The term of the current Councillors will end in July 2013. Members are called upon to participate in the nomination, election and selection processes to ensure that new members are elected and selected to serve on Council as from the 1st of August 2013. The Council does not belong to specific people only but instead belongs to all of us. We should be willing to sacrifice our time and effort to contribute in its operations. I therefore appeal to all members to raise their hands and be counted to serve the prestigious and wonderful veterinary professions for the benefit of the people of South Africa. Included in this newsletter, is the information on the process to be followed in the election/selection of Councillors for the 2013-2016 period as well as a link to the website. Let us use the opportunity to participate in the process.

The Council’s focus during the past few months was placed on the implementation of the strategic plan to ensure that Council adds value to the services rendered to its members and the public. Please refer to the Registrar’s report in this Newsletter and the reports on meetings held with various entities in an attempt to secure a better dispensation for the veterinary profession.
THE PRESIDENT’S MESSAGE

professions and the people and the animals we serve.

At its last meeting on 23 October 2012 the full Council was honoured by the visit of the Deputy Minister, Dr Pieter Mulder. The Executive Committee and some of the Chairpersons of Committees met with the Deputy Minister in February 2012. The Deputy Minister was in turn requested to address the full Council in October 2012 and to advise the Council on what the Ministry’s expectations and vision are for the veterinary professions. A summary of the Dr Mulder’s message is published on page 5 of this Newsletter.

Full Council also on 23 October 2012 agreed on the appointment of Mrs Lynette Havinga as the permanent Registrar of the SAVC. The 5-year contract appointment follows the recruitment process with the assistance of a service provider (PeopleBeyond) as well as a performance evaluation of Mrs Havinga as the Acting Registrar. Allow me therefore to first thank Mrs Havinga for her dedication and for steering the ship during the past fifteen months in which the process of appointing a replacement took its course, to officially congratulate her in the new position and to wish her well as the Registrar for the next five years.

The Amendment Bill (Veterinary and Para-veterinary Act) has been approved by the National Assembly and thus it is now up to the President to sign the Bill. There has been general support and the biggest task will be in the implementation thereof. The implementation thereof and in particular the implementation of Compulsory Veterinary Community Services [CCS] will be a challenge for all of us. Members received a sms alert to visit the website of the Parliamentary Monitoring Group at www.pmg.co.za for details on the Council’s role in ensuring that the Bill has been adopted. No less than four visits to Parliament secured the process.

How often do we remember to contact or to keep in touch with our fellow retired colleagues? I am absolutely bad at it and ashamed that my daily responsibilities have taken me away from making contact with my colleagues. We are so busy that we tend to concentrate on our immediate or current projects and responsibilities and neglect our colleagues who contributed to what we are today. Do you feel the same? Well you are not alone. Our retired colleagues may feel forgotten, neglected and lost to participation in various activities of the veterinary professions. However they can be assured that even though there is limited contact we will always remember and value their input in the veterinary professions and the development in our country. To all retired colleagues my message to you is thank you, and even though you might have retired from practicing your chosen profession, your inputs will always be welcomed.

The graduates of 2012 (both final year students and qualified professionals who wrote and passed the SAVC exam) will by end of Nov 2012, compete for various posts available in the market and will explore different opportunities in various sectors. I call upon all members to therefore provide all possible means of support. In particular please support our newly qualified graduates in their respective fields of choice to ensure that there will be no regrets in their career choices whether in the veterinary or veterinary para professions and furthermore to ensure that we contribute in making these new

Continued on page 5

Dr Pieter Mulder, Deputy Minister of Agriculture, Forestry and Fisheries, Councillors and Staff members at the Council meeting held on 23 October 2012.
THE DEPUTY MINISTER’S ADDRESS DELIVERED AT THE COUNCIL MEETING HELD ON 23 OCTOBER 2012

1. Veterinary & Para-Veterinary Professions Amendment Bill, 2012
There is appreciation for the SAVC’s support with the presentation of the Amendment Bill, 2012 at Parliament, and especially the support for Compulsory Veterinary Community Service [CCS].

2. Review of Veterinary Services
- The veterinary services and structure in the country was being reviewed by the World Animal Health Organisation [OIE];
- The input of the SAVC was welcomed; and
- The delegation met twice with the Deputy Minister.

3. Veterinary Medicine and Stock Remedies
- The supply of unregistered, unsafe and cheap medicines presents a problem;
  - Food safety and the impact thereof on humans is acknowledged and is a concern; and
  - It was also noted that some members of the veterinary profession supplied medicines illegally.

4. Rural Problems
- The veterinary profession is encouraged to listen carefully and critically give input on solutions to the problems of rural development in particular solutions to the lack of veterinary services in rural areas;
- The implementation of Public-Private Partnerships [PPP] is one of the possible solutions identified;
- The rural-urban divide makes it evident that access to veterinary services in rural areas is a problem and that more rural veterinarians are needed in South Africa;
- The ideal is the availability of veterinary services for all people and animals in the country; and
- There is appreciation for the SAVC’s positive attitude towards CCS. There is however concern that the positive attitude may be lost depending on how CCS would be implemented.

5. Rhino Poaching
- The rhino poaching situation is spiraling out of control;
- The involvement of game rangers and veterinarians in incidents of poaching is unfortunate; and
- The SAVC has to think on what more can be done to resolve the matter.

6. Veterinary Specialisation
- New areas of specialist training and new types of specialisation are required as only 10% of the veterinary profession are currently trained and registered as specialists;
- For example, specialisation is needed in aqua-culture and fish; and
- The supply and demand and job creation have to be investigated.

7. Rabies
- There is concern with the outbreak and control of rabies especially in the KwaZulu Natal Province;
- The Deputy Minister received Dr Moerane’s recent correspondence relating to the rabies problems, however it was as yet not discussed with the Minister;
- There is good cooperation with the Department of Health in respect of zoonotic diseases however officials sometimes make bad decisions and it is all about education of both officials and members of the public;
- KZN and Gauteng did invest funds into the problem however other provinces were not as fortunate to receive funding for this problem; and
- The publication of the Rabies Guide which was a collaborated effort between various parties including the veterinary profession, had been distributed to all registered veterinary professionals and would be distributed to all healthcare practitioners.
1st South African Vets-Only Economy Premium Dog Food

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- Start stocking now and make sure you share in the fastest growing segment of the VETS-ONLY market

OPTI-WOOF — Helping Vets to regain from retail.
colleagues even better professionals for the future.

