



UNIVERSITEIT VAN PRETORIA  
UNIVERSITY OF PRETORIA  
YUNIBESITHI YA PRETORIA

FACULTY OF VETERINARY SCIENCE  
PROFESSOR / ASSOCIATE PROFESSOR AND DEPUTY DEAN: TEACHING AND  
LEARNING (ONE POST)  
REF: 22298

*In pursuit of the ideals of excellence and diversity, the University of Pretoria wishes to invite applications for the above vacancy.*

*The University of Pretoria's commitment to quality makes us one of the top research Universities in the country and gives us a competitive advantage in international science and technology development.*

The Faculty of Veterinary Science invites applications from candidates who comply with the requirements for the position of full-time Associate Professor / Professor and Deputy Dean. The position is available for a term of three years and the associated duties will take up 75% of the successful candidate's time, or as determined by the Dean of the Faculty. Although the Deputy Deanship is a term appointment, external candidates will also be considered for a permanent academic appointment as Associate Professor or Professor.

#### RESPONSIBILITIES:

The successful candidate will have academic, managerial and administrative responsibilities and will be responsible for the strategic development and implementation of teaching and learning excellence. He/she will also be required to chair Faculty committees related to these core functions and to stand in for the Dean as required.

#### MINIMUM REQUIREMENTS:

- A veterinary degree and registration with the SAVC or eligibility to register;
- A PhD in an appropriate discipline;
- Demonstrable experience in the discipline of teaching and learning;
- Recognised academic status through outstanding research and a strong publication record.

#### REQUIRED COMPETENCIES (SKILLS, KNOWLEDGE AND BEHAVIOURAL ATTRIBUTES):

- Excellent leadership and interpersonal, communication and negotiation skills;
- Experience in high-level liaison with internal and external stakeholder and professional bodies;
- Proven strategic development, planning and implementation skills;
- Managerial and leadership skills.

#### ADDED ADVANTAGES AND PREFERENCES:

- Managerial experience relevant to the higher education environment;
- Demonstrable administrative skills.

PLEASE NOTE: Candidates will be required to do a presentation on their vision for the Faculty to the Appointments Committee.

The annual remuneration package will be commensurate with the incumbent's level of appointment, as determined by UP policy guidelines. UP subscribes to the BESTMED medical aid scheme and contributes 50% of the applicable monthly premium.

Applicants are requested to apply online, quoting the applicable reference number.

In applying for this post, please attach:

- A full curriculum vitae;
- An abbreviated curriculum vitae;
- A self-evaluation in which each of the minimum requirements, competencies and added advantages for the position is addressed;
- The applicant's vision for the Faculty of Veterinary Science in both the national and international contexts; and
- The applicant's names and contact details of at least three referees who can attest to your academic stature and leadership qualities. Applicants should note that the University also reserves the right to appoint and consult its own referees.

CLOSING DATE: 22 February 2016

No application will be considered after the closing date, or if it does not comply with at least the minimum requirements.

ENQUIRIES: Prof DA Abernethy, Dean: Faculty of Veterinary Sciences, Tel: (012) 529 8065

Should you not hear from the University of Pretoria by 30 April 2016, please accept that your application has been unsuccessful.

The *Regulation and Procedure for the Appointment of Deans and Deputy Deans* is available on the UP Website [www.up.ac.za](http://www.up.ac.za) at [Careers@UP](mailto:Careers@UP) (Link: *Appointment regulations for Executives and Deans*). By applying, applicants consent to the appointment process as contained in the regulation.

*The University of Pretoria is committed to equality, employment equity and diversity.*

*In accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets, preference may be given, but is not limited to candidates from under-represented designated groups.*

*All candidates who comply with the requirements for appointment are invited to apply.*

*The University of Pretoria reserves the right to not fill the advertised positions.*