).

CV, proof of qualifications and proof of registration with the SAVC must be forwarded to (name of facility/organisation) by no later that (closing date).

For further information please contact the (name of facility/organisation) at (contact numbers of organisation).