We have approached the end of the year and it is probably time to take a rest or enjoy quality time with family or for some it is the busiest time of the year in their practices. For those members going on holiday, enjoy the rest and travel safely and for those members who have to stay behind, keep the fires burning.

Our sincere condolences to the members of the profession who lost loved ones. May their souls rest in peace

God bless
Dr Rebone Moerane

DISCUSSION BETWEEN THE DEPUTY MINISTER & COUNCILLORS

- Game farming should resort under the ambit of the Department of Agriculture, Forestry & Fisheries (DAFF) rather than the Department of Environmental Affairs;

The SAVC should make proposals for debate in a wider forum as to where game farming should resort and should get more stakeholders involved in the debate;

- A major concern for the veterinary profession is the requirement of a provincial permit issued by the Departments of Environmental Affairs (DEA) to dart a (TOPS) Threatened or Protected Species for any kind of treatment;

The TOPS permit system is implemented to the detriment of disease control as veterinarians are not permitted to even collect specimens without permits;

The rhino poaching situation complicates the acceptance of the SAVC’s argument and therefore the climate was not conducive for a positive outcome;

Council is concerned that the perception is created that veterinarians generally are involved in rhino poaching incidents and that in fact the number of veterinarians involved in rhino poaching is minimal and that the figures are sensationalised by the media;

It was agreed that the media could create a certain perception, and therefore it was preferred to get all the facts first;

- There is a perception within government circles that companion animal practise is not considered an important sector in South Africa, especially with regard to training, and it is questioned whether there is a drive to promote production animal practice as opposed to companion animal practice;

It was confirmed that there is indeed a drive to promote the recruitment of veterinarians into the field of animal production as it forms part thereof to address the lack of services in the production animal field;

The matter is not simple as female veterinarians generally prefer to work in urban areas. There is an imbalance in training and service provision which needs to be addressed; and it is anticipated that CCS may address the shortage of rural and/or production animal veterinarians;

Only 200 (out of the 2900 registered veterinarians) are employed in state veterinary services;

- Various meetings are being held with different organisations and different stakeholders, with little progress on crucial issues; therefore what can be done by the SAVC to reach influential parties and fast track issues?;

The SAVC may work through the Deputy Minister’s office; the memorandum addressed to the Registrar of Act 36 was subsequently forwarded to the Deputy Minister who will facilitate matters. A number of other avenues were advised and Council will pursue these avenues.
We often hear that members do not understand why they have to pay maintenance fees and/or they don’t see any value. This report provides the information on Council’s activities and the work in progress which may answer the questions and concerns of members. It may be regarded as a comprehensive report and too lengthy for publication in the Newsletter as members do not have time to read all of it. However, due to the severe and often uninformed criticisms expressed against the Council for its perceived lack of action the report is published in the Newsletter in part and in full on the website under the members’ area at: www.savc.org.za

The 2012 strategic plan was developed in 2012 with restructuring of the administration to where it is currently. It is envisaged that more changes in the structure will take place in the foreseeable future; the investigation into the transformation of the IT system and investigations into the development of a marketing plan are still taking place and the budget proposals are accordingly adjusted for the 2013-2014 financial year. Please comment on the budget process as published on page 11.

The 2010-2012 strategic plans were an ongoing concern and were also pursued. Read the full report on the implementation of those identified activities at:

**THE REGISTRAR’S**

Additional functions are: support to the Registrar in the submission of a budget; submission to Council of the cash flow statements and projections; and acts as administrator for the Committee on Fees [Guideline of Tariffs].

Mr Sive Nqawe has been fulfilling the position of Junior Director Finance, but was initially employed in 2007 as the SAVC’s bookkeeper. Mr Nqawe is currently assisted by Mr S Mkhatshwa as debtors’ clerk and registry official.

**Director Legal Affairs/ Company Secretary**

The Director Legal Affairs acts as company secretary and provides legal advice to the Council, the Registrar and acts as administrator for Council meetings. Additional functions are legal writing [new or amendments to the Act, the regulations and the rules]; the execution of disciplinary inquiries; the implementation of the Inspectorate [once the Bill has been assented to] and appointment of investigators.

Mrs Shikshah Dowlath-Singh resigned in October 2012 to pursue her career in private practice. Mrs Dowlath-Singh served in the position as Director Legal Affairs for approximately four years and we wish her well in her endeavours. The position will be reviewed and will be advertised in 2013.

**Legal Administrator**

The administrator is responsible for the “first entry” complaints [both veterinary professionals and lay persons] and acts as the administrator and advisor to the Investigation Committee. Additional functions are: approval of advertisements; interpretation of the rules; contraventions by lay persons reported to the SAPS; liaison with prosecutors both in Council’s own cases [members of the professions] and in criminal cases [lay persons performing veterinary services]; and ad hoc and routine inspections administrator for the Inspections Committee.

Mr Thomas Modiba has been fulfilling these functions since 3 May 2012. During this period he became familiar with the illegal activities of lay persons and has been instrumental in pursuance of the complaints laid against Mr A Balemenos, Mr A van der Walt and foreign veterinarians who render equine veterinary services in the Midrand area without registration and a approximately forty other complaints, including complaints relating to the vaccination of animals by a husband-and-wife team in the Western Cape.

Mr Modiba is supported by Ms Charmaine Block who acts as the facility registration clerk and who conducted an audit of nine hundred and five facilities to ensure that the Council’s records are up to date prior to the implementation of routine inspections in 2013. Additional administrative support may be required to manage the one hundred and fifty routine inspections per annum [each facility will be inspected once in a six-year cycle].

