In pursuit of the ideals of excellence and diversity, the University of Pretoria wishes to invite applications for the above vacancy.

The University of Pretoria's commitment to quality makes us one of the top research Universities in the country and gives us a competitive advantage in international science and technology development.

RESPONSIBILITIES:

The successful candidate will actively participate in the following areas:

- Didactic and clinical/experiential training of veterinary and veterinary nursing students in the reproduction and related medicine of all species, as well as postgraduate training;
- Render services in the clinics of the Onderstepoort Veterinary Academic Hospital;
- Participate in providing a 24-hour service and community outreach activities and other duties as delegated by the Head of the Department;
- Conduct research and publish findings in professional journals and perform related administrative duties;
- Academic self-development.

MINIMUM REQUIREMENTS:

Lecturer:

- A BVSc or BVMCh degree or equivalent professional veterinary qualification, plus a relevant M-degree;
- Registration as a Veterinarian with the SAVC, or authorisation and commitment to obtain competent-specific registration within four months of appointment;
- Three years' veterinary experience including clinical experience in companion animals and ruminants.

Senior lecturer:

- A BVSc or BVMCh degree or equivalent professional veterinary qualification, plus a relevant M-degree;
- Five years' veterinary experience with three years’ experience in specialist clinical reproduction work, OR five years’ clinical veterinary experience plus research with a good scientific publications record. Candidates without a specialist qualification or a PhD must have experience of postgraduate student supervision;
- Registration with the SAVC as a specialist in veterinary reproduction or eligibility for registration at the time of appointment with
REQUIRED COMPETENCIES (SKILLS, KNOWLEDGE AND BEHAVIOURAL ATTRIBUTES):

- Competence and confidence in veterinary clinical work in both large and small animals;
- Computer literacy: Windows, MS Office and the internet;
- Interpersonal skills (constructive and co-operative working relationships);
- Facilitation skills;
- Planning and organizing skills;
- Coaching skills (develop others and/or help them to improve their skills or knowledge);
- Appropriate language and communication skills;
- Critical thinking;
- Out-of-hours availability;
- Commitment to further self-development.

ADDED ADVANTAGES AND PREFERENCES:

- Assisted reproductive technologies;
- Tertiary teaching experience;
- Exposure to research in an appropriate field.

The annual remuneration package will be commensurate with the incumbent’s level of appointment, as determined by UP policy guidelines. UP subscribes to the BESTMED medical aid scheme and contributes 50% of the applicable monthly premium.

Applicants are requested to apply online, quoting the applicable reference number.

In applying for this post, please attach:

- A comprehensive CV;
- Certified copies of qualifications;
- Names, e-mail addresses and telephone details of three referees whom we have permission to contact;
- Names and contact details of peer reviewers (academic and research);
- Self-evaluation.

CLOSING DATE: 19 October 2015

No application will be considered after the closing date, or if it does not comply with at least the minimum requirements.

ENQUIRIES: Prof PC Irons, Tel: (012) 529 8448, or e-mail: pete.irons@up.ac.za

Should you not hear from the University of Pretoria by 31 December 2015, please accept that your application has been unsuccessful.

The University of Pretoria is committed to equality, employment equity and diversity.

In accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets, preference may be given, but is not limited to candidates from under-represented designated groups.
All candidates who comply with the requirements for appointment are invited to apply.

The University of Pretoria reserves the right to not fill the advertised positions.