**Head of Education**

The Head of Education manages all matters relating to standards of training and in particular the annual monitoring process; registration examinations; programme co-ordinator for visitations to institutions; specialisation and acts as the administrator for the Education Committee and the Committee on Specialisation. Additional functions include liaison with the Council on Higher Education [CHE], South African Quality Assurance Act [SAQA], Department of Higher Education [DHET] and Professional Boards Forums; and Global Accreditation
Activities. The Global Accreditation Activities will increase due to the agreements into which the SAVC will enter with other registering authorities [e.g. Australian Veterinary Boards Council; Royal College of Veterinary Surgeons] to recognise the training, of the veterinary schools in their regions, for registration purposes in SA. The SAVC will attend the visitations of the foreign institutions who offer the qualifications accepted for automatic registration. The SAVC visited two schools in Australia since 2009 and resolved to enter into an agreement with the AVBC to accept their qualifications for automatic registration. The signing of the agreement may in all probability take place in the first six months of 2013.

The position of the Head of Education has been filled by Mrs Leonie Westcott since 3 May 2012 and she is supported by Mrs Lenora Erasmus who acts as Monitoring and Examination Co-ordinator but who is also responsible for the CPD accreditation applications and who provides support to the CPD Accreditation Committee for veterinarians.

**Head of Registrations and Authorisations**

The Head of Registrations manages all applications for registration or authorisation, maintains the register, manages the sale of the register and acts as the administrator for the Registration and Authorisation Committee. Additional functions include grass roots liaison and presentations with students of the four institutions; presentation at the Oath taking ceremony of foreign graduates and liaison with training institutions, members of the public on requirements for registration and career guidance information.

The position has been filled by the Senior Registration and Authorisation co-ordinator, Ms Talita Coetzee who is supported by Ms Charmaine Block [facility registration] Mr Sipho Mkhatshwa and Ms Juliet Mokoka. Ms Mokoka also acts as receptionist and telephonist.

**Marketing and Systems Administrator**

The Marketing and Systems administrator with design capabilities will be responsible for the design of the newsletter, bulletins, SAVC stands at events, marketing material, telecommunications, SAVC stationery and for the administration of the data systems of the Council. The position was initially advertised as Data and Design manager and was reviewed by Council and re-advertised. Additional responsibilities will include control of the index system and overseeing the scanning and electronic uploading of more than 6000 personal files and all correspondence files. The position should be filled within the next two months.

Ms Sonia Nkwana is a professional assistant and will act as support for the Marketing and Systems Administrator. She currently acts as meeting support official, processes all attendance registers, book venues, issues claim forms and ensures that all travel and accommodation arrangements are made; receives all incoming mail which is electronically uploaded and she is currently responsible for the CPD logging for all veterinarians which will change in 2013 when there will be a random selection of 250 names and only those records will be assessed. The IT transformation process will enable veterinarians to log their own CPD points online in future.

Ms Johanna Manabile processes outgoing surface mail and ensures that the office appearance and refreshments at meetings are of an acceptable professional standard.

**Information Technology [IT] Transformation**

The requirements to transform the SAVC’s data base, the provision for interfaces between the data base and the SAVC’s website as well as the Requests for Proposals [RFP] were drafted during the months of May to October 2012 by an IT service provider in liaison with the Council’s ad hoc IT transformation work group and the administration. The project is a large financial and labour intensive project which may span more than two to three years.

It is foreseen that once the transformation has taken place that there will be a vast improvement in communication with members. It is planned that: Members will-

- Have access to their personal data and will be able to change their own contact details online;
- Receive automated notifications and alerts about registration matters as well as matters that are important to the professions and impact on practice;
- Receive online invoices and statements and be able to access these at any time of the year; and make electronic payments;
- Be able to indicate online how they wish to receive their mail e.g. newsletters either online, by email or surface mail;
- Provide the details of their sector employment; and
- Receive regular email correspondence.

**Marketing strategy**

The Council requested the Centre for Communication and Reputation Management of the University of Pretoria to compile a proposal on the future marketing strategy and reputation damage control for the stakeholders within the veterinary professions, including the training institutions and the associations and DAFF jointly and the Council separately. The SAVC submitted the proposal to all stakeholders for input.
**GET ACCURATE IN-PRACTICE RESULTS**

with **Speed** Test Kits

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<th><strong>Speed Parvo</strong></th>
<th><strong>Speed Ehrli</strong></th>
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<td>Indirect Immunofluorescence</td>
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<td>97.3 %</td>
<td>97 %</td>
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<td><strong>SPECIFICITY</strong></td>
<td>97.7 %</td>
<td>98.6 %</td>
<td>87 %</td>
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*Hartmann, R.M. Werner, H. Eberle, O. Jemni; Comparison of in-house tests for the rapid diagnosis of feline immunodeficiency virus and feline infectious peritonitis virus infection, The Veterinary Record, September 11, 1991

**SAVE TIME AND MONEY – A RAPID TOOL**

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THE REGISTRAR’S REPORT

and has to date only received a response from the South African Veterinary Association. The finalisation of a marketing strategy will be pursued in 2013.

The Budget and the way forward

The provisional draft budget 2013.2014 has been submitted to the Chairperson of the Finance Committee, Dr Clive Marwick. The Finance Committee will meet on 30 January 2013 to make recommendations to Council. The Finance committee is a new introduction of the Council as from 23 October 2012. The previous request for input on the way forward solicited only one response to the specific points in the budget and another on cosmetic surgery. Council received a number of complaints with regard to the increase of the maintenance fees in 2012 and specifically as to why the veterinary profession had not been forewarned of the intended increase.

The main votes for 2013.2014 appear on page 11 on which members are requested to make input. Council will proceed with its budget process however the process can be better managed if valuable and constructive input is received from members.

MARKETING AND ADVERTISING RULES & REGULATIONS

Please submit your inputs on changes that you wish to see be made to the Rules pertaining to advertising, marketing and touting to:

Mr Thomas Modiba
at: complaints@savc.org.za

Guideline of Tariffs
1 January - 31 December 2013

Your copy of the Guidelines is enclosed with this Newsletter. Please contact the Administration if you did not receive your copy. The Guideline is also available on request in Excel Format. Please contact Mr S Nqawe at: bookkeeper@savc.org.za

Take a Learner to Work

Members are encouraged to take learners to work, whether in private practice or in any other sector, to encourage young people to take up a career in any of the various veterinary professions. Furthermore to encourage the learners to learn more about the various careers and the value of the veterinary professions.

Council members Drs Joseph van Heerden, Quixi Sonntag and Glen Carlisle flanked by the Head of Education, Mrs Leoni Westcott and Legal Administrator, Mr Thomas Modiba at the recent October 2012 meeting.
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**BUDGET 2013.2014**

**BUDGET 2013.2014: MEMBERS ARE REQUESTED TO MAKE INPUT ON THE MAIN VOTES UNDER EXPENDITURE AND INCOME. PLEASE SUBMIT YOUR INPUT TO: BOOKKEEPER@SAVC.ORG.ZA**

**EXPENDITURE**

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<th>Category</th>
<th>Amount</th>
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<td>Disciplinary Inquiries 15 per annum</td>
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<td>Examinations [costs should be covered by the application fees]</td>
<td>408 500</td>
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<td>Global Accreditation [three visits abroad]</td>
<td>180 000</td>
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<tr>
<td>All Meetings [remuneration for full Council &amp; committee members including honorariums, monitors of subjects and CPD accreditation committee]</td>
<td>1 369 570</td>
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<tr>
<td>Inspections routine [150 facilities per annum] plus ad hoc inspections</td>
<td>404 070</td>
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<tr>
<td>Inspectorate [Appointment of investigators in 8-10 investigations]</td>
<td>800 000</td>
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<tr>
<td>IT transformation [future incremental implementation in line with the 2012 strategic plan]</td>
<td>763 000</td>
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<tr>
<td>Professional fees [Legal opinion / other / High court action]</td>
<td>1 000 000</td>
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<td>Public relations in line with strategic plans</td>
<td>265 315</td>
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<tr>
<td>Travel &amp; Accommodation</td>
<td>990 000</td>
</tr>
<tr>
<td>All other expenses: Asset acquisition and depreciation, Operating costs including [rates, taxes, bank &amp; audit], Elections, Examinations, Internet, Insurance, IT costs [current], Office supplies, Postage, Printing, Refreshments, Repairs &amp; Maintenance, HR services, Skills Development, Telephone, Visitations &amp; Global accreditation</td>
<td>4 140 874</td>
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</tbody>
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**GENERAL COMMENTS ON THE DRAFT BUDGET—DO YOU AGREE WITH THE GENERAL PRINCIPLES APPLIED?**

The **Guideline of Tariffs** 2013 increased by 8% overall. Expenses increased generally by 10%.

**Staff Salaries** increased by 7.5% in line with the public service increase of 7% with a housing allowance. It is expected that Council will have to use capital reserves to fund the IT transformation project and any High court cases if proceeded with.

**Meeting fee** increased by 8% on the basis that preparation time is not covered and travel time needs to be provided for. The second day Council meeting is remunerated; ends at 12:00 and provides for travel time. Examinations and Routine Inspections will fund themselves as they are based on the user-pays principle.

**Member maintenance fees** increase by 5% in line with the percentage calculated by the Minister of Finance on cost-of-living, namely 5%. Income may also be generated by payment of fines however it is difficult to determine whether any income will be generated.

Continued on page 20
Protect your pet & home
from unwanted flea & tick visitors with Ultrum® Range

Ultrum® products protect your pet and your home from fleas and ticks by offering a complete line of treatments. Aside from killing existing fleas, Ultrum® products also sterilise eggs and weaken larvae and pupae so they can’t become biting fleas, and treat your entire home environment. Ask your veterinarian about the Ultrum® Range, the scientifically formulated, total flea and tick control system. All available from your veterinarian or veterinary retail outlet.
Introduction of an Appeals Committee: An ad hoc Appeals Committee will review the decisions of the Inquiry Body and the next recourse will be the High Court. The Appeals Committee will have the powers to:
- confirm the decision;
- amend, vary or set aside the decision;
- remit the matter back to the council or a committee with such instructions as it may consider necessary; or
- make such other order, including an order for cost, as it considers appropriate.

Introduction of Compulsory Veterinary and Para Veterinary Community Service [CCS]: any person who for the first time registers to practise a veterinary or para-veterinary profession in terms of this Act, shall perform in the prescribed manner compulsory community service for a period of one year and shall, upon completion of such service, be entitled to practise the profession for which he or she is registered.

The Department of Agriculture, Forestry and Fisheries [DAFF] is responsible for the implementation of CCS. A stakeholder forum is to be established to ensure that CCS is smoothly implemented and that the following matters are addressed in time and before implementation:
- Proper registered facilities must be in place;
- Veterinary functions have to be performed in a professional manner and within the confines of the Veterinary and Para Veterinary Professions Act, Act no 19 of 1982. Veterinarians cannot conform to the requirements of the Act if facilities are inadequate;
- Adequate security arrangements have to be put in place and veterinarians rendering community service should not be placed at risk;
- Accommodation and payment have to be provided for;
- Veterinarians in community service have to be gainfully employed and not sit and do nothing as this would be counterproductive; and
- CPD has to be complied with.

Addition of the word “physiological”: performing any act which has as its purpose diagnosing, treating or preventing any pathological or physiological condition in any animal or which constitutes a surgical operation on any animal and is deemed in terms of the rules to pertain specially to a veterinary profession.”

This amendment implies that scanning of animals for purposes of pregnancy diagnosis would require that a person who intends to render the service would have to apply for authorisation with the SAVC.

Registration when the academic requirements of a qualification have been met: Registration of graduates who have completed the academic requirements of a qualification, but which qualification has not yet been conferred, will enable the graduate to register and work, pay the outstanding study debt and then receive the certificate.

Permanent residence as opposed to citizenship: Foreign veterinarians who passed the SAVC's examination and registered with Council will no longer be required to obtain citizenship, but will continue to be registered and practise with permanent residence status.

Suspension of registration and termination of such suspension: The Suspension committee may authorise the registrar to suspend the registration of any person who is registered or deemed to be registered in terms of this Act and who
- a) has failed to comply with the requirements in respect of continuing professional development as prescribed; or
- b) on the basis of a complaint lodged with the council or information available at the disposal of council, is posing an imminent threat or danger to the public or any animal in terms of his or her professional practice.

Powers of officers and other persons (new): Any officer appointed in terms of this Act and who is required or authorised to perform any duty on behalf of the council, or any person appointed to conduct any inspection, may, without a warrant, enter any veterinary facility at any time reasonable for the proper performance of such duty or to conduct an inspection, and perform such duty or conduct such inspection.

How the investigations may be instituted: If the registrar deems it necessary for the achievement of the objects of this Act and to establish more facts, he or she may institute an investigation-
- (a) into any alleged contravention of, or failure to comply with, any provision of this Act;
- (b) in order to determine if any provision of this Act applies to or has been contravened by any registered person; and
- into any charge, complaint or allegation of unprofessional conduct by any registered person.

These components of the Amendments will enable council to investigate the alleged conduct of lay persons who allegedly render the services of the veterinary professions.

An investigation officer may, on the authority of a warrant without prior notice
- (a) at any time reasonable for the proper performance of his or her duties

Continued on page 15
WHAT IMPACT WILL THE AMENDMENTS OF 2012 TO ACT HAVE ON THE VETERINARY PROFESSIONS?

in terms of this Act, enter upon and search any premises or veterinary facility where clinical veterinary services are rendered and specified in the warrant to carry out an investigation and make any enquiry, as he or she deem necessary;
(b) while he or she is on the premises or at any other time request the person whose conduct is being investigated to immediately or at a time and place determined by him or her or the registrar:
(i) produce to him or her such records or electronic data or both relating to, or which he or she on reasonable grounds believes to relate to, the matter which he or she is investigating, and such records or electronic data or both are or were present on the premises, or are or were in the possession or custody or under the control of that person or his or her employee or agent; and
(ii) furnish such explanations to him or her as he or she may require in respect of any such records or electronic data or both;
(c) at any time and at any place
(i) request any person who has or is suspected on reasonable grounds of having in his or her possession or custody or under his or her control any records or electronic data or both relating to the matter which is being investigated to produce such records or electronic data or both immediately or at a time and place determined by the registrar or him or her;
(ii) examine such records or electronic data or both;
(iii) make extracts from and copies of such records or electronic data or both; and
(iv) request any person to furnish such explanations to him or her as he or she may require.

Cost Orders
The Council may make an order as regards the costs incurred by the council or committee, as the case may be, relating to an inquiry or investigation to the conduct of a person registered or deemed to be registered in terms of this Act, of an amount not exceeding the amount determined by the Minister by notice in the Gazette. The aim of this amendment was to improve the turn- around time for investigations.

NOMINATION OF CANDIDATES FOR THE ELECTION OF COUNCIL MEMBERS FOR THE TERM OF OFFICE TO COMMENCE ON 1 AUGUST 2013 TO 31 JULY 2016

A notice will appear in Government Gazette on 18 January 2013 in terms of the Regulations relating to the Veterinary and Para-Veterinary Professions Act, 1982 published under Notice R2085 in Government Gazette 8402 of 1 October 1982, as amended, that nominations are awaited of-
Ten Veterinarians or Veterinary Specialists;
One Veterinary Nurse;
One Veterinary Technologist;
One Laboratory Animal Technologist;
One Animal Health Technician to serve on the Council

Registered veterinarians or veterinary specialists are entitled to nominate ten veterinarians or veterinary specialists for membership of the Council whilst veterinary nurses are entitled to nominate one veterinary nurse, veterinary technologists one veterinary technologist, laboratory animal technologists one laboratory animal technologist, and animal health technicians one animal health technician.

The nomination form must be lodged with the Registrar before 16h00 on Friday, 15 February 2013. Nomination forms are available on request from the South African Veterinary Council offices (012) 342 1612 or can be downloaded at:


An election manifesto must accompany the nomination form. The manifesto must not exceed two hundred words and include the following:

Academic qualifications; Career record and achievements; Special Interest; Public and professional service; A mission statement

Please read further on pages 16 & 17.
**CONSTITUTION OF THE SOUTH AFRICAN VETERINARY COUNCIL IN TERMS OF SECTION 5 OF THE VETERINARY AND PARA-VETERINARY PROFESSIONS ACT, 1982 AS AMENDED**

NEW COUNCIL MUST BE ESTABLISHED BY 1 AUGUST 2013

<table>
<thead>
<tr>
<th>ELECTION</th>
<th>SELECTION PANEL</th>
<th>SELECTION</th>
<th>FACULTIES OF VETERINARY SCIENCE AND SAVA</th>
<th>MINISTER</th>
</tr>
</thead>
<tbody>
<tr>
<td>18 JANUARY 2013 Call for nominations (Government Gazette)</td>
<td>Invitation for nominations to serve on the Selection panel in DECEMBER 2012 NL and the nominations must be received by 15 JANUARY 2013. (All nominations must be sent to the Department of Agriculture, Forestry and Fisheries directly. Please contact Mrs M v Rooyen at <a href="mailto:MarionRV@nda.agric.za">MarionRV@nda.agric.za</a> Fax: (012) 319 6740 Tel: (012) 319 6907</td>
<td>The selection panel meets and selects</td>
<td>MARCH 2013 Request faculty and SAVA to make nominations by not later than June 2013</td>
<td>The Minister designates</td>
</tr>
<tr>
<td>15 FEBRUARY 2013 Nominations close</td>
<td></td>
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<tr>
<td>1 MARCH 2013 Election notice to members</td>
<td></td>
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<tr>
<td>29 MARCH 2013 Election day</td>
<td></td>
<td></td>
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<tr>
<td>1 APRIL 2013 Counting votes</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>2 APRIL 2013 Forward results to Minister and U.P. nominations</td>
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</tr>
</tbody>
</table>

- Ten veterinarians
- Three persons with most votes in the election qualify automatically
- Eight veterinarians or veterinary specialists
- Three veterinarians or veterinary specialists
- Eight veterinarians or veterinary specialists
- Two non veterinarians
- Two persons on account of their knowledge of law
- One person from the selection of persons selected on account of their knowledge of the law
- One officer of the DAFF who is a veterinarian or veterinary specialist
- One representative designated by the SAVA

- Three further persons (who were elected by the veterinary profession)
- Five persons from the selection of whom ...
- ... at least one person shall be a non veterinarian
- One person from the selection of persons selected on account of their knowledge of the law
- One officer of the DAFF who is a veterinarian or veterinary specialist

- The rector or principal of each university in the Republic that has a faculty of veterinary science, shall nominate at least three veterinarians or veterinary specialists
- JUNE 2013 Inform Minister on Faculty nominations

- The Minister consults with the outgoing council on appointment of a selection panel and the panel is appointed by no later than 31 March 2013
- Inform Minister on outcome of panel selections by not later than 30 June 2013
- The selection panel meets and selects
- Inform Minister on outcome of panel selections by not later than 30 June 2013
- The Minister designates
- One person from the nominees each of the universities each that has a faculty of veterinary science
WHAT TO CONSIDER AND EXPECT WHEN YOU ACCEPT A NOMINATION TO SERVE YOUR PROFESSION ON COUNCIL

- Be prepared to sacrifice time and effort in perusing documents and make input thereon whether electronically or at meetings [Councillors received an agenda with 165 documents to peruse for the meeting held on 23 October 2012 as well as a range of other documents not included in the agenda];
- Take cognisance of the Roles and Responsibilities guideline for Councillors;
- Be prepared to sign a declaration stating that you do not have a conflict of interest serving as a member of Council;
- Excuse yourself from taking part in discussion of matters when you do have a personal interest in the matter;
- Act in a professional manner with integrity and honesty at all times;
- Act in the interest of the veterinary professions, the public and animals;
- Obtain input from your constituency before making input to Council;
- Attend three Council meetings per annum, [each meeting is spread over two days];
- Attend an annual two-day Council strategic planning meeting;
- Be prepared to serve as a chairperson of at least one committee. [There are currently nine standing committees and three ad hoc committees];
- Be prepared to serve on at least one committee;
- Be prepared to serve on Inquiry Bodies as chairperson guided by a legal advisor;
- Work in liaison with the administration and in particular the head of the relevant section within the administration either as a chairperson or member of a committee or as a member of Council to ensure that there is continuity in the transfer of matters from one Council to another and that the activities of the committee are appropriately recorded;
- Respond timeously when requested to submit travel and accommodation requirements for meetings;
- Respond within the required period when agenda matters are dealt with electronically;
- Provide a written motivation to the relevant chairperson when you are not available to attend meetings;
- In the event that you are the chairperson and cannot attend the meeting ensure that there is another Councillor prepared to serve as chairperson by liaison with the administration and securing a decision through the Executive Committee of Council in this regard;
- Provide written input on the agenda when you are unable to attend meetings;
- Attend public relations events on behalf of Council, present Council’s activities and policies and answer questions;
- Attend the Council office and liaise with the administration;
- Attend formal and informal functions of the Council and its administration.

Members who attend Council and committee meetings receive a day fee [currently R 2300 excl VAT with a proposal to increase the fee by 8% in 2013 as members have to spend time for preparation which is not remunerated.] The Council meetings have been changed from a one-day meeting to a two-day meeting and the second day provides for travel time.

- Members are remunerated for travel and accommodation expenses.
- Chairpersons receive honorariums based on the number of meetings chaired.
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Ask the others if they can guarantee the same.
FOOD SAFETY: SUMMARY OF THE MEMORANDUM SUBMITTED TO THE REGISTRAR OF ACT 36 OF 1947

The Food Safety Committee (FSS) of Council made recommendations to the Registrar of Act 36 so that amendments and improvements can be implemented to bring Act 36 in line with international standards of food safety.

We realise that changes will have to be phased in over a period of time in consultation with stakeholders.

The Veterinary Industry is in a state of flux especially with regard to the availability and training of production animal veterinarians in South Africa. This situation is in our opinion in a positive phase at the moment for various reasons, including the imminent implementation of the Compulsory Veterinary Community Service (CCS), the increase in students who did not previously enter this profession and their possible potential to enter the Production animal industry; and the training of Animal Health Technicians in the use of veterinary medicines under the supervision of veterinarians.

One of the main reasons for certain medicines to be under the control of Act 36 was the non-availability of suitable distribution through veterinarians. This will hopefully change in the coming years especially taking the above points into account.

The main area of concern is that antibiotics and vaccines are open to misuse and abuse leading to a major threat to Food Safety and Security. The current situation will lead to various people within the food chain being held accountable for any mishap under the auspices of the Consumer Protection Act; We believe that through inclusive negotiations a timetable should be drawn up whereby antibiotics will all resort under Act 101. The situation with vaccine distribution and sales must also be looked into. Factors identified by the FSS and recommendations on their solutions are:

1. **The implementation and control of Act 36 Animal Medicines.** This is a very broad point and specific needs must be identified. The most important here is to identify those medicines that need be rescheduled to Act 101 and a time frame for the implementation. However there are basic issues which must be reviewed namely:
   - Control measures and rules for manufacturers;
   - Control measures and rules for distributors;
   - Rules for retailers (cooperatives, chemists/pharmacies); and
   - Rules for end users.

2. **The regulation of persons who may sell and or distribute animal remedies, medicines and vaccines that resort under Act 36.** This will entail regulations being put in place to ensure that only suitably qualified and trained personnel will be involved in the distribution of Act 36 products. Once again a time frame will have to be drawn up for implementation of these regulations. Once in place there will be a major improvement in the control of these substances as well as ensuring correct use and advice for the farmer, which will go a long way to ensure Food Safety and Security for the consumers. Proposals include:
   - Minimum school level Grade 12; and
   - A tertiary qualification Animal Health or Animal Production (NQF level to be determined);
   - A certificate from an accredited institution on products and their use; and
   - Must belong to a professional body that is mandated to deal with misconduct/unprofessionalism;

3. **Minimum standards of distribution and sales outlets.** This is critical to ensure that end-users are sold a product that has been properly stored and handled. Many of the medicines and vaccines need special handling and this must be regulated to protect the consumer. Guidelines need to be drawn up and only licensed outlets must be permitted to distribute Act 36 products.

4. **Compliance with Act 36 regulations.** A system of inspection must be in place to ensure compliance with the Act. This must include a clear organogram indicating availability of inspectors per municipality. If DAFF cannot appoint people permanently, then certain professionals (Veterinarians, Animal health technicians, Veterinary Technologists, Medical professionals, Veterinary nurses) must be trained and authorised under Act 36.

5. **Food safety.** Medicines should be adequately regulated and vaccines and stock remedies controlled. This will ensure that our animal products may be exported and safely consumed by the public.

These matters will be discussed with the Registrar of Act 36 on 11 February 2013. Please send your comments to: meetings@savc.org.za
**INCOME 2013/2014**

It is proposed that the fees are increased by 5%.

**DO YOU AGREE OR DO YOU HAVE PROPOSALS AS SET OUT IN THE MAIN VOTES?**

<table>
<thead>
<tr>
<th>Category</th>
<th>2013/14 Income</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Veterinarians</em></td>
<td></td>
</tr>
<tr>
<td>Registration fees</td>
<td>66 480</td>
</tr>
<tr>
<td>Maintenance fees</td>
<td>7 074 900</td>
</tr>
<tr>
<td><em>Veterinarians</em></td>
<td>6 762 000</td>
</tr>
<tr>
<td>Income generated by a portion of maintenance fees for the Inspectorate</td>
<td>294 000</td>
</tr>
<tr>
<td>Income generated by a portion of maintenance fees for the CPD</td>
<td>155 820</td>
</tr>
<tr>
<td>Pensioners</td>
<td>23 100</td>
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<tr>
<td>Specialists</td>
<td>289 800</td>
</tr>
<tr>
<td><em>Para Veterinary Professions</em></td>
<td></td>
</tr>
<tr>
<td>Registration fees</td>
<td>29 680</td>
</tr>
<tr>
<td>Maintenance fees</td>
<td>1 004 432</td>
</tr>
<tr>
<td><em>Other Income</em></td>
<td></td>
</tr>
<tr>
<td>Authorisations; Companies; Advertising</td>
<td>620 654</td>
</tr>
<tr>
<td>Examinations to fund the process as it is based on the user-pays principle</td>
<td>450 000</td>
</tr>
<tr>
<td>Inspections to fund the process as it is based on the user-pays principle</td>
<td>450 000</td>
</tr>
<tr>
<td>Interest</td>
<td>180 000</td>
</tr>
</tbody>
</table>

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Monitoring standards of training  
2013: prescribed undergraduate qualifications

Members of the veterinary & para veterinary professions are invited to nominate a person who has expertise in the relevant field/subject to act as monitor on behalf of Council in 2013. Please provide the reasons for the nomination with an abbreviated CV; please ensure that the nominee is not an external examiner for the same subject; and is available.

BVSc: UP
- Veterinary Comparative Anatomy VCA 200
- Veterinary Physiology & Histology VPH 200
- Veterinary Ethnology & Genetics VET 200
- Veterinary Microbiology VEM 210
- Veterinary Immunology VIM 210
- Pasture Science WDE 253
- Bovine Health & Production BHP 500
- Small Animal Clinical Studies SAC 500
- Anaesthesiaology ANV 601
- Equine Clinical Studies ECS 601
- Porcine Health & Production PHP 601
- Poultry Health & Production PLY 601
- Vet Business Management & Ethics VBE 601

DVN: UP
- Laboratory Technique (LTG 120)
- Microbiology (MBI 111)

ANIMAL HEALTH: NWU
- Anatomy & Physiology I for Animal Health (Diploma) (AHVM 111) First Semester
- Anatomy & Physiology I for Animal Health (Degree) (AHPM 212) First Semester

Animal Handling & Equipment I (Diploma) (AHVM 112) First Semester
- Animal Handling & Equipment I (Degree) (AHPM 222) Second Semester

- Anatomy & Physiology II for Animal Health (Diploma) (AHVM 122) Second Semester
- Anatomy & Physiology II for Animal Health (Degree) (AHPM 221) Second Semester

Animal Handling & Equipment II (Diploma) (AHVM 123) Second Semester
- Animal Handling & Equipment II (Degree) (AHPM 314) First Semester

ANIMAL HEALTH: UNISA
- Anatomy & Physiology 1(Macroscopic Anatomy Physiology) Final Presentation
- Communication 1 (Para-clinical) Final Presentation

Please direct your queries to Mrs Leonie Westcott, Head of Education at: education@savc.org.za

VISITATION TO FACULTY OF VETERINARY SCIENCE, UNIVERSITY OF PRETORIA, 2013

The SAVC will conduct a visitation to the Faculty of Veterinary Science, University of Pretoria, in 2013 to evaluate those qualifications prescribed in terms of the Veterinary and Para-Veterinary Professions Act (Act No 19 of 1982) and of which the holders may automatically register with the SAVC. The visitation team will attempt to make an accurate assessment of the extent to which the BVSc degree and Diploma Veterinary Nurse fulfil the minimum training requirements for veterinarians and veterinary nurses as set out in the Regulations of the Act.

2013 REGISTRATION EXAMINATIONS

Council will again conduct an examination for Veterinary Technology Competence Specific Registration purposes. Prospective applicants must have been employed and have rendered services of veterinary technologists as at September 2011 to be able to apply for the CSR examination to be held in April and September 2013.

Please make contact with the administration if you intend to apply for the examination/s in 2013 at: Email: exams@savc.org.za or Tel: (012) 342 1612.
Draxxin® - the 1st choice anti-infective for managing BRD

Now registered also for infectious bovine keratoconjunctivitis (pink eye)

The efficacy and economic benefit of Draxxin® is proven in extensive scientific data¹, ², ³

The unique properties of Draxxin®

• Long lasting single-dose efficacy against the 4 Key BRD pathogens, including *Mycoplasma bovis*.

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• Single-dose duration of action that covers the “window of susceptibility”⁴

• Well-tolerated by animals

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• Less handling saves labour costs and prevents added stress for animals

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Draxxin® has the highest prevention rates, the highest first treatment success rates and the best overall cure rates – leading to fewer relapses, repulls and retreatments, thus lowering BRD-related costs from removals, culls, chronics and mortalities, providing higher profits for farmers.¹, ⁶, ⁷


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Website: www.pfizeranimalhealth.co.za

Now available also in a 50ml presentation
The first Veterinary Rehabilitation Workshop was held at Vet House on 17 October 2012. This was a Veterinary Council initiative to bring various stakeholders together to formulate a way forward for the field of Animal Rehabilitation.

The workshop was professionally facilitated by Mr Llewellyn Sinclair and attended by the following stakeholders:

1. Dr A De Vos, Chairperson of the SAVC Education Committee;
2. Sr A Fantin, Canine Rehabilitation Practitioner;
3. Ms M Fourie, Chairperson of the Professional Development Portfolio of SASP;
4. Sr T Frias, Canine Rehabilitation Practitioner - Onderstepoor;
5. Sr D Jones, Working group and Animal Rehabilitation Practitioner;
6. Dr D Kenyon, Private Veterinarian;
7. Sr R Kenyon, Veterinary Nurse in Rehabilitation;
8. Sr T Lotter, Veterinary Nurse Association/ SAVC Representative;
9. Dr L Mullinder, Registrar AHPCSA;
10. Dr L Steyn, Deputy President, SASP;
11. Ms M Teeling, Equine-Librium;
12. Ms. R Van de Sijde, Equine-Librium;
13. Ms A vd Walt, APGSA;
14. Prof Sybrand vd Berg, Working Group, Equine practitioner;
15. Dr J Viljoen, Private Veterinarian;
16. Ms T Coetzee, SAVC Senior Registration Official;
17. Mrs L Havinga, SAVC Acting Registrar.

The aims of the workshop were to establish the following:

- Whether there are grounds for the need for veterinary rehabilitation services and if it can be motivated;
- To determine if there is a need for a separate Para-Veterinary Profession;
- To draw up a draft of Scope of Practice;
- To elect a working group from the group of stakeholders present.

Delegates introduced themselves and the role they played within the field of veterinary rehabilitation. Mr Llewellyn Sinclair presented a brief overview of the current status quo and the objectives of the workshop. Presentations were made on the role of the stakeholders, whether they saw a need for the services and the way forward.

This process facilitated communication between the various stakeholders also identified common ground. Consensus was reached that there definitely is a need for veterinary rehabilitation services. With regards to the way forward, the majority of delegates voted in favour of establishing a new para-veterinary profession, the name of which is still to be decided. Once the para-veterinary profession is successfully promulgated, all persons currently working in the field of veterinary rehabilitation will have to achieve registration with the SAVC in terms of the new profession.

The selected task group who will take this project forward is constituted as follows:

1. Sr T Lotter (SAVC Representative);
2. Sr D Jones (Animal Rehabilitation Practitioner and SAAPRA);
3. Sr T Frias (Rehabilitation Practitioner - Onderstepoort);
4. Dr L Mullinder (AHPCSA Registrar);
5. Ms M Fourie (SASP);
6. Ms A Van der Walt (APGSA and CARTASA);
7. Ms M Teeling (Equine-Librium);
8. Prof S S vd Berg (Work group, Equine Practitioner)

It is the role of this working group to follow the SAVC’s guidelines to form a new para-veterinary profession.

The challenges that lie ahead of the working group include, but are not limited to, integrating the current practitioners who work in the field of veterinary rehabilitation as there is wide variety of training and expertise that need to be considered. The group will look at using a Grandfather Clause to include those that meet the minimum requirements and will decide on a training route for future students wanting to qualify to work in this field.

The working group will look at the merging of two current associations namely the South African Animal Physical Rehabilitation Association (SAAPRA) & the Clinical Animal Rehabilitation and Therapy Association of South Africa (CARTASA). We encourage interested people to join as members;

This is the beginning of an exciting project that on completion will, I am sure, enhance the level of care that can be offered to veterinary clients and their animals around the country. If you are interested in supporting this process, or giving input, please contact Dawn Jones via email at dawnjones@pobox.com.
PLEASE CONTACT YOUR COUNCILLOR

Rebone Moerane (President & Public Relations)  
rebone.moerane@up.ac.za; Cell: (083) 304 7839

John Adam (Chairperson, Committee on Fees; Food Safety and Security)  
jadam@tah.co.za; Tel: (021) 976 3015

Hiram Arendse (Laboratory Animal Technologist profession), hiram.arendse@uct.ac.za; Cell: (073) 007 1762

Ayoub Banderker (Animal Welfare Portfolio)  
ayoubbandker@yahoo.co.uk; Cell: (082) 375 0361

Glen Carlisle (Chairperson, Investigation Committee)  
dgco1@mweb.co.za; Cell: (083) 701 1367

Steven Cornelius, steven.cornelius@up.ac.za;  
Cell: (082) 781 6055

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Nafeesa Kadwa (Legal Knowledge)  
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Theresa Lotter (Veterinary Nursing profession)  
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Clive Marwick (Chairperson, Inspections Committee & Member of the Executive Committee)  
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Johan Muller (Veterinary Technologist profession)  
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Boitshoko Ntshabele (DAFF)  
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Lucky Nedambale (Non veterinary professional)  
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Johan Oosthuizen (Animal Health Technician profession)  
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Danie Odendaal (Rural practitioners)  
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Jana Pretorius (Chairperson, Committee on Specialisation)  
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Quixi Sonntag (Faculty of Veterinary Science, UP)  
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Joseph van Heerden (CPD AC & SAVA representative)  
doretha@global.co.za; Tel: (053) 832 5711

Brigitte Wenhold (Chairperson, Registration & Authorisation Committee)  
pandb@cpro.co.za; Cell: (082) 450 9560

Vision

A representative organisation of the veterinary and para-veterinary professions,  
Promoting the health and well-being of all peoples of South Africa through the promotion of animal health, production and well-being.

Mission

The South African Veterinary Council seeks, through the statutes of the Veterinary and Para-Veterinary Professions Act, 1982 to

- serve the interests of the people of South Africa by promoting competent, efficient, accessible and needs-driven service delivery in the animal health care sector;
- protect the health and well-being of animals and animal populations;
- protect and represent the interests of the veterinary and para-veterinary professions;
- regulate the professional conduct of the veterinary and para-veterinary professions; and
- set and monitor standards of both education and practice for the veterinary and para-veterinary professions.

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